PROPOSAL FOR A BACHELOR'S DEGREE PROGRAM IN AFRICANA STUDIES CIP Code 05.0201

CIP Code Description

Prepared by:

Program Coordinator – Donnetrice Allison, PhD.

Professor of Communication Studies and Africana Studies

School of Arts and Humanities

Program Committee

Darrell Cleveland, PhD.

Associate Professor of Education, School of Education

Shawn Donaldson, PhD.

Associate Professor of Sociology, School of Social and Behavioral Sciences

Garrison Page, Vera King Farris Fellow

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Bachelor's Degree in Africana Studies Major Projected to begin Fall 2019

Program Objectives

The Africana Studies Program is one of the oldest interdisciplinary minors at Stockton University. It was first proposed as a "Topical Concentration in Afro-American Studies" in the spring of 1983. In their proposal, committee members stated:

Since Stockton State College first offered instruction in September of 1971, a wide range of Stockton students have strongly indicated their interest in Black related courses by their significant enrollment in these courses. In addition, the college has consistently promulgated and adhered to its goal and mission statement of cultivating and maintaining strong educational ties with the community by organizing/implementing viable community projects and programs. Consequently, a topical concentration in Afro-American Studies would not only meet the educational needs of the Stockton community, but also those of the outside community.

This same argument holds true today. There is a continued need for courses that examine

the cultural, intellectual and historical contributions of people of African descent, and there is continued interest. According to the university's recent enrollment figures, the number of African American students is on the rise and enrollment goals are targeting a continued rise in the number of diverse students by approximately 1 - 2% annually for the next four consecutive years. Furthermore, according to a recent survey of current Stockton students, nearly 40 percent of those surveyed expressed an interest in pursuing a BA in Africana Studies if it were offered at the institution.¹

As such, the primary objective of this committee is to initiate the process for developing a Bachelor's Degree Program in Africana Studies at Stockton University. Currently, within the School of General Studies curriculum, Stockton University offers students the opportunity to complete a minor in Africana Studies. We wish to expand that minor into a Bachelor's Degree Program. Within the state of New Jersey, several institutions offer their students this opportunity, including: New Jersey City University, Princeton University, Rowan University, Rutgers University, Ramapo College of New Jersey, Seton Hall University, and most recently The College of New Jersey. If we are to remain a competitive option among state students and reach our strategic enrollment goals through 2021, we must consider offering this important program. In our current political climate, issues of race, ethnicity and this country's sordid history with people of African descent, makes this the perfect time to move forward toward this objective. The proposed program does not exceed the programmatic mission of Stockton University. It aligns the mission.

Evaluation and Learning Outcomes Assessment Plan

Admittedly, as a minor, the Africana Studies Program has struggled to prepare a consistent assessment plan. This is partially due to the nature of an interdisciplinary minor, which has no faculty members who are solely committed to the program. Faculty have a primary obligation to their major program and a secondary commitment to the interdisciplinary minor of their choice. It is all voluntary. As such, we have had difficulty securing a faculty member who can commit to solidifying our assessment plan, particularly since the retirement of Linda Nelson in 2014, who was working on our assessment plan during the final years of her tenure at Stockton. Dr. Nelson, along with a small group of Africana Studies faculty, had agreed to try the portfolio method. We attempted to collect portfolios during the final months before our minors were to graduate from the institution. This method proved to be challenging for a number of reasons: (1) With so many other obligations, it was difficult to find faculty who could serve as readers for the portfolios; (2) Given that students are allowed freedom of choice for their classes,

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aside from the two required (GSS 2201 and GIS 4601), it was difficult to determine the consistency of the students' knowledge; (3) Because the portfolio was not a part of any particular course in Africana Studies, nor was it offered for credit on its own, it was difficult to require students to turn it in before graduation and have them all comply. In other words, there is no consequence for them not to turn in a portfolio, so we simply had to appeal to their commitment to the program and to their desire to participate in our closing Rite of Passage Ceremony. As such, this committee has determined that we will work towards preparing a survey method for our students, shortly before graduation, whereby we will attempt to measure their knowledge and appreciation of the discipline. We also intend to discuss incorporating this assessment survey into the capstone course as a required measure. Moreover, we intend to design a survey that we can send out to our alumni to ascertain how their knowledge in Africana Studies has been applied to their careers. Nonetheless, attached is a detailed curriculum map representing our three most popular and most consistently offered courses – GSS 2201 Africana Studies: An Introductory Perspective, GIS 4601 African-Americans: A Seminar, and GIS 3190 Black Power (see also in APPENDIX B). Each course is offered every semester at Stockton. More viewable copies of the curriculum maps are attached in the Appendices.

Academic Program Curriculum Map and Assessment Matrix										
LEGS Alignment (if relevant)	ELO Alignment/Le vel of Proficiency (if relevant)	Accreditation Outcomes (if relevant)	Program Outcomes	Course	Course Goal	What Measurement /Instrument	Which Assignments	Results of Measurement	Interpretation of Results	Actions
		A		The Afri	icana Studies I	Program				
Learning & Global Perspectives	Critical Thinking, Global Awareness, Information Literacy & Research Skills	N/B	Gain factual knowledge of the history and contributions of people of African descent; Gain a broader understanding and appreciation of the intellectual/cultu ral activities of people of African descent; Learn how to conduct research regarding an issue specific to people of African descent; Learn to analyze and oritically evaluate ideas, arguments, and points of view, as they relate to the psychology,	GSS 2201 - Intro to Africana Stidies	To introduce students to the field of Africana Studies - including a broad overview and introduction to the core areas in Africana Studies: Black History, Black History, Black History, Black History, Black Psychology, Black Religion, Black Expressive Culture and Black Politics.	Rubric	Reaction papers, exams, final research paper.	85% of students who took GSS 2201, during the spring 2017 semester, passed the course with a C or better.	Over the past several years, 75 - 85 percent of students who enroll in GSS 2201 have consistently passed the course with a grade of C or better. Students appear to achieving our program outcomes and goals. And nearly half of those students enrolled take additional Africana Studies GSS 2201.	Members of the program are ourrently re- evaluating assessment propodures while developing a proposal to make the Africana Studies Program a major.
Learning	Critical Thinking, Program Competence, Global Awareness, Communication Skills (Writing- Across-the- Cirriculum), Teamwork and Collaboration	N/R	Interdisciplinary systematic study, analysis and evaluation of topics pertaining to African Americans and their core culture in a global and historical perspective from an Afrocentric perspective.	GIS 4601 African Americans: A Seminar	Development of crtical thinking and writing skills; mastery of seminar topics	formating, and	Essay assignments pertaining to required readings, essay midterm and final examinations, small group work, media critiques	100% of the students who completed GIS 460 in the spring semester 2017 and 90% between spring 2014 and spring semester 2017 received a C or better as their fina grade	their writing requirement and achieve a level of expertise on the subject of African American culture,	The program will consult with service learning to create another project like the successful African American Experience Oral History Project (2013-2016) which was a requirement for this course
Learning	Adapting to Change, Communication Skills, Critical Thinking, Global Awareness	N/R	Demonstrate an understanding of past and present day issues as it relates to U.S. and world demographics regarding ethnicity, race, culture, religion, language, and socioeconomic status.	GIS 3190 Black Power	Analyze and interpret the historical, philosophical, economic, legal and sociocultural foundations of race and social justice, through readings, documentaries and written assignments.	Rubric	Book Review, Online Discussions	24 students enrolled in GIS 3190 during the spring 2017 semester and the following is the grade distribution: A=12 A=5 B=2 B=2 C=1 F=1 W=1 50% of students passed with an A and 21% passed with an A	The 50% and 20% statistics have remained consistent over the past 2 years. The course has been modified from the original version, as the course was preiously taught by the one faculty member for 20 years until he retired. The course has since been revised to include technology, consistent readings, book reviews, documentaries and online discussions.	The course is now offered as a hybrid and totally online course.

Finally, as was suggested by the external reviewer for Africana Studies last spring

(2016), we have added the following statement to each syllabus that fulfills credit toward the

Africana Studies major, such that it specifically orients the course and content toward the

discipline of Africana Studies.

AFRICANA STUDIES MINOR

This course fulfills a history/cultural requirement for a minor in Africana Studies which in total requires five courses minimum. For the minor, each student is required to take a minimum of four core courses. Two of these must be GSS 2201 Africana Studies: An Introductory Perspective and GIS 4601 African-Americans: A Seminar, the capstone course. The remaining two core courses must be selected from a different group (arts-related, history/culture-related, science-related). The final course may be selected from the core and/or cognate group. Students selecting an independent study as a substitute should discuss this with the program coordinator prior to registration. Students who earn a minimum 2.0 grade point average in their required courses qualify for the minor. Students who earn a 3.5 or greater average in core courses qualify for Ankh Maat Wedjua, the National Honor Society for Africana Studies majors and minors for the National Council for Black Studies (NCBS). Core and cognate courses are listed in the Bulletin. Interested students should contact the Africana Studies coordinator (allisond@stockton.edu, Ext. 4721) each term for updates.

Relationship of the program to the institutional strategic plan and its effect on other programs at the same institution

As a minor, the Africana Studies Program has relied heavily on other programs and faculty across disciplines to offer courses that fulfill its requirements. For instance, while most of the core courses come from the General Studies curriculum, Africana Studies also offers several courses that come directly from other programs, such as Literature and History. We anticipate that most of those courses that are currently housed within other disciplines will remain a part of those programs, but will be cross-listed as AFAN courses. As such, we will still need faculty from outside programs to contribute courses to the Africana Studies Major. Several faculty members have already agreed to do so, and two have expressed a desire to leave their current programs and be housed fulltime in Africana Studies. Those faculty are listed below. Additionally, we anticipate that we will need two new lines designated specifically for Africana Studies at the start of this program, which we anticipate rolling out in the fall of 2019.

The rationale for utilizing two existing faculty members is based on the fact that the two existing faculty – Dr. Pat Reid-Merritt and Dr. Donnetrice Allison – have led the minor for many years and have both been largely dedicated to the program in that they currently contribute 1/3 or more of their annual course loads to Africana Studies. Neither, however, hold their terminal degrees in Africana Studies; as such, it would be necessary to hire *at least* two additional faculty, in year one, who hold terminal degrees in Africana, African American Studies or the like, in order to build a strong foundation for the major. There are also important courses that we would need to add to the curriculum, based on our research of area institutions that have an Africana Studies major. For instance, we currently have no one on our faculty who is sufficiently trained to teach a course in Ancient African Civilizations, African and African American contributions to the sciences, African and Diaspora Religious Traditions, African languages, African-American Economics, Politics or Psychology. Moreover, we only have one literature professor and one history professor trained to teach Africana literature and history courses for our program.

Additionally, there is the question of whether a major in Africana Studies might negatively impact other majors at the institution, causing students to leave their current major in favor of Africana Studies. This may indeed happen, but we contend that the acceptance or rejection of this proposal should not be based on whether or not Africana Studies might cause other programs to lose students. Furthermore, Stockton's goal for 2021 is to increase student enrollment and student diversity. Therefore, we believe that it will be beneficial to have a major that might draw the interest of a more diverse student population.

On the other hand, in terms of the perception that a major in Africana Studies might attract few majors, we assert that the Philosophy Program at Stockton had 15 majors during the

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2016-2017 academic year, and employed six full-time faculty. Hence, there is clearly justification for having 4 – 6 full-time faculty devoted to our program, even if our numbers are similar to those of the Philosophy Program. Moreover, it is our expectation, based on a student survey administered last year, that our major enrollment will likely hold similar to our minor enrollment. We currently have 28 minors enrolled.

Finally, developing this major would certainly be in keeping with the university's current mission statement:

To develop engaged and effective citizens with a commitment to life-long learning and the capacity to adapt to change in a multi-cultural, interdependent world. As a public university, Stockton provides an environment for excellence to a diverse student body, including those from underrepresented populations, through an interdisciplinary approach to liberal arts, sciences and professional education.

In keeping with the institution's stated commitment to diversify the faculty, it is important that we note that it is not the intention of this proposal or the development of a major in Africana Studies, to move most of the Black faculty, who currently contribute to the minor, out of their current home programs and into the Africana Studies Program. There was a concern expressed among committee members that such a move would absolve the institution of its responsibility to pursue campus-wide diversity. Instead, it would segregate Black faculty within one program, while the rest of the campus remains largely homogeneous. For instance, Dr. Darrell Cleveland is currently the only Black faculty member in the entire School of Education. If he were to move to the Africana Studies Program as a fulltime faculty member, then EDUC would essentially lose a significant portion of its diversity. As such, below is the list of faculty who have agreed to contribute courses to the major, but remain members of their current programs:

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- 1. Janice Joseph contributor
- 2. Robert Barney contributor
- 3. Christina Jackson contributor
- 4. Adalaine Holton contributor
- 5. Anne Pomeroy contributor
- 6. Maya Lewis contributor
- 7. Richlyn Goddard adjunct
- 8. Jonathan Johnson adjunct
- 9. Louise Gorham-Neblett adjunct
- 10. Kaleem Shabazz adjunct

The following faculty wish to be listed as having dual appointments with the Africana Studies major and their current major programs:

- 1. Shawn Donaldson dual apt
- 2. Darrell Cleveland dual apt
- 3. Beverly Vaughn dual apt

And the remaining faculty wish to move from their major program to become fulltime contributors to the Africana Studies major:

- 1. Donnetrice Allison full time
- 2. Pat Reid-Merritt full time

Justification

In 1968, San Francisco State University established the first Black Studies Department on a four-year college campus in the United States, which came after several years of student-led protests. Those students were speaking out against the traditionally Eurocentric perspective that dominated the educational system. Eventually, the students' voices were heard, and several institutions across the country followed the lead of SFSU to establish their own Black Studies Departments. Their justification is simply and eloquently stated on the Africana Studies Department website at SFSU. It asserts:

Every student should know about the unparalleled and unmatched contributions African and African American people have made to human civilization. These contributions include the formulation of the first system of government for a territorial state; creation of the foundations of science, mathematics, and advanced technology; the first written script, the foundations of philosophy and psychology; the building of the great pyramids and such modern inventions as the first electric light filament, the first gas mask, the double effect evaporator, and the first design of a three-stage rocket capable of interstellar flight. In the Africana Studies program, students are able to learn about, critique, and be inspired by the accomplishments of African men and women who shaped and are shaping the moral conscience, artistic genius, scientific and technical achievements, and political activism of their time.

This statement is as true today as it was nearly 50 years ago. Every student needs to have the opportunity to understand and appreciate the contributions of people of African descent; not only here in the US, but around the world. The hope is that armed with such knowledge, those students can begin to chip away at the old negative stereotypes and prejudices held about people of African descent.

Interest in moving the Africana Studies Program from a minor to a major is not new. In fact, in the spring of 2011, Dr. Molefi Kete Asante of Temple University – founder of the first Ph.D program in Africana Studies – served as external reviewer for the Africana Studies five-year review here at Stockton. In his report, he stated:

I believe that Richard Stockton College – given its prominence in the field by virtue of the work of Dr. Patricia Reid-Merritt as an active scholar and as a Board Member of the National Council of Black Studies for many years, the perennial presence of Richard Stockton College's undergraduate students in the honor society of the profession, and the administrative support for the program – should move to create a major in the field. Most professionals across the country believe that Richard Stockton College already grants the degree in Africana Studies because of the presence of your students in the national competitions, the success and national recognition of the Program's community outreach and civic engagement projects, the increased presence of Dr. Reid-Merritt. I am in agreement with the Self Study that the Minor "is viewed as an essential component of a broad-based, multicultural education." However, I am even suggesting that it is now essential for a college in the State of New Jersey, one of the most urban states in the nation, to have a Major in Africana Studies.

