

Office of the Provost

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Strategic Plan Steering Committee Meeting

TRLC 12:00pm -1:30pm

Attendees: Jess Kay, Nicole Davis, Peter Baratta, Valerie Hayes, Lisa Honaker, Michael Angulo, Christopher Catching, Susan Davenport, Doug Harvey, Robert Heinrich, Heather McGovern, Kevin McHugh, Ariane Newman, Geoff Pettifer, Jennifer Potter, Pedro Santana, Laura Zucconi

The group reached decisions on several questions:

1. *Should the 5 Areas of Focus (Inclusive Student Success, Teaching and Learning, Strategic Enrollment Management, Financial Sustainability, People, Communication, and Shared Governance) remain as the 5 Areas of Focus with intentionality toward emphasizing Engagement, Globalization, Sustainability, Research and Creative Activities, and Diversity and Inclusion within these 5 Areas of Focus?*

Decision: Diversity and Inclusion should be added as a 6th Area of Focus. There should be intentionality to infuse Stockton's values through all of the Areas of Focus.

2. *Should Six Learning Sessions be held in May and June corresponding to the 6 Areas of Focus, hosted by the Provost, another Cabinet member, and a Faculty/Staff member? These will provide opportunities for community members to explore the external environment and various topics related to the Area of Focus. Individuals must sign up to attend. Units are encouraged to send representatives of their unit.*

Decision: Six Learning Sessions held in May and June will continue the positive momentum in engaging the community and shall be held as suggested.

3. *Should the Implementation Structure consist of 6 Committees corresponding to the 6 Areas of Focus, each co-chaired by a Cabinet member and a Faculty/Staff member? An Umbrella Committee will be co-chaired by the Provost and a Faculty Member and will consist of the 10 Committee Co-Chairs. The Committees are Advisory Committees. The Cabinet is the decision-making body and Cabinet members are accountable for implementation of the strategic plan through their divisions.*

Decision: This Implementation Structure is approved as proposed, with emphasis placed on the responsibility of these committees to remain updated about changes to the external and internal

environment that affect their area of focus. The committee membership is responsible for recommending revisions to goals annually and for communication, ensuring that the plan is a dynamic living plan. The committees are responsible for hosting adequate open feedback sessions to inform their recommendations. The committees will also be responsible to interface with other committees with related focus to avoid duplication of effort and to keep communication open.

4. *After all Learning Sessions are completed, committee membership will be determined by collaboration between the Cabinet, the Faculty Senate, and the Student Senate. The goal for Fall 2019 will be to set goals and objectives through an iterative process through these individual committees, the umbrella committee, and the Cabinet.*

Decision: This proposed structure is approved, although further discussion is needed to determine method for establishing committee membership. The timeline for setting goals and objectives is endorsed, with emphasis placed on the fact that goals and objective will be reviewed and revised annually, ensuring that the plan remains a living dynamic plan.

5. *Should the Implementation Plan include a structure (similar to 2020) where funding for projects relative to the Areas of Focus can be vetted and approved?*

Decision: This proposed funding element is approved with further discussion needed to develop the details.

6. *Title?*

Decision: Second Commencement is rejected as Title, as is Lighting the Path to Progress, so as not to be confused with the governor's rhetoric about pathways. URM will be charged with developing branding for the plan, which will include recommendation of appropriate title. The title will include an indication of the timeline that the plan covers.

7. *Tone?*

Decision: The document should be revised to reflect a more celebratory, optimistic tone, and to incorporate the decisions described above. Revised document will be vetted by committee on April 2nd and then forwarded to the Faculty Senate for their review. Provost will update Faculty Senate on 3/22 on decisions made by Strategic Planning Steering Committee.