



Stockton University

BOARD OF TRUSTEES MEETING

WEDNESDAY, July 17, 2024

AGENDA

The virtual meeting will open to the public at 12:00 p.m. via Zoom. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the meeting.

The Board will reconvene for the Virtual Open Public Meeting at 3:30 p.m. via Zoom.

Notice of Public Meeting: As required by the Open Public Meetings Act, on June 20, 2024, a notice of this Meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, and (c) filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

- 1) **Call to Order and Roll Call, Trustee Valentin, Board Chair**
- 2) **Action Item:** [Approval of Regular Meeting Minutes of May 1, 2024](#)
- 3) **Action Item:** [Approval of the Special Meeting Minutes of June 26, 2024](#)
- 4) **Action Item:** [Approval of the Special Meeting Minutes of June 27, 2024](#)
- 5) **Action Item:** [Resolution to Meet in Closed Session](#)

The Board will approve a resolution to meet in closed session to review and discuss personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; public safety matters, and other items exempt under the Open Public Meetings Act.

- 6) **Call to Order and Roll Call to reconvene Open Public Meeting: Trustee Valentin, Board Chair**
- 7) **Chair Report: Trustee Valentin**
- 8) **President's Report: President Bertolino**
- 9) **Information Item: Oath of Office, Ms. Mary Maples: Trustee Valentin and President Bertolino**

10) **Committee Reports**

- a. Academic Affairs and Planning Committee Report: **Trustee Gonsalves, Chair**
- b. Student Success Committee Report: **Trustee Hanselmann, Chair**
- c. Finance and Professional Services Committee Report: **Trustee Lowry, Chair**

Action Items: Resolution

- [Proposed FY25 Operating & Capital Budget and Adoption](#)

Action Item: Resolution

- [FY25-FY29 Bid Waiver Contracts](#)

Action Item: Resolution

- [FY25 Increase in Bid Waiver Contract](#)

- d. Audit Committee Report: **Trustee Ciccone, Chair**
- e. Buildings and Grounds Committee Report: **Trustee Lozano, Chair**
- f. Advancement Committee Report: **Trustee Days, Chair**
- g. Investment Committee Report: **Trustee Keates, Chair**

12) **University Policy Review: President Bertolino**

Action Items: Resolution: Approval of University Policies (Second Reading)

- [II-22 Posthumous Degree](#)

13) **Action Item: Resolution: [Personnel Actions](#): President Bertolino**

14) **Comments from the Board of Trustees/Public**

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

15) **New Business**

The next regularly scheduled meeting of the Board will be held at 3:30 p.m. on Wednesday, September 11, 2024, at the Galloway Campus in the Campus Center Event Room.

Adjournment

STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES

Wednesday, May 1, 2024

Trustees Present (*via Zoom)	Trustee Nelida Valentin, Chair Trustee Nancy Davis, Co-Vice Chair Trustee Jose Lozano, Co-Vice Chair Trustee Michelle Keates, Secretary Trustee Raymond Ciccone Trustee Collins Days, Sr. Trustee Mady Deininger Trustee Stan Ellis Trustee Sonia Gonsalves Trustee Kristi Hanselmann Trustee Amy Kennedy Trustee Timothy Lowry Trustee Stephanie Lutz-Koch (Absent) Trustee Fotios Tjoumakaris Trustee Shalayby Parsons, Student Trustee Trustee Juan Diego Chaparro Villarreal, Student Trustee Alternate Dr. Joe Bertolino, President, and Ex Officio
Call to Order	Chair Valentin called the meeting to order at 12:01 p.m.
Approval of Open Public Regular Meeting Minutes of February 21, 2024 & Special Meeting Minutes of March 19, 2024	Upon a motion duly made by Trustee Davis and seconded by Trustee Ciccone, the Board voted to approve the revised minutes of the February 21 st Board of Trustees Open Public Meeting Upon a motion duly made by Trustee Davis and seconded by Trustee Lozano, the Board voted to approve the revised minutes of the March 19 th Board of Trustees Open Public Special Meeting Minutes
Resolution to Meet in Closed Session	Upon a motion duly made by Trustee Deininger and seconded by Trustee Lozano, the Board voted to meet in closed session at 12:42 p.m.
Reconvene of Open Public Meeting	Trustee Valentin reconvened the Open Public Meeting at 3:36 p.m.
Chair's Remarks	Trustee Valentin opened the meeting with a warm welcome to new community members, faculty, students, and guests. She expressed pleasure in the work that she does serving on the Board and acknowledged the hard work of her fellow trustees. She reiterated the Board's commitment and responsibilities to the University and the students. Emphasizing ethical behavior, strategic focus, respect for the University's history, and the importance of continuous learning in the role of Trustee.

	<p>Trustee Valentin ended her remarks by taking a moment to positively reflect on the past academic year highlighting the inauguration of President Bertolino and a successful leadership transition.</p>
<p>President’s Report</p>	<p>President Joe welcomed faculty, staff, and community members. He also recognized the Student Ambassadors and Musicians in attendance and thanked them for their contributions at the Board meetings throughout the academic year.</p> <p>President Joe expressed his gratitude for and reflected on the end of his first academic year as President of Stockton and spoke of the many significant events that occurred including his inauguration. He spoke about the five pillars of Dignity, Respect, Kindness, Compassion, and Civility and thanked the campus community for embodying those values.</p> <p>He provided updates on upcoming events such as Commencement and the first annual OSPREY Awards. President Joe shared a few insights from the AGB (Association of Governing Boards of Universities and Colleges) conference that he attended in March with some of the Trustees. The theme was <i>“Meet the Moment”</i>, and it emphasized the importance of board education and staying nimble in a changing higher education landscape. He briefly touched on some of the challenges facing higher education institutions, particularly regarding enrollment, and stressed the importance of serving as ambassadors for higher education’s societal impact.</p> <p>He ended his report by wishing some a restful Summer break and expressed his excitement about seeing others at the many upcoming end-of-year events.</p>
<p>Information Item: Special Recognition</p>	<p>Chair Valentin and President Bertolino recognized outgoing Student Trustee Shalayby Parsons for his outstanding contributions and service as a Student Trustee. They applauded his dedication, leadership, and commitment to representing the student body during his tenure. Shalayby was presented with a certificate of appreciation for his service.</p> <p>Shalayby expressed gratitude for the opportunity to serve as a Student Trustee and thanked President Bertolino, Chair Valentin, and fellow Trustees for their mentorship and support.</p>
<p>Academic Affairs & Planning Committee Report</p>	<p>Chair Valentin called upon Trustee Gonsalves to provide the Academic Affairs and Planning Committee Report.</p> <p>Committee Chair Trustee Gonsalves began the report by presenting one resolution for Board approval.</p> <ul style="list-style-type: none"> ● Bachelor of Science in Hemp and Cannabis Business Management

	<p>Upon a motion made by Trustee Davis and seconded by Trustee Lowry, the Board approved the resolution with one abstention by Trustee Days.</p> <p>Trustee Gonsalves continued her report by discussing a presentation on global and international learning opportunities for students and faculty which highlighted the importance of integrating global perspectives across disciplines. She commended the insights shared by the student leaders who spoke regarding their own global learning experiences.</p> <p>Trustee Gonsalves continued her report by mentioning several faculty members who received tenure and promotion, including Hyeoncheol Baik, Jacob Camacho, Vasu Chakraborty, Muntakim Choudhury, Petar Dobrev, Heleana Girgis, Mina Jafarijoo, Quynh Nguyen, Ning Ye, Trina Gipson-Jones, Lia Ludan, Rebecca Mannel, Matthew Olson, Loretta Mooney, and Erin Sappio, while Melanie Schroer received tenure.</p> <p>She concluded her report by calling upon Dr. Marissa Levy, Interim Provost and Dean of the School of Social and Behavioral Sciences, who provided additional personnel updates for the Division of Academic Affairs.</p>
<p>Student Success Committee Report</p>	<p>Committee Chair Trustee Davis began her report by extending her gratitude to the Board, as well as members of the Stockton Community. She shared the discussions that took place at the Student Success meeting, which focused on the values of athletics in Student Success, noting the high retention rates and GPAs of student-athletes.</p> <p>Trustee Davis continued by introducing Dr. Ana Edmondson, Assistant Vice President for Student Transitions, Access and Retention Programs who presented the Spring BOT Distinguished Fellowship recipients, Taina Altagracia-Paris, Jesus Causing, Gabrielle Czyzewski, Riya Goyal, and Michaela Spain.</p> <p>Dr. Catching echoed Trustee Davis' thanks to participants in the Student Success Committee's conversation surrounding student-athletes and shared additional insights on other student support initiatives.</p>
<p>Finance and Professional Services Committee Report</p>	<p>Committee Chair Trustee Ellis initiated his report by outlining three resolutions for Board consideration.</p> <p>Trustee Ellis presented the first resolution:</p> <ul style="list-style-type: none"> ● Continuation of FY24 Budget into FY25 <p>The board unanimously approved the resolution upon a motion made by Trustee Ciccone and seconded by Trustee Tjoumakaris.</p> <p>Trustee Ellis presented the second resolution:</p> <ul style="list-style-type: none"> ● FY24-FY29 Bid Waiver Contracts