Students

As previously noted, according to a survey distributed by a recent Stockton graduate, who will matriculated into a Master's Degree Program in Africana Studies at Temple University this fall, among the 75 Stockton students surveyed, 45 percent stated that they had taken at least one Africana Studies course at Stockton and nearly 40 percent noted that if it were offered, they would be interested in majoring in Africana Studies. The students surveyed were either in an Africana Studies course, or members of a student club that the researcher visited requesting volunteers to participate. Additionally, it is important to note that since fall 2012, the Africana Studies Program has averaged about 16 students pursuing the minor each semester. And as noted above, those numbers are similar to that of the Philosophy Program, which has been a major at Stockton for many years. It is also important to note that in just one semester, greater interest in Africana Studies has increased enrollment in the minor from 19 students at the end of the 16/17 academic year to 28 currently.

In terms of uses for a degree in Africana Studies, on a national level, Africana Studies majors have gone on to do great things. They have gone on to excel in health care as nurses, primary care doctors, surgeons and dentists. They have excelled in science, engineering and technology, such as astronaut Mae Jemison, who earned her B.A. in Afro-American Studies from Stanford University. They have excelled in the law, as judges, lawyers and police officers; as well as in politics, as council members, mayors and ambassadors (see APPENDIX C). In fact, our very own alumni, Atlantic City Mayor Frank Gilliam, earned his B.A. in Criminal Justice with a minor in Africana Studies (known as African American Studies at that time. Additionally, two of our Africana Studies alumni are Assistant Deans at Stockton – John Gray in the School of Education and Ariane Newman in the School of Health Sciences.

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Africana Studies majors also excel in Education, as many go on to teach in primary and secondary schools, serve as principals, college and university professors, and administrators. Moreover, some of the most well-known Africana Studies graduates include: actress Angela Bassett (*What's Love Got to do with it*), actress Sanaa Lathan (*Love and Basketball*), director Ava DuVernay (*Selma, 13th, Queen Sugar*), sports analyst and former NBA player Jerry Stackhouse, Pulitzer Prize-winning journalist and activist Jose Antonio Vargas, and former First Lady Michelle Obama, who earned her B.A. in Sociology with a minor in African American Studies at Princeton University. Hence, we have no doubt those students who major in Africana Studies here at Stockton will go on to make great contributions to our state, our nation and beyond. Additionally, as indicated above and in the chart below, many of our alumni, who minored in Africana Studies, have gone into fields of education and service.

Stockton Alumni	Graduation Year	Profession
Carlos Andujar	1991	Attorney
Frank Asante	1990	Principal
Sherell Bayard	1995	Social Worker
Stashia Bryant	1993	College Administrator
John Cash	1991	Finance Manager
Tamar La-Sue-Owens	1995	Teacher
Edward Marshall	1988	College Administrator
Earsala Roberson	1993	Teacher
Darchele Todd	1994	Teacher
Malvena Todd	1991	Social Worker

Stephen Townsend	1990	Principal
Shelia Williamson	1993	Principal
Lisa Woody	1988	College Administrator

Program Resources

Currently, the Africana Studies Program is housed in the School of General Studies; however, we believe that the program should move to the School of Arts and Humanities. The School of General Studies is a unique school, one that typically does not offer traditional bachelor's degree programs, but it serves the entire campus community with general studies courses, first year studies, interdisciplinary minors and one Master's Degree program. Moreover, the previously named area schools that offer bachelor's degree programs in Africana Studies house those programs in schools more similar to Arts and Humanities or Social Sciences. Therefore, upon researching local and national programs in Africana Studies, speaking with the Deans of GENS, SOBL and ARHU here at Stockton University, and surveying full-time faculty, we have come to the conclusion that ARHU can provide Africana Studies the greatest resources and support. In fact, the ARHU faculty who participated in a survey to ascertain faculty opinions unanimously supported the idea of Africana Studies joining ARHU; and the Dean of ARHU also expressed her support. Finally, upon examining our curriculum, we determined that the majority of our core and secondary courses are arts and humanities courses, covering history, literature, religion, language, and performing arts. The remaining courses are divided between social sciences and general studies, as indicated below.

In terms of library resources, the Africana Studies Program enjoys a strong relationship with the library staff, who have always endeavored to meet program requests for educational

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materials. As such, the program currently has a good supply of books, films and journals and

does not anticipate needing a great deal more, except those materials that are newly released and

would serve program needs.

Degree Requirements

□ Core Courses (24 credits) and brief course descriptions 1.AFAN 1000x Africana Studies: An Introductory Perspective

This course will introduce students to the field of African American Studies. It offers a broad overview and introduction to the core areas in African American Studies including: Black History, Black Psychology, Black Religion, Black Sociology, Black Economics, Black Expressive Culture and Black Politics. This course will be open to the entire student body.

2.AFAN 2000x Ancient African Civilizations

A survey of Africa's contributions to world history and civilization from 5000 B.C. to 1800 A.D. This course will be open to the entire student body.

3.HIST 2330 African-American Civilization to 1865

This course examines the history and culture of the African-American people of the United States through the Civil War. This course will be cross-listed with the History Program.

4.HIST 2331 African-American History since 1865

This course is a survey of the African-American experience from Reconstruction to the present, with emphasis on political, cultural, social, and economic issues. This course will be cross-listed with the History Program.

5.AFAN 3000x Research Methods

Introduction to basic methods of research and methodological issues in African American Studies. This course provides an overview of social research methods, addresses sociocultural issues in research conceptualization, operationalization and design, and introduces basic analytic concepts and operations. This course will be open to the entire student body.

6.AFAN 4601 Senior Capstone (prerequisites: AFAN 1000x Africana Studies: An Introductory Perspective, AFAN 2000x Ancient African Civilizations, HIST 2330 African-American Civilization to 1865, HIST 2331 African-American History since 1865, AFAN 3000x Research Methods), which will include a service learning requirement.

This course will be a forum for intellectual exchange on the dynamics of Africana life and culture. The focus may vary each term, but will range across historical perspectives, religious issues, social organizations, politics, economics, psychological perspectives, the creative and performing arts, and scientific/technological perspectives. The primary goal of the course will be

to determine students overall wealth on knowledge on the experiences and contributions of people of African descent within various fields. As this is the capstone course for the major, this course will be restricted to majors only.

- □ Select four (4) courses from among the following (16 credits).
 - 1.AFAN 1215 African-American Dance
 - 2.AFAN 1216 African-American Theater Workshop
 - 3.AFAN 1248 Music of Black Americans
 - 4.AFAN 2000x African and Diaspora Religious Traditions
 - 5.AFAN 2000x History of Black Education
 - 6.AFAN 2000x African Americans and the Law
 - 7.AFAN 2000x African Study Tour
 - 8.AFAN 3000x The Psychology of Race
 - 9.AFAN 3000x The Languages & Rhetoric of the African Diaspora (to replace GIS 4634 Rhetoric of the African Diaspora)
 - 10. AFAN 3190 Black Power
 - 11. AFAN 2184 Hip Hop Culture
 - 12. AFAN 3295 African-American Movies
 - 13. AFAN 2350 Black Men in America
 - 14. AFAN 2236 Black Scientists and Inventors
 - 15. AFAN 2610 African-American Economic Experience
 - 16. AFAN 3162 Africana Male/Female Relations
 - 17. SOCY 2355: Black Lives: Social and Economic Realities
- NOTE: All of the above course will be open to the entire student body as well as majors.
- □ Courses Accepted as Cognates Select 6, one must be 3000-level (24 Credits)

1.GAH 1360 Topics in African-American History and Culture

- 2.GSS 2451 South Africa Now
- 3.CRIM 3715 Race, Class and Gender in Criminal Justice
- 4.LITT 2148 Introduction to African-American Literature
- 5.LITT 3121 African-American Women Writers
- 6.LITT 3122 The Contemporary African-American Novel
- 7.LITT 3309 Literature of the Harlem Renaissance
- 8.COMM 2414 African Americans on Television

9.GAH 2360 The Civil Rights Movement

- 10. GAH 3207 Blaxploitation: Cinema During the 1970s
- 11. HIST 3605 Comparative Slavery and Emancipation
- 12. PHIL 2201 African-American Philosophy
- 13. POLS 2245 Race and Politics
- 14. GIS 4656 Documenting Hemmings and Jefferson
- 15. ANTH2245 Race, Ethnicity, and Immigration
- 16. GAH 3109 Women, Minorities and the Media
- 17. GAH 3206 Race and U.S. Culture

- 18. GSS 2278 Dealing with Diversity
- 19. GSS 2480 The Sixties
- 20. HIST 2128 Atlantic History, 1492-1888
- 21. MUSC 1143 Vocal Jazz Ensemble
- 22. SOCY 2213 Minority-Majority Relations
- 23. SOWK 2504 Ethnic and Minority Relations
- NOTE: Africana Studies majors are free to use additional courses as cognates, such as those used toward a minor in another program area.

Tentative Course Offerings in Year One (2019 – 2020)

Course	Fall 2019	Spring 2020	Instructor
AFAN 1000x	X	X	Reid-Merritt F19
Africana Studies: An			Allison S20
Introductory			
Perspective			
AFAN 2000x Ancient	X	Х	New Faculty 1
African Civilizations			
HIST 2330 African-	X	Х	New Faculty 2
American Civilization			
to 1865			
HIST 2331 African-		X	Murphy
American History			
since 1865			
AFAN 3000x	Х	Х	Allison
Research Methods			
AFAN 1215 African-	X		Reid Merritt
American Dance			
AFAN 1216 African-		Х	Gorham-Neblett
American Theater			(adjunct)
Workshop			
AFAN 1248 Music of	X		Vaughn
Black Americans			
AFAN 2000x African	X	X	New Faculty 1
and Diaspora			
Religious Traditions			
AFAN 2000x History		Х	Cleveland
of Black Education			
AFAN 2000x African	X		Donaldson
Americans and the			
Law			
AFAN 2000x African	X		Allison
Study Tour			
AFAN 3000x The	X	X	New Faculty 2
Psychology of Race			

AFAN 3190 Black	X		Cleveland
Power			
AFAN 2184 Hip Hop		X	Allison
Culture			
AFAN 3295 African-	Х		Reid-Merritt
American Movies			
COMM 2414 African	Х		Allison
Americans on			
Television			
SOCY 2213		X	Reid-Merritt
Minority-Majority			
Relations			
GAH 3109 Women,		X	Allison
Minorities and the			
Media			
AFAN 4601 Senior		X	Reid-Merritt
Capstone/ GIS 4601			
African-Americans: A			
Seminar			
AFAN 3162 Africana		X	Reid-Merritt
Male/Female			
Relations			
GIS 4656		X	Donaldson
Documenting			
Hemmings and			
Jefferson			
HIST 2128 Atlantic	Х		Murphy
History, 1492-1888			
LITT 2148	Х		Holton
Introduction to			
African-American			
Literature			
AFAN 3000x The		Х	New Faculty 1
Languages & Rhetoric			
of the African			
Diaspora			
GAH 2360 The Civil		Х	New Faculty 2
Rights Movement			

It is important to note all of the above courses will be open to all Stockton Students, except for AFAN 4601 Senior Capstone, as we recognize the importance of campus-wide access to Africana Studies content. Further, we do not want to negatively impact the history and popularity that many of these courses have enjoyed in the 30-year history of the minor, which will also continue to be offered as a part of the Africana Studies Program. Additionally, our faculty will continue to contribute to G-course offerings, as indicated in the above chart; and contributing faculty (those not committed full-time to Africana Studies) will continue to focus their primary attention on their program courses. In short, contributing faculty will offer no more than one AFAN core or cognate course per semester. Finally, note that in year one the classes designated for new faculty take into consideration the fact that new faculty receive one course release in their first semester in order to participate in the IFD program.

¹ Survey conducted by graduating senior, Toyo Aboderin, as an independent study. In May 2017, she earned her BA in Communication Studies with a minor in Africana Studies and in the fall of 2017 she will begin the Master's Degree Program at Temple University in African American Studies. Ms. Aboderin surveyed a total of 75 Stockton students.

APPENDIX A

The following letter will be sent out to the schools listed below:

New Jersey City University Princeton University Rowan University Rutgers University Ramapo College of New Jersey Seton Hall University The College of New Jersey

*ADDITIONAL NOTE: Dr. Molefi K. Asante, PhD. Professor and Chair of the Department of Africology and African American Studies, founder of the first PhD Program in Africana Studies at Temple University, will be asked to serve as our Consultant for the New Jersey Presidents' Council Academic Issues Committee (AIC) Approval Process



101 Vera King Farris Drive | Galloway NJ 08205-9441 stockton.edu

January 10, 2018

Rowan University Office of the Provost

Select faculty at Stockton University are proposing the development of a Bachelor's Degree Program in Africana Studies, to begin enrollment in fall 2019. Attached is a copy of the program announcement for your review. We hope have no objection to the development of this program for the enrichment of our students. Thank you and we look forward to your feedback.

Yours truly,

D. Allíson

Donnetrice Allison, Ph.D. President of the Faculty Senate Professor and Coordinator of Africana Studies Professor of Communication Studies Stockton University 101 Vera King Farris Drive Galloway, NJ 08205 609-652-4721 allisond@stockton.edu

APPENDIX B Curriculum Maps

Academic Program Curriculum Map and Assessment Matrix										
LEGS Alignment (if relevant)	ELO Alignment/Level of Proficiency (if relevant)	Accreditation Outcomes (if relevant)	Program Outcomes	Course	Course Goal	What Measurement/ Instrument	Which Assignments	Results of Measurement	Interpretation of Results	Actions
	<u> </u>			The A	Africana Studies Prog	gram		<u> </u>		
Learning & Global Perspectives	Critical Thinking, Global Awareness , Information Literacy & Research Skills	N/R	knowledge of the history and contributions of people of African descent; Gain a broader understanding and appreciation of the intellectual/cultural activities of people of African descent; Learn how to conduct research regarding an issue specific to people of African descent; Learn to analyze and critically evaluate ideas, arguments, and points of view, as they relate to the psychology, sociology and religious	GSS 2201 - Intro to Africana Stidies	To introduce students to the field of Africana Studies - including a broad overview and introduction to the core areas in Africana Studies: Black History, Black Psychology, Black Religion, Black Religion, Black Expressive Culture and Black Politics.	Rubric	Reaction papers, exams, final research paper.	85% of students who took GSS 2201, during the spring 2017 semester, passed the course with a C or better.	Over the past several years, 75 - 85 percent of students who enroll in GSS 2201 have consistently passed the course with a grade of C or better. Students appear to achieving our program outcomes and goals. And nearly half of those students enrolled take additional Africana Studies class after taking GSS 2201.	Members of the program are currently re- evaluating assessment procedures while developing a proposal to make the Africana Studies Program a major.
The spaces below are for additional program goals and alignments, etc.										

