

Addendum: Aligning the 2023 NTTP Local MOA to Master Agreement Letter XIV 2023-2027

This Addendum is to align three provisions negotiated locally for NTTPs in the 2023 Memorandum of Agreement for Non-Tenure Track Teaching Positions (NTTP) prior to ratification of the 2023-2027 Master Agreement.

1. The 2023 NTTP MOA IV A. specifies that five probationary 10- or 12- month contracts may be followed by a two (2) year contract, or a three (3) year contract. Recognizing that Master Agreement Letter of Agreement XIV specifies only three (3) year contracts, this addendum supersedes the local agreement to remove the option for a two (2) year contract after five probationary one (1) year contracts.
2. The 2023 NTTP MOA IV B. specifies the following requirement: Written notices of non-reappointments shall be made no later than **February 28th** of the final term of the NTTP's contract that terminates at the conclusion of the spring or summer term... Recognizing that the Master Agreement specifies **April 1** for all faculty who are not subject to N.J.S.A. 60 (tenure provisions) this addendum supersedes the local agreement to specify April 1 in IV B.
3. The 2023 NTTP MOA IV G. includes Procedures for Advancement, as required by Master Letter of Agreement XIV H., but LOA XIV G. also requires the addition of Procedures for Range Adjustment. This addendum includes the following addition:

Procedures for Range Adjustment

NTTPs whose qualifications meet or exceed two of the three requirements for seeking advancement to the next level ([Policy II-10.5](#), sections 10.2-10.3.3) shall be eligible to seek a range adjustment after seven (7) years of consecutive service in this position. NTTPs seeking range adjustment must provide two peer observations of their teaching and/or clinical performance by any multi-contract NTTP or tenured Stockton faculty member. These observations can occur at any point during the existing multi-year contract and follow the same process for observations as laid out in the current agreement.

An eligible full-time NTTP may make written application for range adjustment following the same cycle for full-time faculty identified in the Personnel Actions Calendar. Candidates should follow the same criteria within existing [Policy II-10.5](#) and the Procedure for Core Files, with the exception that documentation of achievement in scholarship and/or creative activity is not required and that external reviewers will also not be required.

NTTPs who earn range adjustment will move two ranges to the next higher salary closest to their salary at the time of application.

This agreement shall remain in full force and effect from this date until June 30, 2027, unless modified by changes in the master agreement. The agreement shall be automatically renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify, or amend this agreement. Said notice shall be given the other party in writing no later than 30 days prior to June 30 of any succeeding year for which this agreement is automatically renewed.

IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this letter of agreement to be executed on August 29, 2024.

For Stockton University



Michael Palladino, Provost

For the Stockton Federation of Teachers



Emari DiGiorgio, President