	<ul style="list-style-type: none"> ○ Trane US Inc. (5-year waiver, \$1,800,000) ○ Atlantic City Municipal Utilities Authority (3-year waiver, \$450,000) ○ NJ State Colleges and Universities Risk Management Program (The College of New Jersey) (1-year waiver, \$1,000,000) ○ Ellucian CampusLogic, Inc. (5-year waiver, \$828,960) ○ Medicat Holdings LLC (3-year waiver, \$183,335) ○ Anthology Inc. dba Anthology of New Jersey Inc. (5-year waiver, \$998,000) ○ StarRez Inc. (3-year waiver, \$330,650) ○ United States Postal Service (3-year waiver, \$750,000) ○ Follett Higher Education Group, LLC (5-year waiver, \$4,600,000) ○ National Library Relocations, Inc. (4-year waiver, \$442,400) <p>The board unanimously approved the resolution upon a motion made by Trustee Ciccone and seconded by Trustee Davis.</p> <p>Trustee Ellis presented the third and final resolution for Board consideration:</p> <ul style="list-style-type: none"> ● FY24-FY25 Increase in Bid Waiver Contracts <ul style="list-style-type: none"> ○ Ideal Institute of Technology dba Ideal Education (Additional amount requested for FY24-FY25, \$575,000) ○ Follett Higher Education Group LLC (Additional amount requested for FY24, \$125,000) <p>Upon a motion made by Trustee Davis and seconded by Trustee Ciccone, the Board approved the resolution with one abstention by Trustee Days.</p> <p>Continuing his report, Trustee Ellis addressed the status of the FY24 Operational and Capital Budget, noting improvement in the forecasted cash balance and the absence of investment reserve utilization. He shared feedback from the April 17th tuition hearing emphasizing the student concerns about increasing tuition and fees.</p> <p>Trustee Ellis concluded his report by sharing his thoughts and knowledge regarding ongoing budget reductions, reallocations, and state government oversight of higher education institutions.</p>
<p>Audit Committee Report</p>	<p>Committee Chair Trustee Ciccone began his report by speaking about the external auditor, Grant Thornton, who at the last committee meeting discussed the scope of the FY24 Financial Statement audit, a recent significant equity investment, and plans to implement new monitoring processes.</p> <p>He shared that the internal auditors, Baker Tilly, are concluding audits on the Office of Global Engagement and the Registrar’s office and will present those findings in the summer. Upcoming audits will focus on risk management and compliance. Additional discussion was had on</p>

	<p>the importance of internal controls and compliance with regulatory requirements. Trustee Ciccone ended his report by stating that the committee also reviewed its role in ensuring financial integrity and accountability within the university.</p>
<p>Buildings and Grounds Committee Report</p>	<p>Committee Chair Trustee Lozano discussed the updates provided to the committee by Mr. Donald Hudson, Senior Vice President for Facilities and Operations. Information was shared about the library renovation project, the Atlantic City Campus Strategic Planning efforts and Deferred Maintenance.</p> <p>The design phase of the library renovation project is complete. Relocation of the resources will begin around May 13th. Information will be shared on the library website regarding where some of those resources will be temporarily housed during the renovation.</p> <p>A summary was provided on the work of the AC Task Force and Strategic Working Group, focusing on evaluating and resetting the direction for the Atlantic City campus. Discussions on potential plans for housing and dining facilities to support the growing student population were had and a draft report outlining the detailed findings and recommendations from the feasibility study will be prepared in June.</p> <p>The committee was provided with a deep dive into specific deferred maintenance projects, including updates on HVAC system upgrades, roof replacements, and plumbing improvements. They discussed funding strategies and prioritization of critical maintenance projects to ensure the reliability and safety of campus facilities.</p> <p>Trustee Lozano concluded his report by sharing some of the University’s sustainability initiatives, such as energy-efficient lighting installations and water conservation measures.</p>
<p>Advancement Committee Report</p>	<p>Committee Chair Trustee Days provided a brief summary of the items discussed during the Advancement Committee meeting. Foundation Scholarship recipient Jared Handelman attended the meeting and shared the positive impact the Foundation support has had on his experience as a Stockton Student.</p> <p>During the meeting Mr. Dan Nugent, Vice President for University Advancement reported on the fundraising efforts, noting that the Development team has secured \$2.3 million in new gift commitments and is working on additional solicitations. In addition, the Scholarship Benefit Gala raised approximately \$400,000, and Foundation Scholarship applications were up this year with 900 applications as compared to 787 the year prior.</p>
<p>Investment Committee Report</p>	<p>Committee Chair Trustee Keates reported on the University’s investment portfolio totaling \$116,952,057 as of March 31st with gains</p>

	<p>of \$10,145,930. The Wells Fargo return was 10.5%, and the Windmark’s return was 9.1%.</p> <p>Trustee Keates provided a market overview, highlighting the positive trend in global equity markets and the impact of resilient economic activity, persistent inflation, and Federal Reserve rate change expectations.</p> <p>Trustee Keates concluded her report by discussing the revised Investment Policy which will be voted on for second reading and approval. She outlined the process of conducting a comprehensive review of the University’s investment policy statement and procedures over the past six months involving all relevant divisions and stakeholders. A peer comparison with other institutions and an Educational Session with an expert in University investment policies attended by key Trustees, President Joe, and other University Staff. The updated policy includes all of the elements of a clearly defined investment Policy for non-profit organizations, focusing on the intended purpose of Stockton University’s Investment Portfolio.</p>
University Policies	<p>President Bertolino presented the Board with the following policy as an informational item for a first reading:</p> <ul style="list-style-type: none"> ● II-22 Posthumous Degree <p>President Bertolino presented the Board with the following policies for second reading and Board approval:</p> <ul style="list-style-type: none"> ● VI-56 Investment Policy <p>The board unanimously approved the resolution upon a motion made by Trustee Davis and seconded by Trustee Lozano.</p>
Personnel Actions Resolution	<p>President Bertolino presented the Board with the Personnel Actions Resolution.</p> <p>The Personnel Actions Resolution was unanimously adopted by the board upon a motion duly made by Trustee Davis and seconded by Trustee Gonsalves.</p>
Board Comments and Comments from the Public	<p>There were no comments from the General Public.</p> <p>Trustee Davis once again congratulated the faculty who made tenure and promotion and expressed great pride in the Stockton faculty.</p> <p>Student Trustee Juan Chaparro thanked outgoing Student Trustee Shalayby Parsons for his mentorship and service to the university as a Trustee.</p>
New Business: Mission Moment	<p>President Joe introduced the Mission Moment, which highlighted the impact of the University’s Dual Credit Program with testimonials from Stockton Students Annabella Hund and Nick Guerriero and Principal Allison Carrol from the Marine Academy of Technology and Environmental Sciences whose school has been a Dual Credit Partner since 2012.</p>

	Recognition was given to Dr. Robert Heinrich, Vice President for Enrollment Services, Dr. Rob Gregg, Dean for the William T. Daly School of General Studies, and Ms. Shawn Manuola, Dual Credit Coordinator for their efforts in growing the program which has 2700 high school students participating.
Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, July 17, 2024, at 3:30 p.m. The meeting will be virtual.
Adjournment	Trustee Valentin thanked everyone for their attendance. Upon a motion duly made by Trustee Davis and seconded by Trustee Days, the Board voted to adjourn the meeting at 4:30 p.m.

Approved by the Board of Trustees on July 17, 2024

**BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING – OPEN SESSION
ATLANTIC CITY CAMPUS
KESSELMAN HALL B119-B120
JUNE 26, 2024**

BOT Members Present	Nelida Valentin (<i>Chair</i>), Michelle Keates (Secretary) (joined at 1:18 p.m.), Ray Ciccone, Madeleine Deininger, Sonia Gonsalves, Amy Kennedy (left the meeting at 2:30 p.m.), Tim Lowry, Stephanie Lutz-Kock, Dr. Mukesh Roy, and President Joe Bertolino (<i>President, Ex-Officio</i>)
Absent	Nancy Davis (<i>Vice Chair</i>), Jose Lozano (<i>Vice Chair</i>), Reverend Collins Days, Sr., Kristi Hanselmann, and Fotios Tjournakaris.
Additional Guests	Terricita Sass, Michael Palladino, Brian Kowalski and Carol Cartwright
Item I.	Call to Order Chair Valentin called the meeting to order at 9:17 a.m.
Item II.	Resolution to Meet in Closed Session Upon a motion duly made by Trustee Lozano and seconded by Trustee Kennedy, the Board voted to meet in closed session at 9:18 a.m.
Item III.	Adjournment Upon a motion duly made by Trustee Gonsalves and seconded by Trustee Deininger, the Board voted to adjourn the meeting at 3:37 p.m.