LEGS Alignment/Level (if relevant)Accredition Ottoomes (if relevant)Program OutcomesCourseCourse GoalMyhał MeasurementMyhał MeasurementResults of MeasurementInterpretation of MeasurementActionsDemonsfrat an ad presert du issue and presert du issue and presert du issue safe al presert du issue saf		Academic Program Curriculum Map and Assessment Matrix										
LearningAdapting to Change, Communication Skills, Global AwarenessN/RDemonstrate an understanding of past and present day issues as it relates to U.S. and world demographica, reagaring ethnicity, race, culture, religion, language, and socioeconomic status.Analyze and interpret the historical, philosophical, economic, legal and socioculturalRubricZ4 students enrolled in GIS 3190 during the spring 2017 semester and the following is the grade distribution A=12 A=2 Economic, legal and socioculturalThe 50% and 20% statistics have remained consistent original version, as the course was preiously talgubt by the one 2 years until he retired. The course has been modified from the original version, as the course was preiously talgubt by the one 2 years until he retired. The course has haved resultion of race and social justice, through readings, documentaries and written assignments.Book Review, online DiscussionsZ4 students ennolled in GIS 3190 during the spring 2017 semester and the following is the grade distribution original version, as the course was preiously talgubt by the one 2 years until he retired. The course has have totally online course.LearningN/RDemonstrate an understanting of past regarding ethnicity, race, culture, religion, language, and socioeconomic status.GIS 3190 Black PowerBlack Rubric PowerRubric R	0	Alignment/Level of Proficiency	Outcomes				Measurement/ Instrument			-	Actions	
LearningAdapting to Change, Communication Skills, Critical Thinking, Global AwarenessN/RDemonstrate an understanding of past and present day issues as it relates to U.S. and 					The follo	wing is a fabricated	example.					
The spaces below are for additional program goals and alignments, etc. Image: colspan="6">The spaces below are for additional program goals and alignments, etc. Image: colspan="6">Colspan="6"Colspan=	Learning	Communication Skills, Critical Thinking,	N/R	understanding of past and present day issues as it relates to U.S. and world demographics regarding ethnicity, race, culture, religion, language, and socioeconomic status.	Power	the historical, philosophical, economic, legal and sociocultural foundations of race and social justice, through readings, documentaries and written assignments.		Online Discussions	GIS 3190 during the spring 2017 semester and the following is the grade distribution: A=12 A=5 B= C=1 F=1 W=1 50% of students passed with an A and	statistics have remained consistent over the past 2 years. The course has been modified from the original version, as the course was preiously taught by the one faculty member for 20 years until he retired. The course has since been revised to include technology, consistent readings, book reviews, documentaries and	offered as a hybrid and	
Image: state of the state	The spaces below are for additional program goals and alignments, etc.											
Image: state in the state												

	Academic Program Curriculum Map and Assessment Matrix									
LEGS Alignment (if relevant)	ELO Alignment/Level of Proficiency (if relevant)	Accreditation Outcomes (if relevant)	Program Outcomes	Course	Course Goal	What Measurement/ Instrument	Which Assignments	Results of Measurement	Interpretation of Results	Actions
				Afi	ricana Studies Progra	am				
Learning	Critical Thinking, Program Competence, Global Awareness, Communication Skills (Writing-Across-the- Cirriculum), Teamwork and Collaboration	N/R	Interdisciplinary systematic study, analysis and evaluation of topics pertaining to African Americans and their core culture in a global and historical perspective from an Afrocentric perspective.	GIS 4601 African Americans: A Seminar	Development of crtical thinking and writing skills; mastery of seminar topics	Rules of grammar, spelling, essay formating, and professional presentation	Essay assignments pertaining to required readings, essay midterm and final examinations, small group work, media critiques	100% of the students who completed GIS 4601 in the spring semester 2017 and 90% between spring 2014 and spring semester 2017 received a C or better as their final grade	The majority of the students earn credits towards their writing requirement and achieve a level of expertise on the subject of African American culture, critical theory and history	The program will consult with service learning to create another project like the successful African American Experience Oral History Project (2013-2016) which was a requirement for this course
The spaces below are for additional program goals and alignments, etc.										
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APPENDIX C

What Can I Do With A Black Studies Major? 500+ Answers

4th Edition, 2015

Robert Fikes, Jr., Librarian San Diego State University The interdisciplinary field of Blacks Studies—alternatively called African American Studies, Afro-American Studies, Africana Studies, Pan African Studies, or Black World Studies, depending on the school where it is offered---is a relative newcomer on the academic scene and its proponents have had to defend its theoretical underpinnings and practicality, something which the traditional liberal arts fields are also challenged to do but not to the same extent. Since the establishment of the nation's first Black Studies department in 1968 at San Francisco State University, and despite the wide acceptance and institutionalization of Black Studies in academia, there still remains the nagging question about its ability to produce outstanding citizens equal in quality to individuals who as undergraduates majored in, say, history or English or art. Black Studies has now been around long enough to notice its handiwork: men and women constructively contributing to society, employed in a wide variety of professions.

It is a difficult task to compile a list of noteworthy people who majored in Black Studies because there are so many who could easily qualify. This list merely scratches the surface. Black Studies attracts a broad spectrum of interested scholars. Not only persons of African descent, but also persons of European, Asian, Latino, Middle Eastern, and Native American descent are represented in the list. Some of those mentioned are virtually household names or have received considerable local or regional attention. It is interesting to note which schools have produced large numbers of high achievers on the list, and rather surprising to learn that many medical professionals first earned degrees in Black Studies. Professions range from A (Astronaut) to Z (Zoo administrator). In short, the answer to those asking what can a person do with a Black Studies major is simple: Anything!

Most of the entries contain a one-sentence summary of the person's occupation, the type of degree obtained in Black Studies, and additional (usually graduate) degrees in other disciplines which the person was granted.

Medicine & Health

Jihaad Abdul-Majid......Dentist, owner of Premier Dental, PLLC. In Kentucky and Tennessee. B.S., University of Louisville. DDM., University of Kentucky.

Lydia Alexander-Cook......Pediatrician and President of Summa Physician Inc. B.A., Brandeis University. M.D., SUNY-Upstate Medical Center.

Johnnie Allen......Health Equity Coordination, Ohio Department of Health; former President of the Board of Directors of Health Promotion and Education (DHPE). B.A., B.S., The College of Wooster. MPH, Tulane University.

Edmund Anstey......Senior Resident in internal medicine at Brigham and Women's Hospital. B.A., Washington University (summa cum laude and Phi Beta Kappa). M.D., Harvard University.

Augustine N. Armstrong......Chief Environmental Health Specialist at the Los Angeles County Department of Public Health. B.A., California State University at Long Beach. M.P.H., Trident University International.

Justin E. Bird......Assistant Professor of Surgical Oncology, University of Texas MD Anderson Cancer Center (Houston).

B.A., Cornell University. M.D., Mount Sinai School of Medicine (New York University).

Rhea Boyd......Pediatrician at Palo Alto Medical Foundation. B.A., University of Notre Dame. M.D., Vanderbilt University.

Konju Briggs Jr.....Occupational Therapist at Village Child Development Institute, Inc. M.A., New York University. M.S. in occupational therapy at Columbia University.

Ryan Brown.....Environmental health and safety specialist, Insite manager at Clean Harbors. B.A., Rutgers University. Ph.D. in biomedical infomatics, Rutgers University.

Aaron Brumfield......Chiropractor, Brumfield Sports and Family Chiropractic Cent B.A., California State University at Northridge. D.C., Cleveland College of Chiropractic-L.A.

Jacques Charles......Chiropractor. B.A., University of California at Santa Barbara. D.C., Southern California Univ. of Health Sciences.

Megan L. Comfort.....Assistant Professor of Medicine at the Center for AIDS Prevention Studies, University of California at San Francisco. B.A., Wellesley College. Ph.D., London School of Economics and Political Science.

Rushelle Jones Cyrus......Obstetrician in Germantown, Tennessee . B.A., Duke University. M.D., University of Tennessee.

Sarah Davis......Midwife (certified and licensed), co-founder of Birth Roots Women's Health and Maternity Center in San Diego, California. B.A., Cal Poly-Pomona.

Joseph DeJames......Director of Myrah Keating Health Center (Virgin Islands) B.A., Boston College. M.D., SUNY-Buffalo.

William E. Dingus......Dentist. Board certified specialist in orthodontics in private practice in Newark, New York.B.A., University of Washington, 1979. D.M.D., University of Pennsylvania.

Nonkulie Dladla......Doctor of Internal Medicine at Park Slope Family Health Center. B.A., Oberlin College. M.D. Cornell University.

Candace Lee Edwards......Podiatrist B.A., University of Missouri. M.S., Hampton University. D.P.M., Barry University.

Gerald Fitts......Mental health technician at Hillcrest Behavioral Health Services (Birmingham). B.A., Berea College. M.S.W., Howard University.

Billy Ray Flowers......Chiropractor. First black chiropractor in the state of Oregon. B.A., Western Washington State University. D.C., Western States Chiropractic College.

Tyrese Gaines-Reid......Osteopath, medical journalist, practitioner of emergency medicine. B.S., Northwestern University. D.O., Nova Southeastern University. **Kayoll V. Galbraith**.....Nurse leader scholar at Jonas Center {New York City) and doctoral student in nursing at the University of North Carolina at Chapel Hill. B.A., SUNY-Binghamton.(BSN, RN). M.P.H., University of North Carolina at Chapel Hill.

Travis A. Gayles......Pediatrician. Instructor at Northwestern University School of Medicine. B.A., Duke University. M.D. and Ph.D., University of Illinois.

Thomas A. Gondre-Lewis.....Program and project officer at the National Institute of Allergy and Infectious Diseases.

B.A., Oberlin College. Ph.D. in microbiology and immunology at Virginia Commonwealth University School of Medicine.

Otis T. Gordon......Gastroenterologist at Saint Vincent Health System (Little Rock, Arkansas). B.A., Washington University. M.D., Emory University School of Medicine.

Brian L. Harper......Medical Director of Academic Health Care Centers (NYIT) B.A., Brown University. M.D., SUNY-Health Science Center.

Orlando Harris......Family nurse practitioner in New York, instructor, laboratory director. B.A., SUNY-Binghamton. RN and Ph.D. in nursing at the University of Rochester.

Senta Hutchinson......Veterinarian at the VCA McClave Animal Hospital. B.A., Columbia University. D.V.M., University of Wisconsin.

Bianca M. Jones.....Licensed clinical psychologist treating prison inmates, employed by California Correctional Health Care Services. B.A., Miami University. PsyD., Xavier University.

Samantha Keat......Veterinarian at San Carlos Pet Hospital in California. B.A., New York University. D.V.M., Tufts University.

Senai Kidane......Emergency room doctor at Oakland Kaiser Hospital in Oakland, California. B.A., UCLA. M.D., University of Michigan.

Daniel Kifle.....Licensed EMT (Emergency Medical Technician) in California. B.A., UCLA.

Richard Lyn-Cook......Physician. Co-authored article in the *Journal of Neuroscience*. Copresident of his medical school class and active in social and professional groups. B.A., Yale University, 1992. M.D., Yale Medical School.

L. Dawn Mandeville.....Physician, Atlanta Gynecology & Obstetrics. B.A., Wellesley College, M.D., Morehouse School of Medicine.

Keith D. Mcgruder......Dentist, owner of Just Smiles Dental in Reno, Nevada. B.A., San Francisco State University. D.D.S., University of Detroit.

Tracye L. McQuirter......Public health and nutrition expert, book author, editor, lecturer. B.A., Amherst College. M.P.H., New York University.

James G. Minnis......Surgeon at Prima Medical Group in California. B.A., UCLA. M.P.H., University of Southern California. M.D., Meharry Medical College.

Ronald V. Myers Sr......Family medicine doctor, musician, Baptist minister, social activist. B.A. and M.D., University of Wisconsin.

Kimberly C. Narain.....Internal medicine physician at Ronald Reagan UCLA Medical Center. B.A., UCLA. M.D., Morehouse School of Medicine.

Cassandra Newkirk......Forensic psychiatrist. Vice President and Chief Medical Officer at Correct Care Recovery Solutions in Baton Rouge, Louisiana. B.A., Duke University. MBA, Regis University. M.D., University of North Carolina at Chapel Hill.

Nana A. Ofosu-Benefo......Clinical Dietitian and Morrison Healthcare. B.A., Oberlin College. M.S. in nutrition and public health, Columbia University.

Gbolahan O. Okubadejo......Orthopedic Surgeon at The Institute for Comprehensive Spire Care. B.A., Brown University. M.D., Johns Hopkins University.

Ranna I. Parekh......Psychiatrist. Practices child and adult psychiatry at Massachusetts General Hospital. Also clinical instructor at the Harvard Medical School. B.S., M.D., Wayne State University.

Naudia Pickens......Psychiatrist and instructor at the Florida Academy of Nursing. B.A., Harvard University. M.D., Michigan State University.

Bridget Porter.....Certified Personal Fitness Trainer. Detroit, Michigan. B.A., Indiana University.

Tina Prather.....Humana Associate Medical Director. B.A., Wellesley College. M.D., Albany Medical College.

Kevin F. Purcell......Medical school student at Wright State University who did his field work of a master's degree in public health in South Africa. B.A., SUNY-New Platz. M.P.H., SUNY-Downstate Medical Center.

Murisiku Raifu.....Neurosurgeon.at ProMed Spine (California) B.A., Amherst College. M.D., University of Minnesota Medical School.

Anastasia Rowland-Seymore......Physician. Director of GIM Program and Assistant Professor at Johns Hopkins University Hospital. B.A., Amherst College. M.D., Columbia University Medical School.

Stella A. Safo......Physician (internal medicine), Montefiore Medical Center. B.A. and M.D. at Harvard University. Shonali Saha.....Primary care, internal medicine doctor. B.A., Columbia University. M.D., Mount Sinai School of Medicine.

Pamela Sutton-Wallace......CEO of University of Virginia Medical Center. B.A., Washington University. M.P.H., Yale University.

Neo Tapela......Doctor of Internal Medicine at Brigham and Women's Hospital in Boston, Massachusetts, instructor at Harvard University. B.A., Wellesley College. M.D., Harvard University.

Didra Brown Taylor......Health investigator, focusing on beauty shops and barber shops. Worked at Rand Corporation and UCLA Medical School. B.A, University of the Pacific. M.P.H., Charles Drew University. Ph.D., California School of Professional Psychology.

Claudia L. Thomas......Physician. The first black female orthopedic surgeon in the U.S. B.A., Vassar College. M.D., Johns Hopkins Medical School.

Anastasia Thomas-Lewis......Podiatrist. Practice in Athens, Georgia. B.A., Cornell University. DPM. New York College of Podiatric Medicine.

Kara Toles.....Physician at Highland Hospital in Oakland, California. B.A., Pomona College. M.D., University of California at Davis.

Edmund Tori.....Osteopath, Director of Presence (MedStar Health). B.A., Cornell University. D.O., Philadelphia College of Osteopathic Medicine.

Adewale Troutman......Physician, President of the American Public Health Association M.A., SUNY-Albany, M.D., New Jersey Medical School.

William D. Turner.....Associate Professor, internal medicine, Columbia University College of Physicians & Surgeons B.A., Amherst College. M.D., Nount Sinai School of Medicine.

Wenonah Valentine......Executive Director of the Pasadena Birthing Project which works to reduce high birth mortality rate in Southern California.B.A., University of California at Santa Barbara. MBA, Azusa Pacific University.

Vijay R. Varma......Alzheimer's disease researcher. B.A., Duke University. M.P.H. and Ph.D. Candidate in public health at Johns Hopkins University.

Anita M. Wells......Clinical Psychologist, professor at Morgan State University. B.A., Yale University. Ph.D., Northwestern University.

Juliana Wilcox......Veterinarian at South Bay Veterinary Hospital in Chula Vista, California. B.A., University of California at Santa Barbara. DVM, Colorado State University.

Keith A. Williams......Physician. Fellow of the American Academy of Physical Medicine and Rehabilitation. Practices in Venice, Florida. B.A., Brooklyn College. M.D., University of Pittsburgh.

Science & Technology

Charlene Adams......Computer Analyst at TerSys, a technology company in Gaithersburg, MD. B.A., Barnard College.

Justin D. Crutcher......Maintenance engineer at PPG Industries, Inc. B.A., University of Pittsburgh (double major in engineering and Africana Studies).

C'Ardiss G. Gleser......Software engineer at IDX Systems. Currently Director of Programs for Technology Access Foundation. B.A., Yale University. M.Ed., University of Seattle.

Rhonda Gomes.....Network Engineering and Delivery Manager at Kaiser Permanente. B.S. in computer science and African American Studies, University of California at Davis.

James Steven Hoffmaster......Professor of Physics at Gonzaga University (retired). B.A., Edinboro State U. Ph.D. in nuclear physics, Stevens Institute of Technology.

Malika Jeffries-El.....Associate Professor of Chemistry at Iowa State University. B.A., Wellesley College. Ph.D. in chemistry, George Washington University.

Mae Jemison.....Astronaut. Rocketed into space aboard the shuttle Endeavor in 1992 as a mission specialist.

B.A. in Afro-American Studies and B.S. in chemical engineering both at Stanford University. M.D., Cornell University School of Medicine.

David P. Johnson......Professor of Digital Media and Web Technology at the University of Maryland.

B.A. in Afro-American Studies and M.S. in computer systems management, University of Maryland. Ph.D. in occupational studies, University of Georgia.

