

Policy II-70: ~~Emeritus/Emerita/Emerit~~Emeritum Status

Summary of Key Changes

The Procedure has been updated as follows:

- Update vernacular and ~~Style~~style;
- ~~Consider~~Revised to include gender neutral language;
- Add timing to coincide with tenure and promotion calendar for Board approval
- ~~Adds~~ specific language to include Library Faculty in Section 1
- Added Sections 2 and 3 to include ~~Emeritus/Emerita/Emerit~~Emeritum status for Deans, Provosts, and Presidents

Commented [MS1]: Added by Faculty Senate during second reading on 9/16

STOCKTON UNIVERSITY



POLICY

Emeritus / Emerita/Emerit Emeritum Status

Policy Administrator: Provost

Authority:

Effective Date: May 8, 2013

Index Cross-References: Procedure 2001: Emeritus / Emerita Emeritum Status and Privileges

Policy File Number: II-70

Approved By: Board of Trustees

I. TERMINOLOGY

A. This procedure uses the gender-neutral terms emeritum (singular) and emerita (plural) in place of the previously gendered terms emeritus/a (singular) and emeriti/ae (plural). Those named as emeritum faculty may specify the form of emeritum they wish to use (emeritus, emerita, emeritum).

II. EMERITUS/EMERITA/EMERITUM STATUS FOR FACULTY

A. This status is conveyed through a personnel resolution of the Board of Trustees, upon recommendation of the President and Provost to selected retiring faculty at the rank of Associate Professor or above (Assistant Professor in the Library for Library faculty), tenured with at least 10 years of service, who are in good standing with the University at the time of retirement.

1. Minimum service for emeritum consideration is: 5 years post-tenure for all faculty who earn tenure, or any faculty member at the rank of full professor, 11 years for non-tenure track positions, and 22 semesters of service for adjunct faculty.

B. Program/Library faculty nominate the retiring faculty to the Dean/Associate Provost, who makes a recommendation to the Provost.

C. This status is awarded by the Board of Trustees upon the recommendation of the President after consultation with the Provost.

D. This faculty status is considered by the Board of Trustees in accordance with the calendar to award tenure and promotion.

E. Faculty awarded Emeritus/a Emeritum status will have Emeritus/a/um added to the end of the rank or title earned at the time of their retirement.

III. EMERITUS/EMERITA/EMERITUM STATUS FOR DEANS, PROVOST, AND PRESIDENT

Commented [KL2]: Can we please consider gender neutral Emerit

<https://www.insidehighered.com/news/2022/02/02/push-oregon-gender-neutral-retired-faculty-titles>

Commented [LM3]: I made this suggestion - to add UM since the Procedure doesn't use EMERIT

Commented [RM4]: This policy does not seem to include Faculty Librarians. Faculty Librarians are tenured at the rank of Assistant Professor in the Library. Former Faculty Librarian, Mary Anne Trail, received Emeritus status in 2013.

Commented [RM5]: There was also a case where a Dean was granted Emeritus status (Dean Jan Colijn also in 2013), which falls outside the current policy.

Commented [MJ6R5]: Should a line item be included to reflect administrators who have been awarded academic tenure are eligible for Emeritus/a at the time of their retirement and upon the recommendation of the Provost and/or President to the Board of Trustees?

Commented [MS7]: For consistency, should "Emerit" be included to this and every other mention of emeritus/emera as seen above in the policy's title?

Commented [RM8]: It seems faculty librarians are typically assistant professors in the library. Does this distinction need to be articulated since the policy says rank needed is Associate Professor.

Commented [TP9]: . Also 10 years post tenure is too long-see previous comments on other emeritum document

Commented [LM10]: Does this refer to Pat Thatcher's position? If so, her title is now Dean of the Library, so we should adjust this.

Commented [RM11]: This seems to contradict 1.1 where it says emeritus status is conveyed by board action, but this item says it is awarded upon recommendation of the President. This needs to be clarified as to the role of the Provost and President's recommendations. Added "by the Board of Trustees" to try and address this.

Commented [RM12]: This policy does not seem to include Faculty Librarians. Faculty Librarians are tenured at the rank of Assistant Professor in the Library. Former Faculty Librarian, Mary Anne Trail, received Emeritus status in 2013.

Commented [RM13]: There was also a case where a Dean was granted Emeritus status (Dean Jan Colijn also in 2013), which falls outside the current policy.

Commented [MJ14R13]: Should a line item be included to reflect administrators who have been awarded academic tenure are eligible for Emeritus/a at the time of their retirement and upon the recommendation of the Provost and/or President to the Board of Trustees?

- A. Deans, Provost, and President who have been awarded tenure in an academic Program are eligible for ~~Emeritus/a/~~Emeritum at the time of retirement upon the recommendation of their home academic Program to the Provost, President, and/or the Board of Trustees.
- B. ~~This~~This status for Deans is conveyed by the Action of the Board of Trustees to a recommended retiring Dean with at least ~~40~~7 years of service as Dean, who are in good standing with the University at the time of retirement.
- C. ~~Emeritus/a/~~Emeritum status for Provosts is conveyed by the Action of the Board of Trustees to the recommended retiring Provost with at least 7 years of service as Provost ~~and 10 years of service at the University~~, who are in good standing with the University at the time of retirement.
- D. ~~Emeritus/a/~~Emeritum status for Presidents is conveyed by the Action of the Board of Trustees to the recommended retiring President with at least 7 years of service as President ~~and 10 years of service at the University~~, who are in good standing with the University at the time of retirement.
- E. The titles for those granted ~~emeritus/emerita/emerite~~Emeritum status will be Dean Emeritus/a/tum, Provost Emeritus/a/tum or President Emeritus-~~or~~ /Emerita/Emeritum depending on the Board action.

Commented [MS15]: capitalize?

Commented [GA16]: move to procedure

Review History:

	Date
Policy Administrator	01/14/2025
Faculty Senate	
AA Council	01/14/2025
AA Leadership	
Divisional Executive	
General Counsel	
Cabinet	
President	
Board of Trustees	