Respectfully Submitted,
MICHELLE KEATES
Board Secretary

BRIAN KOWALSKI, Esq.
General Counsel

Approved by the Board of Trustees on July 17, 2024.

STOCKTON UNIVERSITY
BOARD OF TRUSTEES MEETING
OPEN PUBLIC MINUTES
SPECIAL MEETING
Thursday, June 27, 2024

Trustees Present (*via Zoom)	Trustee Nelida Valentin, Chair Trustee Nancy Davis, Co-Vice Chair* Trustee Jose Lozano, Co-Vice Chair Trustee Michelle Keates, Secretary* Trustee Raymond Ciccone* Trustee Collins Days, Sr. (Absent) Trustee Mady Deininger Trustee Sonia Gonsalves Trustee Kristi Hanselmann Trustee Amy Kennedy Trustee Timothy Lowry Trustee Stephanie Lutz (Absent) Trustee Mukesh Roy Trustee Fotios Tjoumakaris Trustee Juan Diego Chaparro Villarreal, Student Trustee Dr. Joe Bertolino, President, and Ex Officio
Call to Order	Chair Valentin called the meeting to order at 12:19 p.m.
Resolution to Meet in Closed Session	Upon a motion duly made by Trustee Lowry and seconded by Trustee Lozano, the Board voted to meet in closed session at 12:22 p.m.
Reconvene of Open Public Meeting	Chair Valentin reconvened the Open Public Meeting at 3:31 p.m.
Chair's Remarks	<p>Chair Valentin opened the meeting with a warm welcome to everyone in attendance and acknowledged the Trustees who were participating virtually on Zoom. She emphasized the Board's commitment to transparency and engagement and shared a few highlights from the Trustee retreat that was facilitated by Dr. Carol Cartwright of AGB (Association of Governing Boards of Universities and Colleges). Dr. Cartwright facilitated discussions centered around the financial stability of higher education and the overall cost involved with providing quality education and the public good of higher education and its societal contributions.</p> <p>During the Chair report Trustee Gonsalves reaffirmed the mission-focused approach during the retreat and Trustee Lowry praised the retreat's overall productivity. Trustee Deininger expressed her thanks to Chair Valentin along with President Bertolino and his team for pulling the retreat together and for all he has done during his first year</p>

	<p>as President. Trustee Hanselmann stated how beneficial the retreat was in helping trustees hone their skills so they can be better prepared to address their fiduciary responsibilities.</p> <p>She concluded her report by welcoming new Trustee, Dr. Mukesh Roy and thanked him for his positive contributions at the Trustee retreat as well.</p>
<p>President’s Report</p>	<p>President Bertolino welcomed faculty, staff, and community members to the meeting and wished everyone a happy Summer. He stated that he would offer a full President’s Report at the July meeting but wanted to recognize the Board’s diligent work over the past year.</p> <p>He acknowledged the one-year anniversary of his and Executive Vice President and Chief of Staff, Dr. Sass’s tenure at Stockton, noting the Board’s impact and support during this period. He highlighted some of the challenges faced in higher education over the past year, including global turmoil, enrollment, and the FASFA.</p> <p>President Bertolino once again expressed gratitude to the Board for their determination, commitment, and hard work.</p> <p>He concluded his remarks by welcoming Dr. Roy to the Board detailing his background in Public Health, Community Service and Entrepreneurship. Dr. Roy most recently served on Stockton’s Foundation Board of Directors and on the Executive Board of the Hughes Center, he is also a veteran of the United States Air Force.</p>
<p>Information Item: Oath of Office</p>	<p>Chair Valentin & President Bertolino conducted the Oath of Office for new Trustee, Dr. Mukesh Roy.</p>
<p>Finance and Professional Services Committee Report</p>	<p>Committee Chair Trustee Lowry initiated his report by also welcoming Trustee Roy to the board and provided a brief overview of the six resolutions for Board consideration. He highlighted some of the program fee increases and touched on the 4.7% tuition increase, a decision that was the result of several conversations and robust discussions and one that was not taken lightly. Every dollar and every student was considered in this decision, especially the most disadvantaged students. An updated resolution reflecting the tuition increase will be posted on the University website. Details outlining all of the rate increases will be found in the resolutions posted online.</p> <p>Trustee Lowry presented the first resolution:</p> <ul style="list-style-type: none"> • Academic Term Fees Effective FY25 <p>The board unanimously approved the resolution upon a motion made by Trustee Lowry and seconded by Trustee Lozano.</p> <p>Trustee Lowry presented the second resolution:</p> <ul style="list-style-type: none"> • Academic Term Tuition and Fees Effective for FY25 and 2025 Summer Session Tuition and Fees

	<p>Upon a motion duly made by Trustee Lowry and seconded by Trustee Lozano, the Board approved the resolution by a vote of 10-3 in favor of the Resolution. Trustee Davis, Trustee Keates, and Trustee Ciccone opposed.</p> <p>Trustee Lowry presented the third resolution:</p> <ul style="list-style-type: none"> • FY25 Housing Rents <p>The board unanimously approved the resolution upon a motion made by Trustee Lowry and seconded by Trustee Gonsalves.</p> <p>Trustee Lowry presented the fourth resolution:</p> <ul style="list-style-type: none"> • FY25 Meal Plan Rates <p>Upon a motion duly made by Trustee Lowry and seconded by Trustee Gonsalves, the Board approved the resolution by a vote of 12-1 in favor of the Resolution. Trustee Chaparro opposed.</p> <p>Trustee Lowry presented the fifth resolution:</p> <ul style="list-style-type: none"> • FY25 Tuition Rate for Fully Online Master’s Degrees, Graduate Educational Endorsements and Graduate Certificate Programs <p>The board unanimously approved the resolution upon a motion made by Trustee Lowry and seconded by Trustee Roy.</p> <p>Trustee Lowry presented the sixth and final resolution for Board consideration:</p> <ul style="list-style-type: none"> • FY25-FY26 Increase in Bid Waiver Contract <ul style="list-style-type: none"> ○ Gray Decision Intelligence, Inc. fka Gray Associates Inc. (Additional amount requested for FY25-FY26, \$119,560) <p>The board unanimously approved the resolution upon a motion made by Trustee Lowry and seconded by Trustee Kennedy.</p> <p>Trustee Lowry concluded his report by thanking Senior Vice President & Chief Financial Officer Jennifer Potter and her team for all their hard work.</p>
<p>Board Comments and Comments from the Public</p>	<p>There were no public remarks from the public.</p> <p>Chair Valentin reiterated her appreciation to President Joe, his leadership team and every staff member for their hard work and commitment to the institution.</p>

Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, July 17, 2024, at 3:30 p.m. The meeting will be virtual.
Adjournment	<p>Chair Valentin thanked everyone for their attendance and the Trustees for their contributions and wished them a great Summer.</p> <p>Upon a motion duly made by Trustee Deininger and seconded by Trustee Lozano, the Board voted to adjourn the meeting at 4:15 p.m.</p>

Approved by the Board of Trustees on July 17, 2024

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

MEET IN CLOSED SESSION

- WHEREAS,** the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution at a public meeting indicating its intent to hold a closed session;and
- WHEREAS,** subsection 7(b) of the Act permits a public body to exclude the public from that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety matters, therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees shall meet in closed session to discuss personnel matters, terms and conditions of collective bargaining, real estate matters, pending or anticipated litigation, public safety matters, including recommendations of the President contained in the Personnel Resolution, and other matters permitted under subsection 7(b) of the Act; and be it further
- RESOLVED,** that the discussion of matters discussed in closed session may, or may not, be disclosed to the public during that portion of the meeting which convenes at 3:30 p.m.

July 17, 2024

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

PROPOSED FY25 OPERATING & CAPITAL BUDGET AND ADOPTION

WHEREAS, Stockton University has prepared a proposed FY25 Operating & Capital Budget for consideration by the Board of Trustees for adoption; and

WHEREAS, the Finance and Professional Services Committee of the Board of Trustees has met to discuss the proposed FY25 Operating & Capital Budget and has recommended that the proposed budget, with any modifications, be presented to the Board for its consideration; therefore, be it

RESOLVED, that the proposed FY25 Operating & Capital Budget is accepted by the Stockton University Board of Trustees and is hereby adopted.

July 17, 2024

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

FY25-FY29 BID WAIVER CONTRACTS

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges and universities; and
- WHEREAS,** the Board of Trustees of Stockton University finds the following purchases, contracts and agreements have met the criteria for award without public bid under the provisions of N.J.S.A. 18A:64-56; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories

FY and Amount

Original Materials & Supplies

Joyce James Consulting Inc. (525013)

FY25: \$147,000

This bid waiver will allow the Child Welfare Education Institute at Stockton University to contract with Joyce James Consulting LLC. The Child Welfare Education Institute coordinates leadership development professional training for the Division of Child Protection and Permanency staff and supervisors and supports efforts to infuse a race equity lens into the leadership transformation collaborative training series for all New Jersey Department of Children and Families (NJDCF) leaders. Joyce James has been named the subject matter expert by NJDCF and is required under the grant to perform consulting services, training, and related assignments. (Reference: N.J.S.A. 18A:64-56(a)[03]).