Brad Rickel.....IT Support Analyst at Arizona Public Media. B.A., University of Arizona.

G. Jamar Smith......Information Security Consultant at Unisys. B.A., University of New Mexico. M.S. in information management, Syracuse University.

Kyanna Sutton.....Senior Web Producer at *MIT Technology Review*. B.A. Wellesley College.

Edward E. Tarver III.....Chemist-Inventor. Founder and CEO of Etaran Instruments Inc. B.A., University of California-Berkeley. Ph.D., Washington State University.

Kimani C. Toussaint Jr.....Associate Professor of Mechanical Science at the University of Illinois. A Gates Millennium fellow whose special interest is photonics (Quantum Optics). He has published technical papers.

B.A., University of Pennsylvania. Ph.D. in electrical engineering, Boston University.

Law & Criminal Justice

Imhotep Alkebu-lan.....Attorney, Co-Chair of the National Conference of Black Lawyers. B.A., University of California at Riverside. J.D., Texas Southern University.

James Anderson.....Assistant General Counsel at the Federal Deposit Insurance Corporation. B.A., Washington University. J.D., George Washington University Law School.

Abimbola S. Bamgboye......Attorney. Associate in the Park Avenue firm of WilmerHale, representing clients in hedge funds and institutional investors. B.A., SUNY-Binghamton. J.D., American University.

Sara Bennett......Law assistant in the Office of the Attorney General, State of New Jersey. M.A., Columbia University. M.S.W. and J.D. at Rutgers University.

Patricia Ann Blackmon.....Judge, Ohio 8th District Court of Appeals. B.A., Tougaloo College. J.D., Cleveland State University.

Kathleen M. Brady.....Associate in the firm of Gordon Silver (Reno, Nevada branch office). B.A., University of California at Santa Barbara.

Kim Bressant-Kibwe......Trusts & Estates Counsel at ASPCA. B.A., Cornell University. J.D., Georgetown University Law Center.

Paige L. Carlos......Associate in the Law firm of J Bernard Chery, private tutor. B.A., Colgate University. J.D., Florida A&M University.

Erin Dozier.....Associate General Counsel at the National Association of Broadcasters. B.A., Hampshire College. J.D., George Washington University.

Latonia Early......Attorney. Associate in the firm of Friedman & Friedman in Garden City, NY. B.A., Princeton University. J.D., Hofstra University.

Loriani Santos Eckerle......Attorney specializing in commercial litigation in the firm of Jackson & Hertog (San Francisco office). Former Treasurer of La Raza Law Student Association. B.A., Wellesley College. University of California at Berkeley.

Jinho Ferreira.....Police Officer, playwright, actor. B.A., San State University.

Wesley O. Fields......General Counsel for the Kansas City Tax Increment Finance Commission. Partner in the law firm of Bryan Cave LLP B.A., Yale University. J.D., University of Virginia.

Clyde Frazier Jr..... Revenue-Crimes Specialist in the New York State Office of Tax Enforcement (killed in 9/11 attack on the World Trade Center). B.A., SUNY-Albany.

Amanda Gennerman.....Immigration attorney.in private practice in Wisconsin. B.A., University of Wisconsin. J.D., University of Denver.

Sarah Goldfrank......Associate General Counsel and Senior Vice President at Bank of America. B.A., Smith College (Phi Beta Kappa). J.D., Georgetown University.

Josh Green......Attorney, screenwriter. B.A., University of Virginia. J.D., Harvard University.

Tanya Greene......Attorney with the American Civil Liberties Union (ACLU). Formerly an attorney in the Capital Defender Office in New York City representing people charged with capital crimes. Received the 1999 Reebok International Human Rights Award for her work opposing the death penalty.

B.A., Wesleyan University. J.D., Harvard University.

Leslie Harris.....Judge. Suffolk (Massachusetts) Juvenile Court judge. M.A., Boston University, 1994. J.D., Boston College.

Nia Holston.....Paralegal at Equal Justice Initiative (EJI). B.A., Yale University.

Karume James......Defense attorney in New York (Bronx). Former union organizer with the American Federation of State, County, and Municipal Employees (AFSCME). Former chairman of UCLA's Afrikan Student Union. B.A., UCLA. J.D., Brooklyn Law School.

Candice Jones......Director of Illinois Department of Juvenile Justice. B.A., Washington University. J.D., New York University.

Charlotte Lewis Jones......Corporate attorney, expertise in copyright, entertainment/media law. B.A., Yale University. J.D., Columbia University.

David Jones.....Attorney, political organizer, community volunteer. B.A., University of Memphis, J.D., University of Tennessee.

Nicole Junior.....Executive Agency Counsel, Civilian Complaint Review Board. B.A., Smith College. J.D., Temple University.

C. Randolph Keller.....Chief Prosecutor for Shaker Heights, Ohio. B.A., Vassar College. J.D., Case Western Reserve University School of Law. **Do Kim**.....Civil right attorney, founder of Korean American Youth Leadership Program. B.A. and J.D., UCLA.

Amelia Koplos......Legislative assistant at Blackridge, an Austin Texas government affair consultancy. B.A., Colgate University. M.A. in public affairs at University of Texas at Austin.

Nekima Levy-Pounds......Civil rights attorney, recognized widely for her community service record and professional and scholarly accomplishments. Law professor at University of St. Thomas. B.A., University of Southern California. J.D., University of Illinois.

Monica Little.....Judge in the Los Angeles Immigration Court. Former Assistant Chief Council, Department of Homeland Security. B.A., University of Washington. J.D., Lewis & Clark Law School.

Stephen Marlowe......Consumer bankruptcy attorney, college professor. B.A., Miami University. J.D., University of Toledo College of Law.

Karen McCormack......Police Sergeant, Los Angeles Police Department (LAPD). B.A., California State University at Long Beach.

Pamela J. Meanes......President of the National Bar Association and Partner in Thompson Coburn, the largest law firm in St. Louis, Missouri. M.A., Clark Atlanta University. J.D., University of Iowa.

Brenda J. Means......Attorney in Everett, Washington specializing in family, real estate, landlord/tenant, Native American and tribal law. B.A., San Diego State University. J.D., St. Louis University.

Pricilla A. Ocen......Associate Professor of Law at Loyola Marymount University. B.A., San Diego State University. J.D., UCLA.

R. Daniel Okonkwo......Executive Director of DC Lawyers for Youth. B.A., Yale University. J.D., Georgetown University.

Peter B. Paris......Attorney in the firm of Mets Schiro & McGovern in New Jersey, specializing in civil right cases. Former Boston police officer and varsity lacrosse player at Harvard University. B.A., Wesleyan University. J.D., Stanford University.

Jasmine Rand......Attorney of the Trayvon Martin family. B.A., University of Georgia. J.D., Florida State University.

Richard W. Roberts.....Judge. Appointed In 1998 appointed By President Clinton to the U.S. District Court for the District of Columbia. He had previously worked in the Civil Rights Division of the U.S. Department of Justice.

B.A., cum laude, Vassar College. J.D., Columbia University.

Jennie R. Romer......Attorney, Director and founder of plastic baglaws.org dedicated to limiting use of plastic bags.

B.A., University of California at Santa Barbara. J.D., Golden State University.

Maurice Sikes......Police officer in Coral Gables, Florida. Illegal drugs recognition expert. B.A., University of Miami.

Peggie Smith......Vice Dean and law professor at the University of Washington. Was editor-inchief of the *Harvard Women's Law Journal*. Teaches contracts, employment relationships, and gender work.

B.A., Yale University. M.A., J.D., Yale University.

Tyra H. Smith......Media and entertainment attorney. Adjunct professor at USC. B.A., University of Missouri. J.D. University of Southern California.

Lovita Tandy......Partner in the Atlanta law firm of King & Spalding. B.A., Harvard University. J.D., Duke University.

Jeremy Travis.....President of the John Jay College of Criminal Justice, CUNY. B.A., Yale University. J.D., New York University.

Amia L. Trigg......General Editor of the *Harvard Civil Right-Civil Liberties Law Review*. Associate in the firm of Covington & Burling LLC in Washington, DC. B.A., Harvard University. J.D., Harvard University.

Roger C. Vann......Executive Director of the Connecticut ACLU, president of the New Haven NAACP, radio talk show host. B.A., Brown University.

Roger S. Wareham......Attorney. Partner in the firm of Thomas, Wareham, and Richards in Brooklyn, New York. General Secretary of The International Association Against Torture. B.S., Harvard University. J.D., Columbia University.

Carol Westbrook......Police Chief at Atlanta Technical College. B.A., University of Tennessee at Knoxville. M.P.A., Kennesaw State University.

Tracie M. Wilson.....President of the Houston County Bar Association (Alabama) and managing attorney at Legal Services Alabama. B.A., Vanderbilt University. J.D., University of Iowa.

Donte Wyatt......Deputy District Attorney in San Diego. Currently in private practice. B.A., San Diego State University. J.D., California Western School of Law.

Politics & Government

Carl Andrews.....New York State Senator and Majority Whip (Democrat). Currently owner of Carl Andrews & Associates, a political strategy and legislative lobby firm. M.A., State University of New York at Albany.

Daniel D. Baer.....U.S. Ambassador to the Organization for Co-operation and Security in Europe. B.A., Harvard University. Ph.D., Oxford University.

Marinna Banks-Shields......Captain in the U.S. Public Health Service, chair of its Social Work Professional Advisory Group (SWPAG). B.A., Emory University. Ph.D. in social work at Howard University.

William Boone III......Delegate to the 2000 Democratic National Convention representing New York. Worked as a Brooklyn Democratic Party campaign consultant. M.A., State University of New York-Albany. J.D., CUNY-Queens College.

Christopher Campos......City Councilman of Hoboken, New Jersey, prosecutor, civil servant. B.A., Denison University. J.D., American University.

Lynn Gilmore Canton......Executive Director of FEMA (Federal Emergency Management Agency), appointed by President Bill Clinton. Also former Assistant Deputy Comptroller for management Audit for the state of New York. B.A., M.S., SUNY-Albany.

J. R. Clairbourne.....City Councilman. 2nd Ward Alderman with a seat on the City of Ithaca (NY) Common Council. Former reporter at the *Ithaca Journal*. B.A., University of Kansas.

George Cushingberry Jr......Detroit City Councilman. Former Michigan State Representative elected in 1975 at age 21. Was on the Wayne County Board of Commissioners for 16 years. B.A., Wayne State University. J.D., University of Detroit.

Tom Davidson......Maine State Representative (three terms, Democrat). Also a highly successful businessman as Vice President of Tyson Corners, an investment firm. Currently CEO of EverFi. B.A., Bowdoin College.

Erica Terry Derryck......Director of Communications, Office of the Mayor of Oakland, California. Formerly an MTV segment producer and news reporter. B.A., Wesleyan University. M.A., University of California at Berkeley.

Laura Dowrich-Phillips......Trinidad's Director of Ageing in the Ministry of Social Development. B.A., Ph.D. (public policy), University of Maryland.

Alan S. Farrell......Fatherhood Services Coordinator (New York City Mayor's Office). B.A., Oberlin College. M.S. in public policy at The New School for Public Engagement. **Jendayi Frazer**.....U.S. Ambassador to South Africa. Senior Director of African Affairs at the National Security Council, appointed by Condoleezza Rice. Distinguished professor at Carnegie Mellon University. Taught at Harvard's Kennedy School of Government. B.A., Stanford University. Ph.D. in political science, Stanford University.

Karen Freeman-Wilson......Mayor of Gary, Indiana. Previously President and CEO of the National Association of Drug Court Professionals (NADCP). A former drug court judge in Gary, Indiana and former Attorney General for the state of Indiana. B.A., Harvard University. J.D., Harvard University.

Hans Goff......Political campaign organizer/manager. Presently the Southern Regional Organizing Director for Hillary Clinton for President. Worked on Pres. Obama, mayoral, and gubernatorial bids. B.A., William & Mary.

Bruce Harris......Republican mayor of Chatham Borough, New Jersey, attorney. B.A., Amherst College. MBA, Boston University. J.D., Yale University.

Deonte Hollowell......Louisville, Kentucky City Councilman, educator, currently outreach coordinator for Black Alliance for Educational Options. B.A.,M.A., University of Louisville. Ph.D., Temple University (all degrees related to Black Studies).

Brian C. Johnson......Commissioner of West Park, Florida, President/CEO of Minority Builders Coalition, Inc. B.A., Morehouse College.

Carl Kemp......Lobbyist. Head of a political lobbying firm, the Kemp Group. Former two-term student body president at California State University at Long Beach. B.A., MPA, California State University at Long Beach.

Do Kim.....Attorney. Founder of the Korean American Youth Leadership Program and President of the Korean Democratic Committee. B.A., Harvard University. J.D., University of California-Los Angeles.

Alyce Lee......Boston Mayor Thomas Menino's Chief of Staff . Board member of the Boston Museum, trustee of the University of Massachusetts. B.A., Wesleyan University.

Jinnie Lee......Foreign Service Officer, posted to embassies in Korea, Qatar, and Iraq. B.A., Wellesley College.

Lee C. McDougal......City Manager of Montclair, California, Chaffey College board chairman. B.A., University of California at Riverside.

Michael McMillan.....License Collector for the City of St. Louis, City Alderman (19th Ward). B.A., St. Louis University.

Marc H. Morial......Mayor of New Orleans and former Louisiana State Senator. In 2003 he became President of the National Urban League. B.A., University of Pennsylvania, 1980. J.D., Georgetown University. Cheryl Pahaham......Director of Planning and Product Development, State Government Accountability, New York State Comptroller's Office. B.A., Wesleyan University. Ph.D. in sociology, The New School.

Peter Shapiro......Chairman of the Prince Georges (Virginia) County Council. A Truman Scholar, in 2013 he was appointed the county's revenue authority director. B.A., University of Maryland.

Kelvin Simmons...... Head of the Office of Administration for the state of Kansas. Former 2-term Kansas City Councilman. Chairman of the Missouri Public Service Commission. B.A., University of Missouri-Columbia.

Gregory O. Smiley......Director of Intergovernmental Affairs for U.S. Sen. Kirsten Gillibrand. B.A. in Black Studies and M.P.A. both at City University of New York City College.

Jeff Smith......Missouri State Senator, university professor. B.S., University of North Carolina at Chapel Hill. M.A. and Ph.D., Washington University.

Adewale Troutman......Director of the Louisiana Metro Health Department. Formerly director of the Fulton County (Atlanta) Department of Health and Wellness. Currently professor at the University of South Florida. M.A., State University of New York-Albany. M.D., New Jersey Medical School.

Sharon W. West......Manager of Tampa (Florida) Housing and Community Development. Formerly Executive Director of the Buffalo Housing Authority. B.A., University of Buffalo.

Neil Williams......Captain, United States Air Force. B.A., University of Northern Colorado.

Ben Wilson.....Director of New Hampshire's Bureau of Historic Sites. B.A., Syracuse University. M.S. in building conservation, University of York (England).

Business, Industry, Labor

S. Kathryn Allen......Co-Founder and Co-President of The Answer Companies in Washington, DC, involved in site development, construction management and renovation, title and escrow. A.B., Smith College. J.D., Boston College.

Michelle Harris Anderson......Executive Director of the Mrs. New Jersey United States Pageant. She is a former Miss Delaware (1995) who competed in the Miss America Pageant. B.A., Duke University.

Christopher Asher......Owner of Gold Medal Excellence, a sports training/conditioning firm. B.A., California State University at Northridge. M.Ed., Azusa Pacific University.

M. Ayanda Bam......Senior Manager at Adam Smith International, a British professional services company located in London, England. B.A., Amherst College.

LaShauna Barboza......Pharmaceuticals sales representative for Daiichi Sankyo. B.A., Amherst College.

John Barros.....Restaurateur. Co-owner of Restaurante Cesaria serving Cape Verdean cuisine. Former member of Boston School Committee. Current Boston's Chief of Economic Development. B.A., Dartmouth College.

Kevin Baum......Financial Operations Manager at Recover America, a home energy efficiency company in San Diego. B.A., University of California at Santa Barbara.

