

## **Policy II-70: Emeritus/Emerita/Emerit Status**

### **Summary of Key Changes**

The Procedure has been updated as follows:

- Update vernacular and Style
- Add timing to coincide with tenure and promotion calendar for Board approval
- Adds specific language to include Library Faculty in Section 1
- Added Sections 2 and 3 to include Emeritus/Emerita/Emerit status for Deans, Provosts, and Presidents

# STOCKTON UNIVERSITY



## POLICY

### **Emeritus / Emerita/Emerit Status**

Policy Administrator: Provost

Effective Date: May 8, 2013

Index Cross-References: Procedure 2001 – Emeritus / Emerita Status and Privileges Policy

File Number: II-70

Approved By: Board of Trustees

### **1.0 EMERITUS/EMERITA STATUS FOR FACULTY**

- 1.1. Emeritus or Emerita status is conveyed by action of the Board of Trustees, upon recommendation of the President to selected retiring faculty at the rank of Associate Professor or above (Assistant Professor in the Library for Library faculty), tenured with at least 10 years of service, who are in good standing with the University at the time of retirement.
- 1.2. Program/Library faculty nominate the retiring faculty to the Dean/Associate Provost, who makes a recommendation to the Provost.
- 1.3. Emeritus or Emerita status is awarded by the Board of Trustees upon the recommendation of the President after consultation with the Provost.
- 1.4. Emeritus or Emerita faculty status is considered by the Board of Trustees in accordance with the calendar to award tenure and promotion.
- 1.5. Faculty awarded Emeritus/a status will have Emeritus/a added to the end of the rank or title earned at the time of their retirement.

### **2.0 EMERITUS/EMERITA STATUS FOR DEANS, PROVOST, AND PRESIDENT**

- 2.1. Deans, Provost, and President who have been awarded tenure in an academic Program are eligible for Emeritus/a/t at the time of retirement upon the recommendation of their home academic Program to the Provost, President, and/or the Board of Trustees.
- 2.2. Emeritus or Emerita status for Deans is conveyed by the Action of the Board of Trustees to a recommended retiring Dean with at least 10 years of service as Dean, who are in good standing with the University at the time of retirement.
- 2.3. Emeritus/a/t status for Provosts is conveyed by the Action of the Board of Trustees to the recommended retiring Provost with at least 7 years of service as Provost and 10 years of service at the University, who are in good standing with the University at the time of retirement.
- 2.4. Emeritus/a/t status for Presidents is conveyed by the Action of the Board of Trustees to the recommended retiring President with at least 7 years of service as President and 10 years of service at the University, who are in good standing with the University at the time of retirement.
- 2.5. The titles for those granted emeritus/emerita status will be Dean Emeritus/a/t, Provost Emeritus/a/t or President Emeritus or Emerita depending on the Board action.

### **3.0 Emeritus/Emeriti/Emerit RIGHTS, PRIVILEGES AND RESPONSIBILITIES**

- 3.1 In addition to the benefits and privileges received by all emeritus faculty and any other benefits to which the individual may be entitled, a president, provost or dean granted Emeritus status will also receive:
  - 3.1.1 A resolution naming and honoring the University  
President/Provost/Dean as President/Provost/Dean Emeritus;
  - 3.1.2 Listing in the University Bulletin and website;
  - 3.1.3 Use of the title “President/Provost/Dean Emeritus” in community and professional activities

- 3.2 The current President, Provost or Dean may call upon the Emeriti to provide counsel or serve in various volunteer roles and/or capacities in support of the University; however, such service is not a requirement of the Emeriti.
- 3.3 The title of Emeritus confers no remuneration, rights to employment, or benefits in addition to those provided above. Presidents/Provosts/Deans Emeriti do not exercise any of the authority or administrative functions associated with holding a faculty or staff position, unless they are doing so in the capacity of another concurrent position (such as Professor).
- 3.4 The Board of Trustees retains the authority to withdraw an Emeriti title at its discretion, as it deems necessary and appropriate.

Review History:

	Date
Policy Administrator	1/21/22
Deans Counsel	9/8/2022
AA Leadership	9/9/2022
Faculty Senate	
Provost	
Counsel	
Cabinet	
President	
Board of Trustees	

Approval History:

	Date
Board of Trustees	5/08/13