Textbooks, Subscriptions & Other Educational Material

Elsevier BV (525015)

FY25-FY27: \$367,248

This bid waiver will provide the library with access to proprietary academic journals, periodicals, and print periodicals published by Elsevier through an electronic database. (Reference: N.J.S.A. 18A:64-56(a)[06]).

Data Processing Software

Evisions LLC (525011)

FY25-FY29: \$289,005

This bid waiver from Information Technology Services is for the use of the following higher education products that are compatible and integrate with Ellucian Banner, the University's enterprise resource planning (ERP) system: Argos, FormFusion and IntelCheck. Argos is used for University reporting with over 4,500 custom reports on data captured inside Banner. FormFusion is a document enhancement solution for Banner, which includes a tax package for accurate 1099 reporting and a single process purchase order function that enables the University's purchase order distribution system. IntelCheck is used for payment processing by both Payroll and Disbursement Services. (Reference: N.J.S.A. 18A:64-56(a)[19]).

Ellucian Company LLC (525012)**FY25-FY29: \$4,482,634**

This bid waiver from Information Technology Services will provide the University with support, maintenance and service for the University's administrative software and web-based systems including Banner, Degree Works, Banner Document Management Suite, the Intelligent Learning Platform Learning Management System, Travel and Expense Management (Chrome River), CRM Advance, Experience Campus Dashboard Software, and on-demand training. Ellucian Company LLC has acquired Ellucian CampusLogic Inc., and the products and services provided under the former Ellucian CampusLogic Inc. bid waiver (525003), approved at the May 2024 Board of Trustees Meeting, are included in this resolution. The former Bid Waiver (525003) has been cancelled. Ellucian is the sole source provider of maintenance, support, and upgrades for its own software. (Reference: N.J.S.A. 18A:64-56(a)[19]).

July 17, 2024

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

FY25 INCREASE IN BID WAIVER CONTRACT

- WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges and universities; and
- WHEREAS,** the Board of Trustees of Stockton University has previously approved a waiver of public bidding for the below named vendor; and
- WHEREAS,** the contract with the below named vendor must be increased to accomplish the purposes of the bid waiver as specified below; and
- WHEREAS,** the increase in the contract with the below named vendor requires the approval of the Board of Trustees; therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees authorizes the President or the President's designee to enter into a contract with the vendor indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendor & Category

FY and Amount

Original Materials & Supplies

Tricia Mosher Consulting Inc. (523016)

Additional Amount Requested FY25: \$ 168,540
Previously Approved Contract Amount FY23-FY24: 408,035
New Recommended Contract Total FY23-FY25: \$576,575

This bid waiver increase will allow the Child Welfare Education Institute at Stockton University to continue to contract with Tricia Mosher Consulting Inc. Tricia Mosher Consulting Inc. will provide additional training services and continue working on the Leadership Transformation Collaborative series for all New Jersey Department of Children and Families (NJDCF) staff. Tricia Mosher is a subject-matter expert who developed the curriculum specific to this training series and NJDCF mandates that this training and related assignments be delivered by Tricia Mosher. (Reference: N.J.S.A.18A:64-56(a)[03]).

July 17, 2024

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

APPROVAL OF ACTION FOR UNIVERSITY POLICY

WHEREAS, the Board of Trustees is responsible for establishing the policies of Stockton University; and

WHEREAS, the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and

WHEREAS, the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and

WHEREAS, the review of policies resulted in a recommendation to adopt the following updated policies on Second Reading:

- II-22 Posthumous Degree

The Board of Trustees previously completed a First Reading of these policies; therefore, be it

RESOLVED, that the Board of Trustees approves the adoption of these policies as recommended on Second Reading.

July 17, 2024

Policy II-22: Posthumous Degree

Summary of Key Changes

The Policy has been updated as follows:

- Updated wording
- Faculty Senate edited criteria and process for requesting a posthumous degree
- Added cross-reference to Procedure 3930 Student Death Notification

STOCKTON UNIVERSITY



POLICY

Posthumous Degree

Policy Administrator: Provost
Authority: N.J.S.A. 18A:64:6
Effective Date: November 19, 1982; November 10, 2009; February 16, 2011; TBD
Index Cross-References: Procedure 3930 Student Death Notification
Policy File Number: II-22
Approved By: Board of Trustees

A degree may be awarded posthumously under the following conditions:

1. A deceased student is eligible for a posthumous degree if they have completed a minimum of 50% of their degree program and are in good standing.
2. A family member of the deceased student or other interested party may complete the posthumous degree form on the Registrar's website.
3. If a deceased student has completed less than 50% of their degree program or is not in good standing, the program faculty may be petitioned for posthumous degree conferral. This includes the program faculty agreeing to waive remaining degree requirements. The Provost has the final authority to review eligibility, waive any remaining degree requirements and confer the posthumous degree.
4. The posthumous degree may be noted in the commencement program but not on the diploma. A deceased student's next of kin will be afforded a choice as to whether they want the conferral listed in the commencement program.

Review History:

	Date
Policy Administrator	01/22/2022
AA Leadership	08/15/2022
Faculty Senate	02/16/2024
Divisional Executive	03/05/2024
Counsel	03/25/2024
Cabinet	04/04/2024
President	04/04/2024
Board of Trustees	

STOCKTON UNIVERSITY

Board of Trustees

July 17, 2024

PERSONNEL ACTIONS

RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University

**STOCKTON UNIVERSITY
BOARD OF TRUSTEES
RESOLUTION FOR PERSONNEL ACTIONS
July 17, 2024**

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS – FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Notes
Akgul, Mehmet	Assistant Professor of Computer Information Systems	AA	9/1/24-6/30/26	\$96,381	
Bickley, Craig	Interim Chief Human Resources Officer	AF	5/28/24	\$175,000	Preauthorized 5/3/24
Buchala, William	Assistant Professor of Physical Therapy	AF	9/1/24-6/30/26	\$82,107	
Cen, Yuqiao	Instructor of Business Analytics or Assistant Professor of Business Analytics	AA	9/1/24-6/30/26	\$82,242 or \$96,381	
Deng, Huixin	Assistant Professor of Communication Studies, Digital Journalism	AA	9/1/24-6/30/26	\$74,477	
DeNise, Ana Patricia	Director, Educational Opportunity Fund Program	SA	5/18/24	\$98,000	Preauthorized 5/13/24
Flynn, Erin	Assistant Director of Residential Education – Atlantic City	SA	6/15/24-6/30/25	\$62,428	Preauthorized 5/29/24

Giunta, Joseph	Visiting Instructor of Education & Human Development or Visiting Assistant Professor of Education & Human Development	AA	9/1/24-6/30/26	\$61,675 or \$71,401	130
Janson, Fionna	SCOSA Office Coordinator 75%	AA	7/1/24-6/30/25	\$39,958	Preauthorized 6/5/24 13M Grant Funded
Jordan, Lorraine	Director of Academic Operations and Special Assistant to the Provost	AA	6/17/24	\$110,000	Preauthorized 5/17/24
Kaplitz, Emily	Instructor of Computer Science or Assistant Professor of Computer Science	AA	9/1/24-6/30/26	\$85,180 or \$96,381	
Latham, William	Interim Vice President for Student Affairs	SA	7/15/24-3/31/25	\$205,000	Preauthorized 6/28/24
Martin, Danielle	Assistant Director of Academic Advising, Health Science	AA	5/4/24-6/30/25	\$79,330	Preauthorized 5/2/24
McCahill, James	GOALS/GEARUP Counselor	EM	6/17/24-6/30/25	\$51,476	Preauthorized 5/29/24 13M Grant Funded
McLaughlin, Karen	Assistant Professor of Education	AA	9/1/24-6/30/26	\$74,477	
Moreno-Rodriguez, Irvin	Director, Holocaust Resource Center	AA	5/18/24-6/30/25	\$83,857	Preauthorized 5/6/24

O'Hanlon-Keys, Erin	Teaching Specialist, Education & Human Development	AA	9/1/24-6/30/25	\$67,551	
Reyes, Alana	Coordinator of Enrollment Technologies	EM	7/15/24-6/30/25	\$70,933	Preauthorized 6/24/24
Roberts, Chad	Teaching Specialist, Communication Studies, Media Production	AA	9/1/24-6/30/25	\$61,266	
Sadashiva Reddy, Hima Bindu	Assistant Professor of Computer Information Systems	AA	9/1/24-6/30/26	\$96,381	
Shin, Dong Jo	Assistant Professor of History, World History	AA	9/1/24-6/30/26	\$74,477	
Wright, Derek	Assistant Professor of Theatre, Production Management	AA	9/1/24-6/30/26	\$74,477	
Zapcic, Ian	Assistant Professor of Social Work (MSW)	AA	9/1/24-6/30/26	\$74,477	
Zessin-Jurek, Lidia	Postdoctoral Fellow, Holocaust & Genocide Studies	AA	9/1/24-6/30/26	\$64,761	130