Afiya Bediako......Associate at Goldman Sachs. B.A., Amherst College.

Adda Birnir......CEO of Skillcrush, an online digital skills learning firm. B.A., Yale University.

Adolph S. Blackson III......Director of Security at Guard Management Inc. in San Diego, CA. B.A., California State University.

Ahndrea L. Blue......Owner of Pinnacle Equities Investments, LLC. Attorney and former CEO of the Seattle Urban League. B.A., J.D., University of Washington.

Sara Brady......President of Sara Brady Public Relations, Inc. (Orlando, Florida), formerly policy director of MassVote (Boston, Massachusetts). B.A., University of California at Santa Barbara.

James Brantley......Zoo Keeper at Brookfield Zoo. Formerly Director of Community Relations for Zoo New England-Franklin Park Zoo. Currently education specialist at the Chattanooga Zoo. B.S., B.A., majored in Zoology and African American Studies, University of Tennessee.

Johnathon E. Briggs......Vice President for Communication Strategy at Public Communications Inc. in Chicago. B.A., Stanford University. M.P.H., DePaul University.

Peter-Charles Bright......Global Property Specialist at Keller Williams New York City, an uppertier real estate firm selling multi-million dollar properties world-wide. A.B., Harvard University.

Mishka Brown.....Independent broadcast media professional, owner of Aerolith Inc., a media consulting and technology development company in New York City. B.A., Yale University. **Rochelle Brown**......Television producer-author and co-owner of Powerhous Productions. Producer of the top-rated show "Emeril Live" and other popular shows on the Food Network. B.A., Rutgers University.

Vivica Brown......Deputy Assistant General Manager of the Hartsfield-Jackson Atlanta International Airport. B.A., University Virginia. J.D., California Western School of Law.

Natatasha Foreman Bryant......Entrepreneur, CEO of Foreman & Associates, LLC. B.A., California State University-Long Beach. MBA, Kaplan University.

Paul E. Butler......Television Project Manager and Director of Program Enterprises for VH1 Music First and Country Music Television (CMT).B.A., University of Rochester. J.D., Harvard University.

Peter C. B. Bynoe......Pro Basketball Franchise Owner. First African American to own a NBA franchise when he purchased the Denver Nuggets in 1989. Other business ventures followed. B.A., MBA, J.D., Harvard University.

Kassahun Checole......Publisher, founder and owner of Africa World Press and Red Sea Press. B.A., Binghamton University.

Nicole Childers......Senior Producer at American Public Media. Former Executive Producer at National Public Radio (NPR). B.A., University of Pennsylvania.

Kent Codrington......Tax Specialist at the Internal Revenue Service (IRS). B.A., California State University at Los Angeles.

Afi K. Daitey......Director of Strategy, Partnerships, and Operations for the Khana Group, a West African-focused social impact firm. B.A., Rutgers University. M.Ed., Harvard University.

Brad Davidson......Vice President, Top 40 Promotion, Columbia Records. B.A., University of Massachusetts-Amherst.

Monica Dillingham......Director of Information Technology for the National Association of College and University Business Officers (NACUBO). B.A., University of Maryland.

Jinida Doba.....Associate in Dorsey & Company, strategic consultants to management in Cleveland, Ohio. Formerly Advertising Account Executive at Highland PR in Akron Ohio. B.A., Kent State University.

Kristen Erickson.....Broker at J.P. Morgan Securities. B.A., Brown University. **Ryan Ford**......Executive Vice President and Chief Creative Officer at Cashmere Agency, a lifestyle marketing firm in Los Angeles. M.A., University of California at Los Angeles.

Hector Gonzalez......Fire Safety/Emergency Action Plan Director at Morgan Stanley. B.A., SUNY-New Platz.

Shawn Granberry......Media entrepreneur and philanthropist, CEO of Watch Now Networks. B.A., University of California at Berkeley.

Kaneisha Grayson......Graduate school admission consultant, owner of the consulting firm The Art of Applying in Austin, Texas. B.A., Pomona College. MBA, Harvard University.

Daoud Hadee......Owner of Unlimited Chemicals, LLC. B.A., University of California at Riverside.

Nicole Harris......Marketing strategist, Director of Audience Marketing at The Deal, LLC. B.A. in Black Studies at Oberlin College and M.A. in Black Studies at New York University.

Jerome Henry.....Account strategist at SteelHouse (advertising) and CEO of Electric City. B.A., California State University at Northridge.

Michael Holmes......President and founder of Rx Outreach (St. Louis), former executive at Edward Jones and Automatic Data Processing. B.A., Washington University.

Tamara Ibezim.....Senior Operationts Anaylst at Merrill Lynch. B.A., The College of New Jersey.

Dawud Ingram......Real estate salesman with Gotham Realty, LLC. B.A., Drew University.

Jessica Ingram-Bellamy......Division Director of Marketing at The Trust for Public Land. Formerly Advertising Director. Better World Advertising, a social marketing agency. B.A., Cornell University. M.A., Columbia University.

Kanem Johnson......Compliance Officer at Barclay's Investment Bank. Former financial advisor at Barclay's Capital Inc., associate at Citigroup, and basketball star at Wesleyan College. B.A., Wesleyan College.

Julia Baker Jones......Director of the Chidsey Center for Leadership Development at Davidson College. Business consultant. Graduated in the top 10 percent of her business school class at Stanford.

B.A., Carlton College. MBA, Stanford University.

Laurie M. Jonsson......Founding director of Expedia and former co-owner of a cruise line, an investment company, and co-founder of the University of Washington's Center for Women and Democracy. On Board of Directors of Puget Sound Bank. B.A., University of Washington.

Kristin R. Jordan.....Book publisher, owner of Pens Up Press. B.A., Brown University.

Michael Joukowsky......President of Crawford High Performance Composites, Ltd., chairman of the investment committee of the Joukowsky Family Foundation. B.A., Brown University. MBA., Babson College.

Masako Kawazoe......HR generalist with Pasona N A Inc. and TS Consulting International recruiting workers for Japanese companies located in North America. B.A., California State University-Northridge. M.A., Temple University.

Maya Lake......Owner of Boxing Kitten, a fashion and apparel company whose clothing has been worn by Beyonce, Rihana, Alicia Keyes, Erykah Badu, and others. B.A., Wesleyan University.

Dominic Latty.....Importer, owner of Beaudier Imports (Florida), founder of nonprofit Virgin Island Youth Advocacy Coalition (VIYA). B.A. in computer science and Africana Studies, Brown University.

Riana Lynn......Owner of FoodTrace, connecting restaurants to distributors and farmers. B.A., University of North Carolina at Chapel Hill.

Paula Madison.....President and General Manager of KNBC (Los Angeles). B.A., Vassar College.

Challyn Marie.....Entrepreneur. Owner or Bikram Yoga Marina Del Rey. Former owner of Bubbles (children's entertainment and activities center) in Santa Monica. B.A., UCLA.

Ashindi Maxton......Union executive at SEIU International. Former Director of Research & Special Projects, Democracy Alliance, a socially responsible financial investment company. B.A., University of California at Berkeley.

Lutalo McGee......Real estate broker, owner of Ani Real Estate in Chicago. B.S., Eastern Illinois University.

Midori McSwain......Strategist at Commonwealth, a McCann Erikson marketing/advertising company in Detroit. B.A., Northwestern University.

Yvette Moyo......Publisher of South Shore Current Magazine. President and CEO of Resource Associates International , Ltd., a marketing firm. Formerly President of Real Men Cook/MOBE. B.A., Eastern Illinois University.

Mandla Msimang......Founder and Managing Director at Pygma Consulting, a South African regulatory and research firm assisting private businesses and nonprofits. B.A., Cornell University. M.Sc., London School of Economics.

Frank Michael Munoz......Marketing Coordinator at Vermont Creamery. B.A., University of Virginia. M.Ed., University of Vermont.

Michael O'Neal......Licensed insurance agent, New York Life Insurance Company. M.A., UCLA.

Aziza Nicholson......Hair stylist, owner of A II Z, Ltd., and head of the international nonprofit Women Empowerment Project promoting natural hair care. B.A., Miami University.

Nina Oduro......Employment consultant, founder and editor of AfricaDevJobs.com, connecting job seekers to jobs in Africa. M.A., Columbia University.

Ryan Osodolor.....Financial Representative at Northwest Mutual. B.A., San Diego State University.

Taylor Parsons......Sommelier (wine steward) and jazz musician at Los Angeles restaurant Republique. B.A., Brown University.

Steven Phillips......Attorney. At age 28 became the youngest member of the San Francisco Board of Education. Started his own successful high tech company, law firm, and nonprofit company. Written numerous newspaper articles and made many television appearances. B.A., Stanford University. J.D., Stanford U. Law School.

Dawn Ridley......President of the marketing firm Ridley & Associates LLC. Also taught marketing at Johns Hopkins University. B.A., Indiana University. MBA, Clark Atlanta University

Detavio Samuels.....President of One Solution and CEO of The Bare Group. B.A., Duke University. MBA, Stanford University.

P. J. Douglas Sands......Tourism area manager for the Bahamas Ministry of Tourism. B.A., Barnard College. L.L.B., University of London.

Mark Douglas Smith......President and CEO of California Healthcare Foundation. Currently practices HIV care at San Francisco General Hospital. A.B., Harvard University. MBA, University of Pennsylvania Wharton School of Business. M.D., University of California at San Francisco.

Johnny Temple.....Publisher and Editor-in Chief of Akashic Books, winner of the 2013 Ellery Queen Award from the American Association of Publishers, essayist. B.A., Wesleyan University. **Craig Thompson**......Founder and President of Thompson Communications, an education and media consulting firm. Partner in Venable LLC. Hosted radio and television talk shows in Baltimore. B.A., University of Maryland. J.D., University of Maryland.

Hailu Timbo......Grocery store director (Hy-Vee in Waterloo, Iowa). B.A., University of Iowa.

Dexter B. Upshaw Jr......Director of Youth and young adults at Rising Star Baptist Church (Conroe, Texas), and Marketing Director for Gamma Phi Delta Christian Fraternity. B.A., Yale University.

Chas Walker.....Union organizer for SEIU District 1199 (healthcare and social service workers).B.A., Brown University.

Daniel Weisman.....Artist manager at Roc Nation, an entertainment company founded by Jay Z with offices in New York and Los Angeles.B.A., Emory University.

Stephen White......Board member of Dubset Media Holdings. Formerly President of Gracenote, a digital media technology subsidiary of Sony Corporation of America. B.A., University of Wisconsin-Madison.

James Williams......Fiber Supply Associate at International Paper. B.A., Brown University. M.S. in environment and resource policy at Tufts University.

Robert Wilson......Contracts specialist for the U.S. Air Force, Wright Patterson Air Force Base. B.S., Miami University. MBA, University of Phoenix.

Jeremiah Wise......Chief Financial Officer of the Indianapolis Museum of Art. Formerly Director of New Airport Business Development, Indianapolis International Airport. B.A., Yale University. M.A., New York University.

Carter Woodruff......Supervisor of Operations at Des Moines Water Works. Formerly Secretary/Treasurer of the American Federation of State, County and Municipal Employees of Iowa. B.A., Luther College.

Sean Yeager-Diamond......Personal trainer, owner of Promethean Fitness. B.A., University of California at Santa Barbara.

Katie Zacarian......Facebook Product Marketing Manager. B.A., Harvard University.

Performing Arts & Entertainment

Mame Adjei......Miss Maryland USA 2015. Double major in political science and African-American Studies. She has modeled and worked in nonprofits. B.A., Virginia Commonwealth University.

Tatyana Ali......Actress ("Fresh Prince of Bel Air), model, R&B singer. B.A., Harvard University.

Michelle H. Anderson......Singer and beauty contestant and consultant. Was Miss Delaware 1995. Has sung at pro sports events and at Harlem's Apollo Theater. Active in civic and political groups. B.A., Duke University.

Gabrie'l J. Atchison......Choreographer, dancer, author. Established a production company. B.A., Brown University. Ph.D. in Women's Studies, Clark University.

Angela Bassett......Actress. Winner of the Golden Globe Award for Best Actress in 1994 and an Oscar nominee for the movie "What's Love Got To Do With It." B.A., Yale University. M.A., Drama, Yale University.

Ryan Michelle Bathe......Actress of stage, screen and TV. Appeared in "ER", "Boston Legal", etc. B.A., Stanford University. MFA, New York University.

Kehli Faulkner Berry......Dance instructor, founder of DIVA dance team in Compton, California. B.A., California State University at Dominguez Hills.

Rashida Bumbry......Director of Artistic Affairs at the Duke Ellington School of the Arts. B.A., Oberlin College, M.A., New York University (both degrees in African American Studies).

Andrew Case......Musician. Drummer with the 10-piece world beat Outer Circle Orchestra in Buffalo, New York. Day job is Physician's Assistant in orthopedic surgery. B.A., University of Buffalo. B.S., D'Youville College.

Julius Brewster-Cotton......Professional dancer with the El Taller Coreografico in Mexico City, Mexico. Formerly with the Dayton (Ohio) Contemporary Dance Company. He was an Arts Commissioner for the city of Centerville, Ohio. B.A., Southern Methodist University.

Rody Chiong......Actor and musician. Has appeared in Hollywood movies, plays, and accompanied Sania Twain and Celine Dion with his violin and fiddle. B.A., Indiana University.

Emelia Cowans......Make-up artist, broadcast journalist, museum spokesperson. B.A., Indiana University. **Harlina Churn-Diallo**......Choreographer-Artistic Director. Founder and Director of Imani Dance Company. Winner of several regional awards. B.S., University of Louisville.

Yaya DaCosta......Model-Actress. Appeared on the TV reality show "America's Next Top Model," winning second place, later picked to portray Whitney Houston in a biopic. B.A., Brown University.

Andre De Shields......Actor, director, narrator, labor union activist, adjunct professor. Has appeared in a number of movies, television shows, and stage shows. He has won an Emmy and been nominated for a Tony Award. Has honorary Doctor of Fine Arts from the University of Wisconsin. M.A., New York University.

Charles Dumas.....Actor, director, and theater professor at Penn State. Appeared in several popular Hollywood movies and is seen on such TV shows as "Law & Order." B.A., State University of New York-New Platz. J.D., Yale University.

Sonja Eddy......Actress who plays Epiphany Johnson on TV's "General Hospital," numerous other TV roles, also roles in the musicals "Into the Woods" and "South Pacific." B.A., University of California at Davis.

Annjunae Ellis.....Actress ("Ray", "Freedomland", Undercover Brother", et al.) B.A., Brown University.

Christina Elmore......Actress ("Fruitvale Station," The Last Ship"). B.A., Harvard University. M.F.A., American Conservatory Theater.

Stacy Epps......Singer-Attorney. Hip hop and jazz singer. Entertainment attorney at Epps Harrell LLC. B.A., University of Virginia. J.D., University of Southern California.

Pierce Freelon......Jazz/hip hop historian, musician, band leader, college professor, and journalist. B.A., University of North Carolina at Chapel Hill. M.A., Syracuse University.

Lafayette Gilchrist......Jazz Pianist. Has released four albums. Leads the band The New Volcanoes. B.A., University of Maryland.

LeShawn D. Holcomb......Education/Teaching Artist at the Actors Theatre of Louisville (KY). B.S., California State University at Fullerton.

C. J. Hunt.....Comedian, middle school English teacher, founder of comedy theaters in New Orleans and Austin, Texas. B.A., Brown University.

Marsha Jackson-Randoph......Show Director at Walt Disney World. B..A., Smith College (cum laude and Phi Beta Kappa). **Donald W. King**......Acting Director. Founder and Artistic/Executive Director of the Providence (RI) Black Repertory Company. Adjunct professor at Brown University. B.A., Brown University.

Yolanda King......Actress-instructor. Daughter of Martin Luther King Jr. Taught theater at Fordham University and acted in stage productions across the country. B.A., Smith College.

Donald E. Lacy Jr.....Actor, comedian, director, talk show host. B.A., San Francisco State University.

Sanaa Lathan......Award-winning Hollywood actress. Played the female lead role in the movie "Out of Time' (2003) starring Denzel Washington and has appeared in episodes of television's "Nip/Tuck." B A UC Berkeley M A Vale School of Drama

B.A., UC-Berkeley. M.A., Yale School of Drama.

Alphonso McAuley......Actor, appearing in movies TV and numerous commercials. B.A., California State University at Fullerton.

Leigh Morfoot......Film Production Company Co-founder. Produced two films pertaining to media and law. B.A., University of Virginia.

Pat Patterson......Miss Indiana 1971. Later known as the jazz recording artist Kellee Patterson. B.A., Indiana University.

Michael Peace......Christian rap artist with hit albums in the 1980s and 1990s, youth ministries director, president of Michael Peace and Associates. B.A., SUNY-Brockport.

Root Boy Slim (born Foster McKenzie III)......Legendary alternative blues/rock band leader, founder of Root Boy Slim and the Sex Change Band popular on the East Coast in the late 1970s and early 1980s home-based in the Washington, DC area. B.A., Yale University

Ben Selkow.....Award-winning filmmaker (HBO, CNN, Weather Channel, Sundance Channel, etc.)

B.A., Wesleyan University (with honors).

Drew Shoals.....Jazz drummer. Award-winning drummer who has performed with top jazz artists. Composes for the Drew Shoal Collective (CD release in 2007). B.A., Whitman College. J.D., University of Pennsylvania.

Kenny Sultan.....Bestselling author of blues guitar music books and instructional videos. B.A., University of California at Amherst.

Myra Lucretia Taylor.....Actress in productions on Broadway, Off Broadway, and for awhile performed with Britain's Royal Shakespeare Company. B.A., Yale University. **Ryan Hope Travis**.....Artistic Director of the Paul Robeson Performing Arts Company, playwright, choreographer, and actor in regional theater. College instructor. B.A., Fort Valley State University, M.A., Syracuse University. M.F.A., University of Florida.

Melissa Walker.....Professional jazz and pop singer. Sang at Lincoln Center under the direction of Wynton Marsalis, the Berlin Jazz Festival, etc. Four CD albums to her credit. B.A., Brown University.

Visual & Decorative Arts

M. K. Asante Jr......Filmmaker, author, poet, professor. B.A., Lafayette College. M.F.A., University of California at Los Angeles.

Brittany Ballard.....Independent film producer, writer, curator, and Director of Programming for the Urbanworld Film Festival. B,A., University of California at Santa Barbara.

Jim Barry.....Artist and art lecturer at the California Institute of Technology. B.A., University of California-Santa Barbara, 1986.

Jessica Bellamy......Graphic Designer at GRID, a graphic design firm in Louisville, Kentucky. B.A., B.A. in drawing and B.F.A. in graphic design, all three degrees at University of Louisville.

Rod Brown......Comic book artist and creator of Native Comics. B.A., Emory University. B.A., Art Institute of Atlanta.

Stanford W. Carpenter......Comic book artist, anthropologist, professor. Chairman of the Board of Directors for the Institute of Comics Studies.B.A., Portland State University. Ph.D., Rice University.

Ava DuVernay......Filmmaker. Director of the movie "Selma" (2015). Owner of The DuVernay Agency, a marketing and PR firm. B.A., UCLA.

Erik Ford......Digital Director at Heavy Heavy, a web and logo design firm in San Antonio, Texas. B.A., Wesleyan University.

Joseph Geran Jr.....Sculptor, model-maker, jewelry designer and manufacturer. Also was Dean of Students at the Rhode Island School of Design. B.A., San Francisco State University.

Daisy Giles.....Portrait painter, multimedia artist, creative consultant, writer. B.A., University of Minnesota. **Robert Henry Graham**.....Artist-educator. His paintings have been displayed in more than 70 solo exhibits since 1968. He was Professor of Art at Virginia Tech. M.A., University of Wisconsin. M.F.A., University of Wisconsin.

Sarah J. Glover.....Award-winning photojournalist at the *Philadelphia Inquirer* and social media editor at NBC-10 in Philadelphia. President of Philadelphia Association of Black Journalists. B.A., Syracuse University.

Thelma Golden.....Art museum director. Director and Chief Curator at the Studio Museum in Harlem. She has contributed to books and articles on American art. B.A., Smith College.

Jean-Patrick Guichard......African art marketing specialist, owner of Guichard Art Solutions. B.A., San Francisco State University.

Eugenie J. Joo.....Curator. Director of Art and Cultural Programs at Instututo Inhotim in Brumadinho, Brazil. Formerly contemporary art curator at the New Museum in New York City. Winner of the 2006 Walter Hopp Award for Curatorial Achievement. B.A., Vassar College. Ph.D., University of California-Berkeley.

Isissa Komada-John.....Exhibition Director for the Museum of Contemporary African Diasporan Arts in Brooklyn New York. B.A., Brown University.

Dawit Lessanu.....Chief Architect and Director Research and Innovation at Associated Press. B.A., Rutgers University. B.S, in mechanical engineering, Rutgers University. MBA, University of Phoenix.

Aaron McGruder.....Creator of the nationally syndicated comic strip "The Boondocks." B.A., University of Maryland.

Tchaiko Omawale......Filmmaker, producer-director, screenwriter. B.A., Columbia University.

Joel Plummer......Sports photographer, owner of Plummer Media & Entertainment, LLC. B.A., Rutgers University.

Abdul Sharif......Photographer, owner of Abdul Sharif Photography in Louisville, Kentucky. B.S., University of Louisville.

Myshell C. Tabu......Graphic designer for the Los Angeles Department of Cultural Affairs, former owner of Myshell Tabu Designs, actress, dancer. B.A., California State University at Dominguez Hills.

Nadine Wasserman.....Curator, art critic. M.A., University of Wisconsin-Madison

Marco Williams......Documentary filmmaker. M.A. and M.F.A., UCLA. **Yacob Williams**......Mural Artist. Paints in the Albany, New York neighborhood of Arbor Hill. B.A., SUNY-New Platz.

Brandon Wilson......Filmmaker, screenwriter, and high school teacher. B.A. and MFA, UCLA.

Literature, Poetry, Drama

Chimanmanda Ngozi Adiche.....Novelist, finalist for the 2014 National Book Award for *Americanah* (Alfred Knopf). M.A., Yale University.

Joshua Bennett......Spoken word poet. He has performed at the White House, the Kennedy Center, Sundance Film Festival, NAACP Image Awards, etc. B.A., University of Pennsylvania (magnum cum laude). M.A., University of Warwick.

Michael Datcher......Award-winning poet and journalist who has made numerous TV and radio appearances. Author of *Raising Fences: A Black Man's Love Story* (2001). M.A., UC-Berkeley.

L. Divine......Author of 15 popular novels, set in high school, aimed at black young adult (teenage) female readers. M.A. and M.Ed at UCLA.

Danielle Evans......Winner of the 2011 PEN/Robert W. Bingham Prize for the short story collection *Before You Suffocate Your Own Fool Self* (Riverhead Books).

John G. Hall.....Writer of fiction, nonfiction, and poetry. B.A., University of Massachusetts at Boston. M.Ed., Converse College.

Katori Hall......Multiple award-winning playwright ("The Mountaintop," "Hurt Village," et al.) B.A., Columbia University. M.F.A., Harvard University.

Suzette Harrison.....Romance novelist. B.A., University of California-Santa Barbara.

Myesha Jenkins......Award-winning poet residing in Johannesburg, South Africa. Anti-apartheid activist and feminist. B.A., University of California at Riverside.

Bruce A. Jacobs......Winner of the prestigious Naomi Long Madgett Poetry Award, and author of the critically acclaimed nonfiction book *Race Manners* (1999). B.A., Harvard University. **Daniel Alexander Jones**......Award-winning playwright, director, educator. B.A., Vassar College. M.A., Brown University.

Devorah Major.....In 2002 she officially became the third Poet Laureate of San Francisco. She is also a trained actress, dancer, novelist, instructor, and editor. B.A., San Francisco State University.

Felicia Mason......Author of 14 romance novels. Winner of Reviewer's Choice Award from *Romantic Times* and *Affaire de Coeur* Best Contemporary Ethnic Novel Award. M.A., University of Maryland.

Ethelbert Miller.....Award-winning poet, editor, college administrator and founder of the D.C. Humanities Council. B.A., Howard University.

Gloria Naylor.....Novelist. Winner of the prestigious National Book Award in 1983 for *The Women of Brewster Place* (Viking Press). Guggenheim Fellow and National Endowment Fellow. She has taught at Penn, Cornell, and the University of Kent (England). Established her own multi-media production company. M.A., Yale University, 1983.

Jill Nelson......Novelist, freelance journalist and former staff writer at the *Washington Post*. Winner of the America Book Award for her memoir, *Volunteer Slavery* (1993). She is Professor of Journalism at the City College of New York.B.A., City College of New York. M.A., Columbia School of Journalism.

Sandra Jackson-Opoku......Poet-Novelist. Also award-winning educator and travel journalist. B.A., University of Massachusetts.

Irene Smalls......Award-winning author of 17 children's books. B.A., Cornell University.

Natasha Tarpley.....Award-winning author of books for children and adults. B.A., Harvard University.

Veona Thomas.....Playwright, Executive Director of REJOTI Traveling Theatre Productions. B.A., Lehman College.

Linda Trice......Children's book author and book reviewer. Former elementary school teacher. Ph.D. in Black Studies, Union Institute and University.

Sports

Christopher Asher......Head Coach of Track and Field at California State University at Los Angeles, assistant coach track coach at UCLA since 2012. B.A., California State University at Northridge. Renee Bostic......Athletic Director at Medgar Evers College. Formerly women's basketball head coach at West Virginia State University. B.A., College of the Holy Cross.

Ronnie Bowman......Athletic Director for Jefferson County Public Schools (Kentucky). B.S. and M.S. in Pan-African Studies, University of Louisville. M.Ed., University of Louisville.

Shannon Boxx......Olympic gold medalist, women's pro soccer star. B.A., University of Notre Dame.

Coretta Brown......Women's Basketball Head Coach at Thomas University. B.A., University of North Carolina at Chapel Hill.

Wiley Brown......Head Basketball Coach at Indiana University-Southeast. B.A., University of Louisville.

Vince Carter......Pro basketball superstar currently with the Memphis Grizzlies, formerly with the Toronto Raptors, Orlando Magic, Phoenix Suns, Dallas Mavericks, and New Jersey Nets. B.A, University of North Carolina.

Lewis Chitengwa......Professional Golfer who, in 1993 became the first black African (Zimbabwean) to win the South African Amateur Championship. The Lewis Chitengwa Foundation and the \$100,000 Canadian Golf Tour's Lewis Chitengwa Memorial Championship was established in his honor after his untimely death at age 26 in 2001. B.A., University of Virginia.

Colin Cole.....Businessman and pro football player (defensive tackle for Green Bay Packers, Minnesota Vikings, Detroit Lions), high school athletics consultant (CEO of The Cole Group, LLC). B.A., University of Iowa.

Edgar I. Farmer Jr.....Head Coach of the Women's Basketball team at Wofford College. B.A., University of North Carolina.

Dorothy Gators......High school athletic director. As head coach of the girl's basketball team at Marshall High Scholl in Chicago she has won 8 state championships and has over 900 career victories.

M.A., Governor's State University.

James "Scottie" Graham......Pro Football Player, Senior Associate Athletic Director at Arizona State University M.A., Ohio State University.

Monique Hennagan......Sydney, Australia 2000 Olympic Games gold medalist in the 4x400 relay. B.A., University of North Carolina.

Adam Hutchinson......Head basketball coach at Washington and Lee University, formerly head basketball coach at Case Western Reserve University. B.A., Amherst College.

Allan W. Houston Jr.....Assistant General Manager for the New York Knicks. Former pro basketball star who played with the Detroit Pistons and the New York Knicks. 2000 Olympic gold medalist.

B.A., University of Tennessee.

Antwan Jamison.....Pro basketball star (Golden State Warriors, Los Angeles Lakers, Dallas Mavericks, et al.), broadcaster (Time Warner Cable SportNet). B.A., University of North Carolina at Chapel Hill.

Maya Lawrence......Bronze medalist in fencing in the 2012 Summer Olympics in London. B.A., Princeton University. M..Ed., Columbia University.

Keisha D. Marvin......Head Track Coach. San Gabriel Valley High School. Former UCLA All-American. B.A., UCLA.

Marty Mathis......Head Coach and defensive coordinator of the Bethel College football team. B.A., University of Minnesota.

Jeff McInnis......Coach and former pro basketball star. Coach of Team Charlotte. B.A., University of North Carolina.

Howard Moore......Head Basketball Coach at the University of Illinois at Chicago. B.A., University of Wisconsin.

Ibtihaj Muhammad......Fencing champion. 2009 women's U.S. National Fencing Champion. Gold medalist in the 2014 World Championship. B.A., Duke University.

Keiko Price......Associate Athletics Director at the University of Illinois. Was Academic All-American, PAC-10 100 meter freestyle swimming champion, and swim team captain at UCLA. B.A., University of California-Los Angeles.

Chris Reynolds......Deputy Director of Athletics & Recreation at Northwestern University. B.A., Indiana University.

Karen Rife......Women's lacrosse team head coach at Wagner College. B.A., Syracuse University.

Laurie Schiller......Head Coach of the fencing team at Northwestern University. B.A., Rutgers University (Phi Beta Kappa).

Duer Sharp......Commissioner, Southwestern Atlantic Conference (SAC). B.A., University of Wisconsin-Madison. M.A., University of Wisconsin-Madison.

Tytianna Smith......Children's book author, illustrator, and owner of Honey Tree Publishing. B.S. and M.S., University of Louisville. **Jerry Stackhouse**......NBA-TV analyst and former basketball star with several pro basketball teams, including the Miami Heat and Detroit Pistons... B.A., University of North Carolina at Chapel Hill.

Amahl Thomas......Head Football Coach at The Webb Schools (boarding school) football team in Claremont, California. B.A., University of California - Santa Barbara. Ph.D. in education at Claremont Graduate University.

Arlisa Williams......Head Coach of the Women's Volley team at Georgetown University. B.A., University of Wisconsin.

Education

Brad Allen.....Library Director at Lawrence (Kansas) Public Library. M.A., University of Wisconsin-Madison. M.I.L.S. at the University of Illinois.

Daniel Altschuler.....Rhodes Scholar (2006). Studied at Oxford University. B.A., Amherst College. D.Phil. Oxford University.

Willie L. Baber.....Anthropology professor at the University of Florida. B.A., University of California at Davis. Ph.D. in cultural anthropology at Stanford University.

Ejima Baker-Morales......English Department Leader and AP English teacher at Williamsburg Charter High School. College music instructor. B.A., Barnard College. M.A. in musicology, CUNY-Graduate Center.

Jared Ball......Communications Professor-Radio Host. Teaches at Morgan State University. Founder and host of FreeMix Radio. M.A., Cornell University. Ph.D., University of Maryland.

Maisha Baton......Poet, historian, and lecturer at the University of New Mexico. B.S., University of Pittsburgh. Ph.D., University of Pittsburgh.

Ernest Bond......Education Professor at Salisbury University, the Carnegie Foundation's 2007 Maryland Professor of the Year. M.A., Ohio State University. Ph.D., Ohio State University.

Christopher A. Bracey......Law professor at Washington University where he is also Senior Associate Dean for Academic Affairs. Has published in the *Harvard Law Review*, among others. B.S., University of North Carolina. J.D., Harvard University.

Rakim H. D. Brooks......Rhodes Scholar (2009). Formerly Director of Communication for tyhe New York City Council and policy advisor at the U.S. Treasury. B.A., Brown University. M.Phil., Oxford University. MBA, Yale University.

Rae Linda Brown......Associate Provost for Undergraduate Education and Professor of Music at Loyola Marymount University. M.A. in African American Studies and Ph.D. in musicology, both from Yale University.

Errol T. Browne......History professor at Bowie State University. B.A. and Ph.D. at UCLA.