TRANSFER/REASSIGNMENT

Name	Title	Division	Effective Dates	Salary	Notes
Kurtz, Jenise	Assistant Director of Financial Aid	EM	7/13/24-6/30/25	\$103,518	Preauthorized 7/2/24
Stalling, Dianne	Assistant Director of Multicultural Center	SA	5/18/24	\$117,908	Preauthorized 5/3/24

STATUS CHANGE

Name	Title	Division	Effective Dates	Salary	Notes
Angulo, Michael	Chief Officer for Government Relations, Title IX, and EEO	UA	7/1/24	\$207,500	Preauthorized 7/1/24
Baratta, Peter	Executive Director for Strategic Planning and Effectiveness	AA	7/1/24	\$175,000	Preauthorized 7/1/24
Catching, Christopher	Special Assistant to the President for Student Success	OP	7/1/24	\$224,823	Preauthorized 7/1/24
Dickerson, Kimberly	Interim Dean, School of Education	AA	7/1/24	\$185,000	Preauthorized 6/27/24
McKenna, Kimberly	Interim Executive Director, Coastal Research Center	AA	7/1/24	\$128,125	Preauthorized 6/28/24

EQUITY ADJUSTMENT

Name	Title	Division	Effective Dates	Salary	Notes
Cassetta, Erika	Executive Assistant to the Vice President for University Advancement & Foundation Board Liaison	UA	6/29/24	\$80,000	Preauthorized 6/29/24
O’Keefe, Tara	Addictions Counselor Supervisor	SA	7/27/24	\$79,863	
White, Ann Marie	Grants Manager	AF	3/23/24	\$108,732	Preauthorized 2/23/24

SALARY ADJUSTMENT

Name	Title	Division	Effective Dates	Salary	Notes
Nugent, Daniel	Vice President for University Advancement and Executive Director of the University Foundation	UA	7/1/24	\$225,939	Preauthorized 7/1/24

STRUCTURAL RECLASSIFICATION

Name	Title	Division	Effective Dates	Salary	Notes
Jackson, Brian	Vice President for Community Engagement	OP	7/1/24	\$200,000	Preauthorized 7/1/24
Potter, Jennifer	Senior Vice President for Administration & Finance & Chief Financial Officer	AF	5/18/24	\$257,810	Preauthorized 5/13/24

POST-RETIREMENT REEMPLOYMENT

Name	Title	Division	Effective Dates	Salary	Notes
Ogden, Kate	Professor of Art History 33%	AA	9/1/25-6/30/26	\$55,858	

RETIREMENTS

Name	Title	Division	Effective Dates	Notes
Donaldson, Shawn	Associate Professor of Sociology	AA	7/1/24	
Ogden, Kate	Professor of Art History	AA	7/1/25	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Martorano, Nancy	Assistant Director of Financial Aid	EM	8/1/24	
McDonald, Michelle	Associate Professor of Atlantic History	AF	5/15/24	
Meyer, Cheyenne	Admissions Recruiter	EM	6/14/24	



BACKGROUND STATEMENT

Mehmet Akgul

I. EDUCATIONAL BACKGROUND

Ph.D. DeGroot School of Business, McMaster University Hamilton, ON Canada	September 2023
M.S., Warwick Business School, University of Warwick Coventry, UK	December 2014
M.S., Koc University Istanbul, Turkey	August 2009

II. PROFESSIONAL EXPERIENCE

Sessional Faculty, DeGroot School of Business, McMaster University	Winter 2021 - Fall 2023
Teaching Assistant, DeGroot School of Business, McMaster University	2017-2022
Data Scientist - Consultant - Quad Infotech, Inc. Toronto, Canada	Ju;y 2022-Present
Data Scientist - TelosTouch Toronto, Canada	March 2019-March 2020
IT Business Analyst, VakifBank Istanbul, Turkey	8/2012-9/2017

III. OTHER INFORMATION

SAP TS410 Business Process Integration Certification - 6/2019
SAS Machine Learning Certification - 5/2021
RapidMiner Data Engineering Certification - 6/2021
Member of Association for Information Systems
Member of INFORMS (Institute for Operations Research and Management Sciences)

Dr. Mehmet Akgul brings experience in the classroom as well as industry experience to this much needed position in Computer Information Systems. He has more than 6 publications and several works in progress in his research interests of Data analytics and decision support, Applications of text analytics in cybersecurity and computer mediated communications. Dr. Akgul's is a member of several industry specific professional organizations and is up to date with current trends and technologies. We believe that Dr. Akgul will be an asset to Stockton University.

RECOMMENDED FOR:

Assistant Professor of Computer Information Systems

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Dr. Craig S. Bickley

I. EDUCATIONAL BACKGROUND

Ed.D Administration & Leadership- Indiana University of Pennsylvania	2022
MBA Industrial Relations- University of Toledo	1988
Bachelor's Degree- University of Toledo	1987

II. PROFESSIONAL EXPERIENCE

University of Wisconsin- Interim Chief Human Resources Officer	07/23- Present
Indiana University of Pennsylvania- Associate Vice President of Human Resources/CHRO	08/14- 06/23
Providence Public Schools- Sr. Executive Director of Human Resources & Labor/CHRO	12/11 - 08/14

III. OTHER INFORMATION

- Title IX (Investigator/Decision-maker), SUNY Student Conduct Institute, 2023
- Emergency Management Institute, FEMA, 2023
- Public Education Leadership Project, Harvard Business School, 2012
- Ohio School Business Managers License, 2003 (Expired)
- Baldrige in Education, Jim Shipley & Associates, 2001,2
- Group Incentive Programs, Michigan State University, 1995

Dr. Craig Bickley brings over 30 years of experience in all areas of Human Resources including labor relations, compensation, training, HRIS, performance management, compliance and diversity. Dr. Bickley's multifaceted career experience will have an immediate impact in the Office of Human Resources.

RECOMMENDED FOR:
Interim Chief Human Resources Officer



BACKGROUND STATEMENT

William J. Buchala

I. EDUCATIONAL BACKGROUND

Doctor of Education, University of St. Augustine for Health Sciences	December 2024
Doctor of Physical Therapy, University of Pittsburgh, Pittsburgh, PA	April 2011
Bachelor of Science in Health and Exercise Science, The College of New Jersey (TCNJ), Ewing, NJ	May 2007

II. PROFESSIONAL EXPERIENCE

Director of Physical Therapy, Thompson Healthcare and Sports Medicine	July 2017-Present
Staff Physical Therapist, Thompson Healthcare and Sports Medicine	May 2016-July 2017
Director and Interim Director, Ivy Rehab	Dec 2015-May 2016
Owner and Physical Therapist, Monmouth Manual Therapy	August 2013-April 2014
Staff PT Experience, RWJ Sports PT; Carteret Comprehensive Medical Care; Excel Orthopedic Rehabilitation	July 2011-Dec 2015

III. OTHER INFORMATION

Teaching Assistant, Rutgers University	Aug 2014-Dec 2016
Teaching Assistant, University of Pittsburgh	May 2010-Sept 2010

William Buchala holds a doctoral degree in physical therapy and is completing a doctor of education with an anticipated completion date of December 2024. Dr. Buchala has a wealth of private practice clinical experience that will benefit our students. This detail makes him particularly well suited for supervising student in the field.

RECOMMENDED FOR:
Assistant Professor of Physical Therapy

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Yuqiao Cen

I. EDUCATIONAL BACKGROUND

Ph.D., Binghamton University - SUNY Binghamton, NY	Expected Summer 2024
MS, Universitat Pompeu Fabra Barcelona, Spain	2018
MS, New York University New York, NY	2016

II. PROFESSIONAL EXPERIENCE

Lecturer, Rutgers Business School New Brunswick, NJ	Spring 2024
Graduate Teaching Assistant, Binghamton University Binghamton, NY	Spring 2019
Student Mentor, Binghamton University Binghamton, NY	Spring 2022
Reviewer, Binghamton University Binghamton, NY	Spring 2022

III. OTHER INFORMATION

Graduate Student Research Internship, May 2022-May 2023

Ms. Cen has experience in the classroom as a part time lecturer with the Rutgers Business School. She has considerable research experience and her research interests in data mining and machine learning technologies make her an excellent candidate for this position. She has experience working with Grant funded projects which will serve her well in her career at Stockton University. We believe that Ms. Cen would be an asset to both the surrounding community, the Stockton Community and Stockton University as a whole.

RECOMMENDED FOR:

Instructor of Business Analytics or Assistant Professor of Business Analytics



BACKGROUND STATEMENT

Huixin Deng

I. EDUCATIONAL BACKGROUND

Ph.D., Communication 2023
University of Miami, Coral Gables, FL

M.S., Journalism 2017
Columbia University, New York, NY

B.S., Communication, Broadcast Journalism 2016
University of Miami, Coral Gables, FL

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Journalism 2022 - Present
Baldwin Wallace University, Berea, OH

Instructor of Record 2019 - 2022
University of Miami, Coral Gable, FL

III. OTHER INFORMATION

Member of Association for Education in Journalism and Mass Communication.
Member of College Media Association.
Member of National Communication Association.
Recipient of a Graduate Assistantship Award - 2018-2022.

Dr. Huixin Deng is skilled at expressing comprehensive ideas, applying critical thinking skills and engaging students in discussion of complex material. Deng provides students with hands-on experience in multi-media reporting while encouraging student relationships with local organizations and businesses. Her teaching style inspires a sense of curiosity and interdisciplinary discovery that will be beneficial for the continued success of the Communications Studies program.

RECOMMENDED FOR:

Assistant Professor of Communication Studies, Digital Journalism



BACKGROUND STATEMENT

Ana Patricia DeNise

I. EDUCATIONAL BACKGROUND

Master of Science in Education Counseling - Student Affairs & College Counseling, Monmouth University, West Long Branch NJ	2015
Bachelors of Arts in Psychology, Georgian Court University, Lakewood NJ	2010

II. PROFESSIONAL EXPERIENCE

Interim Director of EOF, Stockton University, Galloway NJ	Dec 2023 - Present
Associate Director of EOF Atlantic City, Stockton University, Galloway NJ	Jan 2023 - Dec 2023
Assistant Director, EOF & Center for Access & Equity, Ocean County College, Toms River, NJ	May 2019 - Jan 2023
Chart the Course Program Specialist, Georgian Court University, Lakewood NJ	Aug. 2017 - May 2019
Student Success Specialist, Georgian Court University, Lakewood NJ	May 2014 - July 2016

III. OTHER INFORMATION

EOF Professional Association of NJ (EOF PANJ) 2019-present
 National Academic Advising Association (NACADA) 2013-present

EOF Spring Conference (2020-present), What's Up with White Women: Unpacking sexism and white privilege in pursuit of Racial Justice (2022) EOF Director's Summit (2023)

Ana DeNise has a MS degree in Education Counseling - Student Affairs & College Counseling, has over nine years experience in working with students partaking in Educational Opportunity Fund (EOF) programing, and has been working within Stockton's EOF program for the past year and a half. Ana has demonstrated her commitment to Stockton's EOF students and staff during her time as the Interim Director of EOF. She is mission-driven, highly organized, knowledgeable of state EOF policies and regulations, and is student-centric.

RECOMMENDED FOR:

Director, Educational Opportunity Fund Program

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Erin Flynn

I. EDUCATIONAL BACKGROUND

Master of Arts Higher Education Administration Rowan University, Glassboro, NJ	May 2021
Bachelor of Arts Advertising & Public Relations Rowan University, Glassboro, NJ	May 2019

II. PROFESSIONAL EXPERIENCE

Residential Coordinator of Staff Training & Development Stockton University, Galloway, NJ	2023 - Present
Resident Director Rowan University, Glassboro, NJ	2019 - 2021
Conduct Hearing Officer Rowan University, Glassboro, NJ	2019 - 2021
Restorative Justice Task Force Co-Founder Rowan University, Glassboro, NJ	2019 - 2021

III. OTHER INFORMATION

Certification in Racial & Ethnic Equity

Erin Flynn meets the position requirements related to education, experience and skill set. Erin Flynn has served as the Coordinator for Staff Training and Development since February of 2023, developing and implementing graduate coordinator training and coordinating hiring for the student staff. In addition to Ms. Flynn's leadership experience at Stockton, Ms. Flynn brings over 3 years of experience in residential life, higher education experience.

RECOMMENDED FOR:

Assistant Director of Residential Education - Atlantic City



BACKGROUND STATEMENT

Joseph V. Giunta

I. EDUCATIONAL BACKGROUND

Ph.D., Childhood Studies Rutgers University, Camden, NJ	ABD Fall 2024
Master of Arts in Cinema Studies New York University, New York, NY	2016
Bachelor of Arts in Media Studies, Bachelor of Arts in Film Studies, CUNY, NY	2015

II. PROFESSIONAL EXPERIENCE

Research Assistant Rutgers University, Camden, NJ	2020-present
Instructor/Adjunct Rutgers University, Camden, NJ	2021
Graduate Teaching Assistant Rutgers University, Camden, NJ	2019-2021

III. OTHER INFORMATION

Recipient of multiple grants: Chancellor's Dissertation Completion Award, David K. Sengstack Endowed Graduate Fellowship, Dean's Graduate Conference Travel Grant, Childhood Studies Conference Travel Grant, Childhood Studies Conference Research Grant, Graduate School of Arts & Sciences Dean Student's Travel Grant, Tisch School of the Arts Graduate Fellowship; served a multitude of Organizations and Institutions

Mr. Giunta's doctoral program in Childhood Studies and his extensive publications in the field bring a wealth of knowledge to the Education and Human Development Program. His teaching on the undergraduate and graduate level make him a great candidate for this position.

RECOMMENDED FOR:

Visiting Instructor of Education & Human Development or
Visiting Assistant Professor of Education & Human Development



BACKGROUND STATEMENT

Fionna Janson

I. EDUCATIONAL BACKGROUND

B.S., Health Science, Stockton University, Galloway, NJ 2022

II. PROFESSIONAL EXPERIENCE

Office & Programming Assistant (TES), Stockton University (SCOSA), Galloway, NJ 11/2023-Present

Medical Assistant, Paolini Dermatology, Cape May Court House, NJ 3/2023-Present

Front Desk Receptionist, Atlantic Dermatology & Laser, Linwood, NJ 6/2022-3/2023

Sales Associate/Production Staff, LEH Soap Company, Ocean City, NJ 7/2018-10/2021

Patient Service Representative, Shore Physicians Group, Somers Point, NJ 7/2020-4/2021

III. OTHER INFORMATION

Fionna Janson is a Stockton Alumni who graduated with a B.S. in Health Science in 2022. She is currently working as a TES in School of Social & Behavioral Sciences, and has been supporting The Stockton Center on Successful Aging facilitating programs at Senior Centers, entering data into the SAMS system, updating the SCOSA website and covering the SCOSA office. Miss Janson will be an asset to our SCOSA office.

RECOMMENDED FOR:
SCOSA Office Coordinator 75%



BACKGROUND STATEMENT

Lorraine Jordan

I. EDUCATIONAL BACKGROUND

Master of Arts, Corporate and Public Communication
Monmouth University December 2015

Bachelor of Science, Health Studies
Monmouth University December 2012

II. PROFESSIONAL EXPERIENCE

Administrative Assistant to Superintendent
Chesterfield Elementary School Oct. 2020 - Present

Executive Assistant to Superintendent of Schools
Burlington County Institute of Technology & Special Services Aug. 2018 - Oct. 2020

Assistant to Chair & Office Coordinator, Chemistry & Physics
Monmouth University Nov. 2017 - Jul. 2018

Assistant to Associate Vice President of Finance & Controller
Monmouth University Apr. 2015 - Nov. 2017

Assistant to Chair & Office Coordinator, Department of Psyc.
Monmouth University Jun. 2014 - Apr. 2015

III. OTHER INFORMATION

Ms. Jordan has vast experience in high-level administration positions. Ms. Jordan has worked at similar institutions and worked in other administrative offices and has seasoned experience handling the intricacies and demands of a Provost Office. Lastly Ms. Jordan has immense experience in event planning and writing remarks.

Ms. Jordan has experience drafting and editing correspondences, and managing complex calendars. Additionally, she has served as a liaison to the Board of Trustees and maintained all board policies and procedures. Ms. Jordan has experience acting as a liaison to faculty, students and staff to assist them with their needs. Lastly, Ms. Jordan has extensive experience collaborating across different departments and divisions to include the Office of the President.

RECOMMENDED FOR:

Director of Academic Operations and Special Assistant to the Provost

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Emily Kaplitz

I. EDUCATIONAL BACKGROUND

Ph.D., University of Maryland	Expected Summer 2024
BS, Stockton University (Galloway, NJ)	2019

II. PROFESSIONAL EXPERIENCE

Instructor for Discrete Math, University of Maryland	Summer 21, 22 & 23
Instructor for Honors Section of Discrete Math, University of Maryland	Spring 2023
Instructor for Design and Analysis of Computer Algorithms, University of Maryland	Summer 2024
Teaching Assistant Discrete Math, University of Maryland	Fall 2020, 2021 & 2022
Teaching Assistant Honors Section of Discrete Math, University of Maryland	Spring 2021 & 2022

III. OTHER INFORMATION

Best Graduate Teaching Assistant Award - University of Maryland - September 2022

Emily Kaplitz is a candidate for a Ph.D. at the University of Maryland. She is expected to defend her dissertation in July of 2024. Emily earned dual BS degrees and received Summa Cum Laude honors in both Computer Science and Mathematics in 2019 from Stockton University. Emily has experience in the classroom as an Instructor and Teaching Assistant at University of Maryland where she was named Best Graduate Teaching Assistant in 2022. Her familiarity with the Stockton University campus and the Computer Science program ensure that she will be an asset to both the Computer Science program and Stockton University as a whole.