Sean T. Buffington.....President and CEO of The University of the Arts in Philadelphia (enrollment 2,300). B.A., Harvard University. M.A., University of Michigan.

Jeffery Burgin.....Associate Provost and Dean of Students at Belmont University. B.A., University of Cincinnati. Ed.D., University of Alabama.

Lawrence A. Burnley......Asst. V.P. for Intercultural Relations and history professor at Whitworth University in Spokane, Washington. B.A., University of Cincinnati. Ph.D., University of Pennsylvania.

David Canton.....Chair of the History Department at Connecticut College. B.A., Ohio State University. Ph.D., Temple University.

Warren J. Carson Jr.....Chair of the Department of Languages, Literature, and Composition at the University of South Carolina. M.A., Atlanta University. Ph.D., University of South Carolina.

Christopher Carter.....Chair of the Department of Allied Health programs at Charter College. B.A., California State University at Long Beach. Ed.D., Argosy University Los Angeles.

Marquis Coates......Program Coordinator of Philadelphia Academies Inc. (PAI), managing a 5member team that facilitates entry to college for high school students. B.A., Temple University. M.P.A., Villanova University.

Alexander Coccia......Rhodes Scholar (2014). B.A., University of Notre Dame.

Lisa M. Coleman......Chief Diversity Officer at Harvard University. M.A., Ohio State University. Ph.D., American University.

Dale Colston.....Principal librarian in the Business, Science, and Technology Center at the Newark Public Library. B.A., Rutgers University. M.L.S., Rutgers University.

Toya Corbett.....Coordinator for the Office of Student Activities at Morgan State University. M.A. and Ph.D. in history at Morgan State University.

Jernaine Cruz......Director of Admission at McGeorge School of Law, University of the Pacific. M.A., SUNY-Albany. J.D., Catholic University.

Sean Decatur.....President of Kenyon College. B.A., Swarthmore College. Ph.D. in biophysical chemistry, Stanford University.

Kelley F. Deetz......History professor at the University of California at Berkeley. B.A., The College of William and Mary. Ph.D. in history, UC-Berkeley.

Tchet D. Dorman......Director of the Center for Social Justice and Multicultural Education at Temple University. B.A., Oberlin College.

Kristie Dotson......Philosophy Professor. Michigan State University. B.A., Coe College. Ph.D., University of Memphis.

Michael Drake......President of Ohio State University, former Chancellor of the University of California at Irvine. B.A., Stanford University. M.D., University of California at San Francisco.

Marta J. Effinger-Crichlow......Chair and Professor of Theater at New York City College of Technology. M.A., University of Pittsburgh. Ph.D. in theater, Northwestern University.

Cheryl Finley......Associate Professor of Art and African American Studies at Cornell University. Author of Harlem Guaranteed: The Photographic Legacy of James VanDerZee (2002). M.A. and Ph.D., Yale University.

Stacey M. Floyd-Thomas......Associate Professor of Ethics and Society at Vanderbilt University. B.A., Vassar College. Ph.D. in religion, Temple University.

Kaima L. Glover......French professor at Barnard College, regular contributor to New York Times Book Review. B.A., Harvard University. Ph.D. in French, Columbia University.

Jessica Graham......Assistant St of History at the University of California at San Diego. M.A., Cornell University. Ph.D. in history, University of Chicago.

Eric V. Gravenberg.....Interim President of the College of Alameda. Currently Vice President of Students at Merritt College. B.A. and M.P.A. at California State University at Chico.

Derek M. Griffith......Associate Professor of Medicine, Heath & Society at Vanderbilt University. B.A., University of Maryland. M.A., Ph.D. in clinical-community psychology, DePaul University.

Cheryl T. Grills......Associate Dean at Bellarmine College of Liberal Arts and President of the Association of Black Psychologists, Inc. B.A., Yale University. Ph.D., University of California-Los Angeles.

Tresmaine R. Grimes......Ombudsman and former Vice President for Academic Affairs, Iona College (New York). Founder/CEO of Sarah's Daughters Ministries, Inc. B.A., Harvard University. Ph.D., Columbia University.

Rhiana Gunn-Wright......Rhodes Scholar (2013), Miriam K. Chamberlain fellow at the Institute for Women's Policy Researchers. B.A., Yale University.

Fredara M. Hadley.....Jazz studies professor at Oberlin College and owner of Jooksi, a tour service focusing on the New York City black music scene. M.A., Clark Atlanta University. Ph.D. in ethnomusicology, Indiana University.

Valerie Harrison......Acting President of Lincoln University. Ph.D. in African-American Studies, Temple University. J.D., Villanova University.

Charlene Hayes......Vice President of Human Relations and former Associate Vice Chancellor for Human Resources at Johns Hopkins University. B.A., Cornell University. J.D., George Washington University.

Brittany Henry......Academic Counselor at Cal Poly-San Luis Obispo. B.A., University of California at Santa Barbara. M.Ed., California State University-Fullerton.

Tai C. Hinkins......Founding principal of Renaissance Charter School at Cypress in West Palm Beach, Florida. B.A., Oberlin College. M.S. in education, Barry University.

Jumoke Hinton Hodge......Education activist. Board Director of the Oakland (CA) Unified School District. Co-founder and director of the Parent Leadership and Engagement Academy Initiative (PLEA).

B.A., Oberlin College.

Shannon T. Hodge......Executive Director of Options Public Charter School in Washington, DC. B.A., Harvard University. M.S.Ed, Purdue University. J.D., Stanford University.

Mandy Hoke......Policy Associate at the Southeast Center for teaching. Former school teacher. B.A., University of North Carolina at Chapel Hill.

Endesha Ida Mae Holland......Was theater professor at the University of Southern California, award-winning playwright, and author of several books. B.A., University of Minnesota. Ph.D. in American Studies, U. of Minnesota.

Dwight Hopkins......Professor of Theology, University of Chicago. Ordained Baptist Minister. B.A., Harvard University. Ph.D., Union Theological Seminary. Ph.D., University of Cape Town.

Diane Hughes......Professor of Applied Psychology at New York University. B.A., Williams College. Ph.D., Michigan State University.

Adrienne Israel......Vice President for Academic Affairs and Dean at Guilford College. M.A., Howard University, 1973. Ph.D. in History, Johns Hopkins U. **Genteen L. Jean-Michel**.....Principal, Lee Academy Pilot School, an elementary school in Dorchester, Massachusetts. B.A. and M.Ed., University of Massachusetts-Boston.

Agatha Jeffers......Accounting Professor at Montclair State University. Also Certified Public Accountant. B.S., Hunter College. Ph.D., Rutgers University.

Cedric Kwesi Johnson...... Political Science Professor at Hobart and William Smith Colleges in New York. M.A., Ohio State University. Ph.D., University of Maryland.

Ollie A. Johnson III......Political scientist at Wayne State University. Author of the book *Brazilian Party Politics and the Coup of 1964* (University of Florida Press, 2001). B.A., Brown University. Ph.D., University of California at Berkeley.

Louis Jones......Field Archivist at the Walter P. Reuther Library. M.A., Cornell University. Ph.D. in American history, Wayne State University.

Peniel E. Joseph......Professor of History at Tufts University. Commentator on TV and radio. B.A., SUNY-Stony Brook. Ph.D., Temple University.

Jordan Konell.....Rhodes Scholar (2015). B.A. expected in 2015 at Yale University.

Chana Kai Lee......Associate Professor of History at the University of Georgia. Her awardwinning book is *For Freedom's Sake: The Life of Fannie Lou Hamer* (1999). B.A., University of California-Berkeley. Ph.D., UCLA.

Haipeng Li.....Head Librarian at Hong Kong Baptist University. Born in the Chinese Province of Jilin, he was previously a reference librarian at Oberlin College. M.A., University of Mississippi.

Naima Lowe......Media arts and film instructor at Evergreen Valley College. Filmmaker, and public intellectual. B.A., Brown University. M.F.A., Temple University.

Maria Martin......Professor of Agricultural Economics and Assistant Dean at Purdue University. B.A., University of Nebraska. Ph.D. in agricultural economics at Kansas State University.

Dionne Mack-Harvin.....Library director, headed Brooklyn Public Library and El Paso Public Library. M.A., SUNY-Albany. M.L.S., SUNY-Albany.

Joy May-Harris.....Principal of Alliance Skirball Middle School in Los Angeles. B.A., Florida A&M University. M.Ed., California State University at Northridge.

Darren Moore.....Assistant Professor of Psychiatry and Behavioral Sciences at Mercer University. B.A., University of Minnesota. Ph.D., Virginia Tech. **Kimberly G. Nao**......Santa Monica High School Social Outreach Specialist. B.A., UC-Berkeley. Ph.D. in education, UCLA.

Jennifer E. Obidah......Dean of the Faculty of the Humanities and Education at the University of West Indies. Also Director of the Education Evaluation Centre. M.A., Yale University. Ph.D. in education at UC-Berkeley.

Pamela B. Organista......Professor and Chair of Psychology at the University of San Francisco. B.A., Washington University. Ph.D., Arizona State University.

Shuron Owens-Lincoln......School Director of Inglewood Elementary School (California). B.A., California State University at Long Beach.

Marc D. Perry......Anthropology professor at Tulane University. B.A., Vassar College. Ph.D., University of Texas.

Deborah Petitto......Principal and founder of The Arlington School in Birmingham. B.A., Boston University. M.Ed., University of Alabama at Birmingham.

Kimberly L. Phillips......Provost and Dean of Faculty at Mills College. Formerly a history professor at the College of William & Mary. Her award-winning book is *AlabamaNorth: African American Migrants, Community, and Working-Class Activism in Cleveland* (1999) M.A., Yale University. Ph.D., American Studies, Yale University.

Wendy Purifoy......School reformer, President of Public Education Network. M.A., Boston University.

Jamar Rahming......Library Director, Del City Public Library in Oklahoma City. B.A., Northern Colorado University. M.L.S., University of Wisconsin-Milwaukee.

Michael Ralph......Anthropologist. Associate Professor of Social and Cultural Anthropology at New York University. B.A., Morris Brown College. Ph.D., University of Chicago.

Debra Ann Roberson......College instructor, San Diego NAACP staffer, alumni association president. B.A., San Diego State University.

Besinia Rodriguez......Associate Dean of the College at Brown University, Secretary of the Board of the Latino Policy Institute at Roger Williams University. B.A., Brown University. M.A. and Ph.D., Yale University (all degrees in African American Studies).

Clayton F. Rosati...... Telecommunications professor at Bowling Green State University. B.A., Ph.D. Syracuse University.

JaDora F. Sailes.....Assistant Professor of Educational and School Psychology at Indiana State University.

B.S., Eastern Illinois University. Ed,D, University of Indiana.

Wilfred D. Samuels......English/Ethnic Studies Professor at the University of Utah, President of the African American Literature and Culture Society. B.A., University of California at Riverside. Ph.D., University of Iowa.

Claudia V. Schrader......Vice President for Academic Affairs and Provost at Bronx Community College. B.A., Rutgers University. Ed.D., Columbia University.

Jabari Simama......President of Georgia Piedmont Technical University. Former Atlanta City Councilman, civil servant, and professor. M.A., Atlanta University. Ph.D. in American Studies, Emory University.

Saadi Simawe......English Professor at Grinnell College. M.A., University of Iowa. Ph.D., University of Iowa.

Richard Smith......Director of the Liberty Partnerships Program serving 5th through 12th grade students in the Schenectady City School District (New York). M.A. in Africana Studies and Ph.D. in social welfare both at SUNY-Albany.

Evan Simpson......Head of Research and Instruction at Tisch Library, Tufts University. B.A., The College of Wooster. M.S., SUNY-Albany.

Maboula Soumahoro......English professor at Columbia University. M.A., Universite Paris-XII Creteil. Ph.D., Universite Francois Rabelais de Tours.

Eric Thomas......Mathematics teacher at Green Dot Public Schools in Los Angeles. B.A., San Diego University.

Stevie J. Swanson.....Law professor at the Western Michigan University. B.A., Yale University. J.D., University of Michigan.

Brian Taylor.....Executive Director of Teleos Preparatory Academy in Phoenix, Arizona. Former pro basketball star. B.A., Princeton University.

Terry Thomas......Middle school art teacher, founder of the award-winning African American Cultural Arts Organization in Florida. M.A., Clark Atlanta University.

Richard Brent Turner......Associate Professor of Religious Studies at the University of Iowa. M.A., Boston University. Ph.D., Princeton University.

Ayana Williams......After school programs director at the African American Cultural Center in Buffalo, NY. Formerly dance Instructor, DreamYard Preparatory School (Bronx, NY). B.A., College of Wooster.

Sharon Williams......Director of College Counseling at Chatham Hall all-girl prep school in Virginia, formerly admissions staffer at Binghamton University and University of Rochester. B.A., University of Colorado.

Tara M. Watford......Director of Research and Evaluation at the Youth Policy Institute. B.A., Georgia State University. Ph.D. in education at UCLA.

Lori Woodall-Schaufler......Theater Professor. Performs in plays, movies, and commercials in Wisconsin and California. Teaches at Concordia University. B.A., University of Wisconsin-Madison. M.A., California Institute of the Arts.

George Yancy.....Philosophy professor at Duquesne University and author of numerous books and scholarly articles. M.A., New York University. Ph.D. in philosophy at Duquesne University.

News Media & Publishing

Janus Adams......Syndicated columnist, Emmy-winning news writer and talk show host on Connecticut television, author, and historian. M.A., Mills College.

Khalil Amani.....Journalist, hip hop blogger, book author. B.A., University of Nebraska.

Stacey Barney.....Senior Editor at Penguin Random House. B.A. Temple University. M.F.A., Emerson College.

Karen Grigsby Bates.....Journalist-novelist. She has written for the New York Times, Washington Post, *People* magazine, and the *Los Angeles Times*; made appearances on National Public Radio (NPR), ABC's "Nightline" and the "CBS Evening News." B.A., Wellesley College.

Tiffany Black......Head of Social Engagement and Content Network at Ebay. Former editorial producer for InStyle.com. At age 23, she was an online editor of the *Philadelphia Inquirer*. B.A., University of North Carolina.

James T. Campbell......Editorial writer and reader representative for the *Houston Chronicle*. Former director of the Press Club of Houston. B.A., University of Houston.

Clay Cane.....Entertainment journalist and New York City radio show host. Has written for a number of high-profile magazines and has interview top entertainment celebrities. B.A., Rutgers University (Phi Beta Kappa).

Deborah "Big Red" Cotton.....New Orleans journalist, blogger, videographer. B.A., San Francisco State University. **Pamela Edwards Christiani**......Magazine editor (beauty and style) for *Essence* and *People*. B.A., Vassar College.

Haven Daley......Video journalist for Associated Press. Former television anchorman on "New 24" in Houston Texas. He is a member of the Native American Journalists Association. B.A., Pennsylvania State University. M.A. in Broadcast Journalism, Northwestern U.

Erica Terry Derryck......Communications Director and Chief of Staff for Oakland, California mayor, formerly an MTV segment producer and news reporter. B.A., Wesleyan University. M.A., University of California at Berkeley.

Christina Flowers......TV news producer at WSMV in Nashville, Tennessee. B.A., Marquette University.

Douglas Flynn......Sports reporter and broadcaster covering Boston hockey and football scene. B.A., Brown University.

Smokey D. Fontaine......Chief Content Officer at Interactive One, an urban entertainment website. B.A., Wesleyan University.

Jessie Graham.....Freelance print and radio journalist. Has worked for National Public Radio (NPR) and the *New York Post*. B.A., Wesleyan University.

Gaynor Hall.....Reporter for WGN Evening News (Chicago TV). B.A., Syracuse University (summa cum laude, double major AAF and broadcast journalism).

Selwyn S. Hinds......Media producer and screenwriter. Former editor-in-chief of *The Source*, the leading hip hop magazine. He is also the author of two books. B.A., Princeton University.

Shani Jamila.....Pacifica Radio talk show host-producer, writer. M.A., University of California at Los Angeles.

Aliya S. King......Freelance writer and author of novels and biographies. Her articles have appeared in *Vibe*, *The Source*, *Essence*, *Us Weekly*, *Black Enterprise*, *New Music Monthly*, etc. Editorial positions at *Billboard* magazine and *The Source*. B.A., Rutgers University.

Meribah Knight......Reporter for *Chicago Business* covering the economy, manufacturing, transportation, and labor. M.A., New York University. M.A. in journalism at Northwestern University.

Jean Libby......Publisher author, history instructor, owner of Allies of Freedom publishers. B.A., University of California at Berkeley. M.A., San Francisco State University. **Kim Melton**.....Communications director Stand For Children Oregon in the Portland, Oregon. For seven years was education and politics reporter for *The Oregonian*, the area's premier newspaper. B.A., Stanford University. M.A. in journalism, University of California at Berkeley.

Yvette Moyo......Publisher of *South Shore Current Magazine* (Chicago). B.A., Eastern Illinois University.

Chris Murray......Sports journalist (*Baltimore Sun, Philadelphia Tribune*, *Washington Post*, etc.). M.A., Temple University.

Sarah Rosenthal.....Assistant editor at Oxford University Press. B.A., Brown University.

Pearl Stewart......Professor and founder of Black College Wire. In 1992 she became the first black female to become editor of a major daily newspaper, the *Oakland Tribune*. B.A., Howard University.

David Van Taylor......Vice President of Lumiere Production Inc. Has written, directed, and edited highly acclaimed documentary films including the 1993 Emmy-nominated "Dream Deceivers." B.A., Harvard University.

Jose Antonio Vargas......Pulitzer Prize-winning journalist, immigration reform and gay rights advocate, founder of the nonprofit Define America. B.A., San Francisco State University.

Hassan Wahab......Managing Editor of *Africa Today*, a leading journal on contemporary Africa. M.A., University of Indiana

Brantley Watson......Sports writer for the *Long Beach Register* and sports editor for three Orange County, California newspapers (*Huntington Beach Wave*, *The Current*, and *Fountain Valley View*).

Japhet Week......Senior Producer at Al Jazeera Media Network. Former editor and freelance writer working in Shanghai, China. B.A., Brown University.

Bill Whitaker......CBS news correspondent based in Los Angeles. M.A., Boston University.

Lloyd Kam Williams......Syndicated film and book critic. M.A., Brown University, MBA, University of Pennsylvania, J.D., Boston University.

Social & Community Services

Khafre K. Abif......Founder and Executive Director of Cycle for Freedom, a nonprofit helping people to fight against the spread of HIV/AIDS in African American and Latino communities. B.A. and M.I.L.S. at the University of Pittsburgh.

Melanie A. Adams......Managing Director of the Missouri History Museum responsible for community education and events.B.A., University of Virginia. M.Ed., University of Vermont.

Margaret Q. Atkins......Director of NJ-Step, providing higher educational opportunites for prison inmates in New Jersey.

B.A., University of Pennsylvania. M.S. in criminal justice policy at Rutgers University.

Peter Bouckaert......Emergency director for Human Rights Watch investigating human rights abuses around the globe. B.A., University of California-Santa Barbara. J.D., Stanford University.

Markese Bryant.....Environmentalist, founder of Fight for Light in Oakland, California. B.A., Morehouse College.

Anna Castro......Communication Strategist, San Diego County American Civil Liberties Union (ACLU). B.A., Amherst College.

Christine Colouro......Founder and Chair of the board of Building Hope For Africa (BHA). B.A., University of California at Santa Barbara.

Monique Cook-Bey......Chief Program Officer with Chicago Youth Programs, Inc. B.S. and M.Ed., Eastern Illinois University.

Devon Countee......Field Manager/Community Organizer for Working America. B.A., William Paterson University.

Asa Craig......Policy analyst for the Laura and John Arnold Foundation. B.A., Cornell University.

James Crowder.....Program officer at Philadelphia LISC, a community development organization. M.A., Columbia University.

Malika Z. Crutchfield......Case manager for La Raza Community Resource Center in the San Francisco Bay Area. M.A., University of California at Berkeley.

Morgan Davison.....Co-Founder and Executive Vice President of United States Africa Sports and Education Foundation. B.A., San Francisco State University.

Wendy Day......Founder and CEO of Rap Coalition, a nonprofit organization devoted to brokering fair deals for rap and hip hop artists. M.A., Temple University. MBA, McGill University.

Christopher Dobyns......Rhodes Scholar (Cornell University). B.A., Cornell University. **Jonah M. Edelman**.....CEO and co-founder of Stand for Children, an education reform group. Son of Marian Wright Edelman of the Children's Defense Fund, he graduated summa cum laude and was a Rhodes Scholar at Oxford University.

B.A., Yale University. Ph.D. in Politics, Oxford University.

Derrick C. Evans......Community activist and professor. Founder and Executive Director of the Turkey Creek (Mississippi) Community Initiative formed after Hurricane Katrina. Teaches part-time at Boston College.

B.A., MAT, Boston College.

Shaena Fazal.....National Policy Director for Youth Advocate Programs, Inc. B.A., Miami University. J.D., Chicago-Kent College of Law.

Francesca P. Gamber......Assistant to the Executive Director of the Greater Homewood Community Corporation in Baltimore, Maryland. B.A., Harvard University. Ph.D. in history, Southern Illinois University.

Viki Harrison......Executive Director of Common Cause New Mexico. B.A., University of New Mexico.

Calvin Holmes.....President of the Chicago Community Loan Fund. B.A., Northwestern University.

Jasper J. Huffman......CEO of Rochester Black United Fund (New York). B.A., University of Buffalo.

Antoinette M. Jackson......Habitat for Humanity Board Chairperson (Houston). Also attorney in the firm of Jones Walker focusing on real estate transactions. B.A., University of Virginia. J.D., Texas Southern University.

Eugene Jackson......Team member of the Reentry Network for Returning Citizens in East and Central Country (Contra Costa County, CA). Ordained minister. Spent 14 years in prison ministry. B.A., University of California at Berkeley.

Denalerie J. Johnson-Faniel.....President and CEO of Urban League of Morris County (NJ). B.A., Howard University. Ph.D., Capella University.

Katherine Kennedy......Was Executive Director of the San Francisco office of the Summer Search Foundation which identifies at-risk youth and shows them a way to a better future. B.A., University of Pennsylvania.

Brian J. Kreiter.....Co-founder of the National Student Partnership. Winner of the Samuel S. Beard Award for Greatest Public Service by an Individual 35 or Under. B.A., Yale University. MBA, Harvard University.

Portia Allen-Kyle......Member of the Board of Directors of the Urban Resource Institute which supports social services for the poor, disabled, and the addicted in New York City. B.A., Wellesley College. M.A., Columbia University (both degrees in African American Studies).

Justin D. Laing......Senior Program Officer at The Heinz Endowment in Pittsburgh, PA. B.A., University of Pittsburgh. Master's degree in public management, Carnegie Mellon University.

Maureen E. Lee......Executive Director of the Black History Museum and Cultural Center of Virginia. M.A. in African American Studies and Ph.D. in humanities, both at Clark Atlanta University.

Stevon Lewis.....Licensed marriage and family therapist in Los Angeles County. B.A., California State University at Fullerton. M.S. in counseling at Cal State-Long Beach.

Allen Lipscomb......Licensed social worker and adjunct college faculty member. B.A., University of California at Santa Barbara. M.S.W., University of Southern California.

Stacy Long......Director of Public Policy and Government Affairs for the National Gay and Lesbian Task Force. B.A., Vassar College. J.D., University of Wisconsin.

Wekesa Madzimoyo......Community activist and organizer in Atlanta, co-director of the Aya Educational Institute, founder of Justice@Home combating homeowner scams and wealth transfer, and head of Uhuru Esusu, a home buying collective. B.A., University of North Carolina at Chapel Hill.

Karena Malko......Coordinator for the Hudson County (New Jersey) Coalition for Drug-Free Communities. B.A., Columbia University.

Bil Mooney-McCoy......Director of Safe Families for TechMission. Also professional musician. B.A., Brandeis University. M.A., New England Conservatory of Music.

Alysha McElroy......Private Wealth Management Analyst at Goldman Sachs. B.A., Williams College.

Todd S. McFadden.....President of the Association of Black Culture Centers. College administrator. B.A., Oberlin College. M.Ed., West Virginia University.

Michael P. McMillan......President and CEO of the Urban League of Metropolitan St. Louis. B.A., St. Louis University.

Sonja Okun......Founder of *exalt*, a juvenile crime prevention agency in Brooklyn, NY. B.S., MBA, Harvard University.

Sanetta Ponton......Managing Director of Academic Programs at Legal Outreach (New York). Homeless Advocate. Was Executive Director of SonRise House. B.A., Columbia University

Wendy D. Puriefoy......President of the Public Education Network, the nation's largest network of community-based school-reform organizations. M.A., Boston University. **Lincoln Restler**......Managing Director of the New York Employment and Training Coalition, 50th State Assembly District Committeeman. B.A., Brown University.

Cory J. Rogers.....Rhodes Scholar (2012), adviser to Americans for Informed Democracy. B.A., University of Pittsburgh.

Pier Rogers......Director of the Axelson Center for Nonprofit Management. M.A., Boston University. Ph.D. in organizational theory, New York University.

Sam Sachs......Human Rights Commissioner for the City of Portland, Oregon, diversity instructor. B.A., Portland State University.

Zulayka Santiago......Executive Director of El Pueblo, a Latino advocacy organization in North Carolina. Currently an independent social entrepreneur. B.A., Barnard College.

Jennifer A. Scott......Director of the Jane Addams Hull-House Museum on the campus of the University of Illinois at Chicago, preserving the progressive social legacy of Jane Addams. M.A., UCLA. M.A. in anthropology at the University of Michigan.

Nikki Silvestri.....Environmentalist, President of Green For All. M.A., University of California at Los Angeles.

Elizabeth Siwo-Okundi......Founder of Orphan Wisdom Inc., a non-profit organization that assists orphans in Kenya. B.A., Denison University. M.T., Harvard Divinity School.

Jaryd Spann.....Business coordinator for Moveable Feast, providing meals to Maryland's poor. B.A. and M.A. both in Afro-American Studies at University of Wisconsin-Madison.

Jacci Thompson-Dodd......Founder and Chief Executive of WeSpeakLoudly, a women's health education and advocacy group in Seattle, Washington. M.A., Boston University.

David Walker......Executive Director of the Morristown Neighborhood House. Teaches program evaluation at Columbia University's School of Social Work. B.A., Stanford University. J.D., Georgetown U. M.S.W., Columbia University.

Jason Walker......HIV/AIDS community organizer and housing coordinator for VOCAL-NY. B.S., University of Louisville.

Jason Warwin.....Co-founder and co-director of Brotherhood/Sisterhood Sol which counsels and teaches black and Latino adolescents in New York City. B.A., Brown University. **David Weiner**.....Union leader, president of CWA Local 1081 (Greater New York City). B.S., Seton Hall University.

Tinnycua Williams......Director of Programs at Homes for the Homeless (New York City). B.A., Colgate University.

Heidi Williamson......Senior Policy Analyst at the Center for American Progress. B.A., Georgia State University.

Teddy Wright......Salvation Army/YMAC specialist, Seattle, Washington. B.A., Harvard University.

Religion

Nekeisha Alexis-Baker......Religion scholar-writer, speaker, co-founder of Jesus Radicals. B.A., New York University. M.A.T., Associated Mennonite Biblical Seminary.

Alise D. Barrymore......Co-Founder and Lead Pastor of The Emmaus Community a nondenominational Christian faith community. Was Dean of University Ministries and Campus Pastor at North Park University in Chicago. Winner of academic and preaching awards. B.A., Yale U. M.Div., McCormick Theological Seminary.

Joseph A. Brown......Catholic Priest. Poet and author of books on religion who teaches at Southern Illinois University.

M.A., Yale University. Ph.D., Yale University.

Chad Collins......Pastor of Valley View Presbyterian Church in Pittsburgh, Pennsylvania. B.A., University of Pittsburgh. M.Div., Pittsburgh Theological Seminary.

Althea A. Dryden......Marketing and Communications Associate in JustFaith Ministries providing social ministry programs to churches. Elder at Central Presbyterian Church in Louisville, Kentucky.

Ilana R. Foss......Jewish Rabbi at Temple Beth Emunah in Brockton, Massachusetts. B.A., Amherst College.

Janelle Hooper.....Lutheran Pastor. Pastor of St. Martin Lutheran Church in Houston, Texas. B.A., University of Texas-Austin. M.Div., Lutheran School of Theology at Chicago.

Mustafaa Islam......Imam, An-Nur Islamic Center in Springfield, Ohio. B.A., Brown University.

Wilma J. Johnson.....Executive Director of Greater Love Inc., Christian Educational Institute. B.A., San Jose State University. **Yolanda D. Lehman**......Pastor of the multi-ethnic Resurrection African Methodist Episcopal Zion Church in St. Cloud, Minnesota. B.A., Wesleyan U. M.Div., Harvard School of Divinity.

Shaykh Suhail H. Mulla.....Resident Scholar at the Islamic Center of Orange County (California). B.A., California State University at Northridge.

Elizabeth Siwo-Okundi......Pastor, scholar, author of *Preaching as God's Transforming Justice: A Lectionary Commentary* (Westminster John Knox Press). B.A., Denison University. M.Div., Boston University.

Alice C. Price.....Executive Pastor at Central Baptist Church in St. Louis. B.A., Carlton College. Ph.D. in American studies at St. Louis University.

Danny Pyon......Ministry consultant. Youth group pastor at the First Korean Church of New Jersey. Founder of the nonprofit OURS, Inc. B.A., Brandeis University. M.Div. an doctorate, Westminster Theological Seminary.

Frank M. Reid III......Senior Pastor of Bethel AME Church in Baltimore. Prolific author, heard or radio and seen on television, and founder of Frank M. Reid Ministries. B.A., Yale University. D.Min., United Theological Seminary.

W. Franklyn Richardson......Senior Pastor of the 4000-member Grace Baptist Church in Mount Vernon, New York. Chairman of the Board of National Action Network. M.Div., Yale U. D.Min., United Theological Seminary.

Paul T. Roberts Sr.....President of Johnson C. Smith Theological Seminary. B.A., Princeton University. M.Div., Johnson C. Smith Theological Seminary.

Stephen P. Samuel.....Pastor of St. John Baptist Church in Gainesville, Georgia. B.A., Morehouse College. M.Div., Princeton Theological Seminary.

Cheryl J. Sanders......Professor of Christian Ethics at Howard University. Senior Pastor of Third Street Church of God in Washington, D.C. B.A., Swarthmore College. D.D., Harvard University.

Gary V. Simpson......Pastor of Concord Baptist Church in Brooklyn, New York. Author of articles on religion. Phi Beta Kappa. B.A., Denison University. D.D., Union Theological Seminary.

Martin de Porres Smith......Roman Catholic missionary, former campus minister at Morgan State University.

B.A., Xavier University. M.S.W., Loyola University.

Lakeya Stewart......Director of Spirituality/Chaplin at Signature Healthcare in Bluffton, Indiana. B.A., Berea College. M.Div. and D.Min. Lexington Theological Seminary. ABD, University.

Weldon G. Thomas......Pastor of New Bethel CME Church in Rochester, New York. Former Presiding Elder of the New York-New England District of the Washington Region of the Christian Methodist Episcopal (C.M.E.) Church. B.A., University of Maryland. J.D., Georgetown University.

Conrad Tillard......Senior Pastor of Nazarene Congregational Church in Brooklyn, New York. B.A., University of Pennsylvania.

Richard Toliver.....Rector of St. Edmund's Episcopal Church in Chicago, former Peace Corps administrator and university professor. Profiled in *Ebony* and *Business Week*. M.A., Boston University. Ph.D., Howard University.

Travell Travis.....President of National Youth for Christ (The Way of the Cross Church). B.A., University of Virginia (double major, history and AAS). J.D., Howard University.