RECOMMENDED FOR:

Instructor of Computer Science or Assistant Professor of Computer Science



BACKGROUND STATEMENT

William U. Latham, Ph.D.

I. EDUCATIONAL BACKGROUND

Jackson State University- Doctor of Philosophy, Urban Higher Education

Jackson State University- Master of Professional Accountancy, Accounting

Morehouse College- Bachelor of Arts, Accounting

II. PROFESSIONAL EXPERIENCE

Virginia Union University- Vice President of Enrollment Management and Student Development February 2024- Present

University of the District of Columbia- Chief Student Development & Success Officer 2016-2023

The Gallup Organization- Senior Advisor, Gallup Education Practice 2013-2016

Tennessee State University- Associate Director for Leadership Studies, Corporate Development & Service Learning 2006-2012

III. OTHER INFORMATION

Latham, W.U. (2009). The Perceptions of Students Concerning Their Participation in A Leadership Development Program and Subsequent Involvement in Leadership Activities and Outcomes. (Doctoral Dissertation, Jackson State University).

Dr. Latham brings more than 20 years of executive leadership experience in student services and higher education management. He is a highly experienced, veteran administrator and corporate leader with years of experience in strategic and student success planning, master planning, management of multi-million-dollar budgets, oversight for multiple facilities and complex infrastructures, divisional and university accreditation, demonstrated entrepreneurial success in securing external funding, and local District and federal support, fundraising, alum development, as well as government and community relations.

RECOMMENDED FOR:

Interim Vice President for Student Affairs

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Danielle Martin

I. EDUCATIONAL BACKGROUND

M.A. Instructional Technology Stockton University	May 2019
B.A. Communication Studies & Minor in Marketing Stockton University	May 2005

II. PROFESSIONAL EXPERIENCE

Academic Advisor Stockton University, Center for Academic Advising	August 2022 to Present
Professional Services Specialist IV Stockton University, School of Health Sciences	Nov 2016 - July 2022
Administrative Assistant Stockton University Retail, Hospitality, and Tourism Talent NW	May 2016 to Dec 2016
Job Developer Stockton University and Work First New Jersey	Sept 2015 to May 2016

III. OTHER INFORMATION

BSHS Program Secretary
Student Success Mentor
Hooked on Fishing Provost Diversity Award AY 18-19
Member of Employer Advisory Board for Health Science
Pre-cepting Day Challenge event and promotional video

Danielle has multiple years of experience directly working with Health Science students. Danielle has maintained a variety of responsibilities, including but not limited to: preceptor/preceptee assignments process, graduation checks, advising caseloads of students, collaboration across divisions and academic departments, and programmatic initiatives.

RECOMMENDED FOR:

Assistant Director of Academic Advising, Health Science

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

James McCahill

I. EDUCATIONAL BACKGROUND

Rutgers University, M.S., Public Affairs	May 2024
Stockton University, B.A., Economics, Minor: Business Studies	May 2021

II. PROFESSIONAL EXPERIENCE

Academic Advising Intern Rutgers University Rutgers School of Business	Winter 2024- Present
Graduate Advisor Rutgers University Arts and Sciences College	Winter 2023- Present
Data Collection and Analysis for Dr. Bonilla Santiago's LEAP Academy Charter School in Puerto Rico	Fall 2023
Loan Officer/Office Manager Finance of America Sewell, NJ	May 2021- January 2023

III. OTHER INFORMATION

Relevant Skills: Academic Advising, Sales, Communication, Writing, Microsoft Office, Management, Customer Service, Research, Interviewing, Critical Thinking, Economics, Networking

Explore options and guide students in selecting appropriate courses to fulfill major and general education requirements for graduation.

Provide support to students during orientation and registration programs.

Assist with new student onboarding processes.

Help undergraduate deans with an array of projects.

Shadow and Debrief Academic Dean student and staff meetings.

RECOMMENDED FOR:
Goals/Gear Up Counselor



BACKGROUND STATEMENT

Karen E. McLaughlin

I. EDUCATIONAL BACKGROUND

Doctor of Education Literacy, Culture, and Language Education, Indiana University, IN	2024
Master of Science in Education Reading Specialist, Saint Joseph’s University, Philadelphia, PA	2012
Bachelor of Science in Education, Elementary Teacher Education University of Delaware, Newark, DE	2006

II. PROFESSIONAL EXPERIENCE

Reading Specialist Olson Middle School, Tabernacle, NJ	2023-present
Middle School ELA Data Coach Tabernacle Township School District, Tabernacle, NJ	2023-present
Literacy Practicum Supervisor/Coach & Adjunct Professor Saint Joseph’s University, Philadelphia, PA	2013-present
Professional Learning Community Facilitator, Tabernacle Township School District, Tabernacle, NJ	2021-2023
7th Grade ELA Teacher Olson Middle School, Tabernacle, NJ	2006 - 2013

III. OTHER INFORMATION

West Jersey Reading Council Board Member, Educational Services Professional of the Year, Tabernacle Township District (2016 and 2022), Reading Specialist (PK-12) New Jersey Standard Certificate, Elementary Education (K-8) New Jersey Standard Certificate, Graduate Certificate in Dyslexia (Indiana University)

Dr. McLaughlin earned her Doctorate in Literacy, Culture, and Language Education. That, together with her M.A. and B.S. in Literacy and Elementary Education, she is highly qualified for this position and will be a great addition to our faculty.

RECOMMENDED FOR:
Assistant Professor of Education

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Irvin Moreno-Rodriguez

I. EDUCATIONAL BACKGROUND

M.A. Holocaust & Genocide Studies, Stockton University	2022
B.A. Criminal Justice, Holocaust & Genocide Studies minor, Stockton University	2015

II. PROFESSIONAL EXPERIENCE

Interim Director, Holocaust Resource Center, Stockton University	2023 - Present
State of NJ Commission on Holocaust Education, State of NJ	2021 - 2022
Program Assistant, Holocaust Resource Center, Stockton University	2018 - 2023
Loss Prevention & Fleet Manager, Shoprite, Cherry Hill	2016- 2017
Store Dectective, Shoprite, Cherry Hill	2015 - 2022

III. OTHER INFORMATION

Irvin Moreno-Rodriguez has provided a wealth of service both to the University and the dedicated mission to continue to spread the importance of Holocaust & Genocide education. Moreno-Rodriguez has served on advisory committees, received countless awards and recognitions, and has worked tirelessly on research for publications, documentaries and conferences.

Irvin Moreno-Rodriguez has an intimate knowledge of the Holocaust Resource Center's mission with his extensive education, and research, and having served on advisory committees. Having worked alongside the Center's Director for the 5 years, and acting as Interim for the seven months, he brings a substantial administrative knowledge, but more importantly a wide network of community partners and important relationships that welcome him into this role.

RECOMMENDED FOR:
Director, Holocaust Resource Center

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Erin O’Hanlon-Keys

I. EDUCATIONAL BACKGROUND

Ed.D. in Organizational Leadership Stockton University, Galloway, NJ	ABD Fall 2024
Masters of Arts in Instructional Technology Stockton University, Galloway, NJ	2006
Bachelors of Arts in Literature and Language/Communications Stockton University, Galloway, NJ	1992

II. PROFESSIONAL EXPERIENCE

Visiting Teaching Specialist, Communication Studies Program Stockton University, Galloway, NJ	2023-present
Adjunct and Professional Development Instructor Stockton University, Galloway, NJ	2009-present
Coordinator of Service-Learning, Stockton Center for Community Engagement and Service-Learning, Stockton University, NJ	2020-2023
Activist in Residence Stockton University, Galloway, NJ	2013-2014
Violence Intervention Program Supervisor Avanzar (formerly Atlantic County Women’s C.), Pleasantville, NJ	2003-2014

III. OTHER INFORMATION

Service: Society of Professional Journalists – College Chapter, ARHU Strategic Planning Committee, AI Task Force, alternate SFT representative, AC Task Force, EDHD Program Standing Committee, Committee on the develop of the Social Justice Minor, President, Graduate Student Council, COPE Chair, Stockton Federation of Teachers, New Jersey CMC, New Jersey Council on the Humanities – Journalism + Design Grant Advisory Board

Ms. O'Hanlon-Keys's strong background in higher education, social engagement and her connections in the community will be an asset to the Education and Human Development Program, especially when placing students in the field. Her familiarity with Stockton will be valuable from the start and she will be able to transition seamlessly.

RECOMMENDED FOR:

Teaching Specialist, Education & Human Development

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Alana Reyes

I. EDUCATIONAL BACKGROUND

Bachelor of Arts: Business Administration 05/2012
Stockton University | Galloway, NJ

II. PROFESSIONAL EXPERIENCE

Business Development Manager 12/2019 - Current
Ray Catena Mercedes Freehold | Freehold, NJ

Business Development Director 07/2015 - 10/2019
Pine Belt Automotive | Toms River, NJ

Business Development Representative 01/2011 - 06/2015
Pine Belt Automotive | Toms River, NJ

Receptionist 06/2008 - 12/2010
Pine Bel Automotive | Toms River, NJ

III. OTHER INFORMATION

CRM Platforms, Lead Generation, Project Management, Team Building, Performance Evaluations, Decision Making, Relationship Building, Customer Service, Google AdWords, Team Recruiting and Onboarding

Detail-Oriented, Verbal and Written Communication, Problem Solving, Staff Training and Development, Time Management, Sales Records Management, Sales Quota Management, Account Management, Vendor Contract Agreement

RECOMMENDED FOR:
Coordinator of Enrollment Technologies

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Chad Roberts

I. EDUCATIONAL BACKGROUND

Ed.D., Organizational Leadership Stockton University, Galloway, NJ	2021
M.S., Mass Communications St. Cloud State University, St. Cloud, MN	2005
B.S., Organizational Communication Winona State University, Winona, MN	1997

II. PROFESSIONAL EXPERIENCE

General Manager-WLFR Stockton University, Galloway, NJ	2017-Present
Audio Lab Manager Central Michigan University, Mt. Pleasant, MI	2010-2017
Instructor/Student Media Specialist Simpson College, Indianola, IA	2005-2010

III. OTHER INFORMATION

- Chair, Student Media Division Interest Division for Broadcast Educational Association
2015-2016 and 2022-2024
- Vice-Chair, Student Media Interest Division for Broadcast Education Association 2013-2014
and 2019-2022
- Chair, Broadcast Education Association National Student Media Club 2019-2021

Dr. Chad Roberts has been the General Manager for WLFR and a staff teacher for the School of Arts and Humanities since 2017. Roberts has demonstrated his teaching skill with his strong expertise in the discipline of Communication Studies. His new courses to the Communication Studies Program has been enriching for students. His innovative curriculum design will be an asset for its continued growth.

RECOMMENDED FOR:

Teaching Specialist, Communication Studies, Media Production



BACKGROUND STATEMENT

Hima Bindu Sadashiva Reddy

I. EDUCATIONAL BACKGROUND

Ph.D., Nova Southeastern University Fort Lauderdale, FL	2022
MS, Oklahoma State University Stillwater, OK	2008
BE, Visvesvaraya Technological University	2005

II. PROFESSIONAL EXPERIENCE

Instructor, Cybersecurity Center, College of Business & Technology, Western Illinois University	Aug 2023-Present
Adjunct Faculty, Westcliff University	Sept 2022-Present
Delivery Module Lead, Mphasis, Bangalore & Florida	Nov 2009-Sept 2015
Programmer Analyst, ObjectWin Technology, Austin, TX	2008-2009

III. OTHER INFORMATION

Ocean Blue Project 2021 Volunteer of the Year; selected to Ocean Blue Project Board of Directors in 2022.

Dr. Hima Bindu Sadashiva Reddy comes to Stockton with both industry experience as well as experience in the classroom at both the Instructor and Adjunct levels. She has significant research experience in information privacy, human computer interaction, UX research, usability evaluation and other topics. Dr. Sadashiva Reddy is sure to be an asset to both the Stockton community and university as a whole.

RECOMMENDED FOR:

Assistant Professor of Computer Information Systems



BACKGROUND STATEMENT

Dong Jo Shin

I. EDUCATIONAL BACKGROUND

Ph.D., History Washington State University, Pullman, WA	2018
M.A., History University of Hawai'i at Manoa, Honolulu, HI	2011
B.A., History Sogang University, Seoul, Korea	2008

II. PROFESSIONAL EXPERIENCE

Assistant Professor of Asian History The College of Saint Rose, Albany, NY	2022-2024
Visiting Assistant Professor The College of Saint Rose, Albany, NY	2018-2021
Teaching Assistant, Graduate Instructor Washington State University, Pullman, WA	2011-2018

III. OTHER INFORMATION

Professional Affiliation, American Historical Association
Professional Affiliation, Association for Asian Studies
Member on the Academic Grievance Committee, Washington State University

Dr. Dong Jo Shin has an active publication agenda with international visibility between China and Korea. His research on ethnic groups and their migration in the 20th century Asia is excellent. Shin is a passionate researcher/thinker who is a creative teacher skilled at integrating media presentations in his teachings to give students a rich pedagogical experience. With his commitment to uphold high academic standard, Shin's extensive knowledge matches the requirements of this Assistant Professor of History position.

RECOMMENDED FOR:

Assistant Professor of History, World History

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Derek Wright

I. EDUCATIONAL BACKGROUND

M.F.A., Design for Stage and Film New York University Tisch School of the Arts, New York, NY	2008
B.F.A., Theatre Design & Technology University of Evansville, Evansville, IN	2002

II. PROFESSIONAL EXPERIENCE

Adjunct, New York University Tisch School of the Arts New York, NY	2016-Present
Senior Production Manager, New Museum of Contemporary Art Bowery, NY	2014-Present
Production Coordinator, BRIC Celebrate Brooklyn Brooklyn, NY	2011-2015

III. OTHER INFORMATION

Derek Wright has an extensive background in production and design, encompassing various genres and performance settings. Wright utilizes collaboration as a means for students to learn from one another for their growth as artists. His expertise in lighting and design will enhance the students' experience as they navigate through the Theatre program's curriculum.

RECOMMENDED FOR:

Assistant Professor of Theatre, Production Management

 **STOCKTON**
UNIVERSITY
BACKGROUND STATEMENT

Ian Zapcic

I. EDUCATIONAL BACKGROUND

PhD, Ohio State University, Columbus, Ohio	2023
MSW, Rutgers University, New Brunswick, NJ	2016
BA, Ramapo College, Mahwah, NJ	2008

II. PROFESSIONAL EXPERIENCE

Instructor, Ashland University, Ashland, Ohio	2023-2024
Instructor, Ohio State University, Columbus, Ohio	2021-2023

III. OTHER INFORMATION

Honors & Rewards: Presidential Management Fellowship, US Government (2023-2024 Finalist; 2024-2025 Semi-finalist)
University Academic Fellowship, The Ohio State University 2018-2019
Eagleton Institute Graduate Fellowship, Rutgers University 2015-2016

Dr. Ian Zapcic holds a PhD in Social Work with a Minor in Public Policy and Management from The Ohio State University, College of Social Work and he currently is an Instructor at Ashland University in Ashland, Ohio. Dr. Zapcic has several Peer-Reviewed Publications. He has also been asked to give Presentation and Lectures at Council on Social Work Education, 27th Annual Conference of the Society for Social Work Research and other sites. Dr. Zapcic will be an asset to our Social Work program in the School of Social & Behavioral Sciences.

RECOMMENDED FOR:
Assistant Professor of Social Work (MSW)

 **STOCKTON**
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BACKGROUND STATEMENT

Lidia Zessin-Jurek

I. EDUCATIONAL BACKGROUND

PhD, History, European University Institute, Florence, Italy	2010
Master of Research, European University Institute, Florence, Italy	2007
Master of Arts, History, University of Lodz, Poland	2006

II. PROFESSIONAL EXPERIENCE

European Research Council Project, Czech Academy of Sciences (CAS), Prague, Czech Republic	2019 - Present
Teaching Fellow, European University Viadrina, Frankfurt/Oder	2017 - 2019
Research Fellow, Fordham University - NYPL, New York	2018
Research Fellow, German Historical Institute, Warsaw, Poland	2017
Research Fellow, European Holocaust Research Infrastructure, Bad Arolsen	2016

III. OTHER INFORMATION

Dr. Zessin-Jurek brings has a striking amount of academic awards and grants that spanning over the course of 15+ years both national and internationally. Having presented at well over 30+ conferences, Dr. Zessin-Jurek compliments her pedagogy through her research, publications, publications (with two books currently in progress), peer-reviewed articles and book chapters, public media, radio and podcasts, and online presentations.

Having the capability to understand five different languages is just one of the skills that Dr. Zessin-Jurek can bring when she visits Stockton University as a Postdoctoral Fellow in Holocaust & Genocide Studies with a focus on displacement. In her own words she is a 'historian, and memory scholar with research expertise in migration, refugeeism, the Holocaust and Gulag memory cultures, as well as nationalism.' Dr. Zessin-Jurek will be able to provide the students of Stockton with invaluable experience, as she has published, and worked both nationally and internationally and can provide a broad view on migration and displacement studies.

RECOMMENDED FOR:

Postdoctoral Fellow, Holocaust & Genocide Studies